

THE JOURNAL OF **ELECTRICAL WORKERS AND OPERATORS**

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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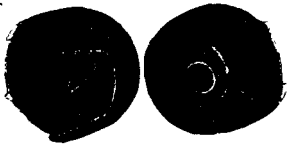
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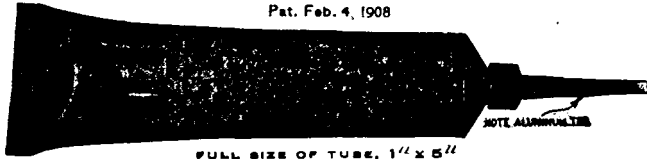
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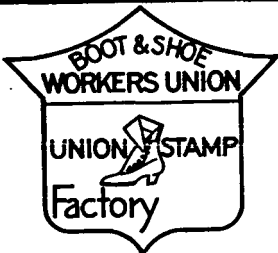
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Before me, a Notary Public in and for the District aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the Managing Editor of the Journal of Electrical Workers and Operators and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form. to-wit:

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Managing Editor, Chas. P. Ford, Springfield, Illinois.

Business Managers, J. P. Noonan, Chas. P. Ford, Springfield, Illinois.

2. That the owners are: (Give names and addresses of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding one per cent or more of the total amount of stock.)

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CHAS. P. FORD.

Sworn to and subscribed before me this 7th day of April, 1921.

WM. R. BAUM.

(My commission expires April 8, 1923.)

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Russia and the Russian Workers Under the Bolshevik Rule.

BY GEORGE STROOMILLO

A Member of the Board of the Trade Unions of Metal Workers of the Perm District, Delegated by the Trade Unions of Ural to Acquaint the Working Class abroad With the Present Conditions in Russia, by trade an Electrician.

(Reprint from American Federationist.)

The results of the Bolshevik tyranny in Russia, the tyranny which disguises itself under the name of the "Government of Workers and Peasants," are well-known. Three and a half years ago, when the Bolsheviks came into power, they promised bread, peace and social-

ism. They gave hunger, war and tyranny instead.

The destruction of the Russian industries under the Bolshevik rule was recently acknowledged by the official Bolshevik daily, "Pravda," of November 14, 1920, containing an article by Y. Larin, in which he gave a comparative table of manufacturing outputs for the first half of 1920 and the period of 1913-1914. I reproduce below part of this table, referring to the main industries. The first column gives the yearly outputs, while the last column shows the relation between the outputs for the first half year of 1920 and the corresponding periods of 1913 and 1914. The table follows:

Products	Yearly Output in 1913-1914	Output during first half year 1920	Per cent of half year's output 1913-1914
1. Paints, varnishes, etc.	3,000,000 poods*	33,000 poods	2.2
2. Paper and cardboards.	13,500,000 "	1,030,000 "	15.2
3. Rubber goods	1,840,000 "	34,000 "	1.7
4. Glass	440,000 cases	28,000 cases	13.0
5. Sugar (including Ukraine)	105,000,000 poods	4,737,000 poods (for 1919-1920)	4.5 (of yearly output)
6. Coal (including Uk- raine and Siberia) ..	1,800,000,000 poods	225,000,000 poods	25.0
7. Oil (including Cauca- sus)	600,000,000 "	100,000 "	33.0
8. Copper	1,330,000 "	(less than) 300,000 poods	(less than) 50.0
9. Gold (including Si- beria)	4,000 "	240 "	12.0
10. Iron ore (including Ukraine; without Crisa)	530,000,000 "	32,000,000 "	12.0
11. Pig iron (including Ukraine)	257,000,000 "	30,000,000 "	2.4
12. Iron and steel (includ- ing Ukraine)	220,000,000 "	4,500,000 "	4.0
13. Cotton (Turkestan)...	20,000,000 " (1915)	4,000,000 " (1919)	20.0
14. Cotton yarn.....	19,800,000 "	330,000 "	3.3
15. Flax (dessiatines sown)	1,060,000 dessiatines	536,000 dessiatines (1919)	50.0
16. Chemical products....	32,620,000 poods	1,700,000 poods	10.4
17. Flour	1,000,000,000 "	19,000,000 "	18.0
18. Soap and candles.....	20,867,000 "	291,000 "	2.8
19. Pencils	500,000 gross	3,000 gross	1.2

* One pood equals 36 pounds.

As it can be seen from this quotation from "Pravda," even the Bolshevik publications—the only publications permitted to exist under the Bolshevik rule—are already unable to conceal the pitiful condition of Russia's industries under the Bolshevik rule. Russia's transport and agriculture are in the same pitiful condition. The official Bolshevik "Izvestia" of December 28, 1920, contains the text of Trotsky's speech before the Eighth Congress of Soviets, in which he pointed out that at present "about 54,000 versts (1 verst equals 0.66 mile) of Russian railroads are destroyed, so that only the central part, about 15,000 versts, remains intact. Three thousand bridges and 16,000 telephones and telegraphs have also been destroyed, and we have about 61 per cent of sick locomotives."

Speaking on the same subject, the recently appointed Commissary of Means of Communication, Yemshanov, said that "out of a total of 38,000 telephones along the railroad lines of Russia 32,500 require major repairs. Out of 10,000 telegraphs 8,000 are in need of major repairs. The electric signal apparatus must be completely overhauled. The upper part of the roadbeds is in catastrophic condition. The repair shops are mostly in ruins and their machinery has been denuded of important parts."

The representative of the Supreme Council of National Economy, A. Lomov, writes in the official Bolshevik "Pravda" No. 4:

"The last news from the Ukraine shows that the fuel situation is in a catastrophic state. On the majority of Ukrainian railroads the locomotives stand without fires. Hundreds of cars loaded with food and provisions for Central Russia have been left standing by the way, the junctions are clogged and the roads are requisitioning all the coal they find in cars, no matter to whom it may belong."

This condition of the transportation system increases the tortures of famine through which Central Russia is passing at present as the result of Bolshevik anarchy combined with an unprecedented crop failure. Not less than 20,000,000 peasants are starving this winter in the Volga region and in other provinces of Central Russia, and the Bolshevik press describes the beginning of a "wholesale extermination of cattle for lack of fodder." "Economicheskaya Zhizn" (Economic Life) says that "news is already beginning to reach us from the central provinces about famine having set in among the people and about wholesale extermination of cattle for lack of fodder. According to a report from the provinces of Kaluga, Tula and Riazan, 'The peasants are taking their horses to the Soviet agricultural stations, because

of the fodder shortage, to board them there. But as they get no help there, they abandon the horses to their fate. At the local markets horses are sold for 5,000-10,000 rubles per head, instead of the 100,000-150,000 rubles they fetched in September. Wholesale destruction of cattle, especially calves, is in progress.'" The paper concludes by saying that "the foundation of our agriculture, its very thews and sinews, is perishing. Labor power, manure, milk for the sustenance of the children of our peasantry, everything is perishing. This is only the beginning of the winter, but every succeeding month conditions will grow worse and worse."

The conditions of the workingmen under the Bolshevik dictatorship and the system of militarization of labor are even worse than those of the peasants. While the greater part of the Russian peasantry, spread over the immense territory is out of reach of the Bolshevik dictatorship and is able to live at least its own life, the Russian working class as a whole is the immediate sufferer under the Bolshevik regime.

The labor movement in Russia is a very young one. It commenced at the end of the nineties, simultaneously with the development of Russian capitalistic industry; but under the conditions prevailing in Tzarist Russian trade unionism could not develop to any great extent, the legislation which existed in Tzarist days placing too many obstacles in the way of the organization of Russian workers. But a still more serious obstacle was the arbitrary police administration accompanied by martial law, which gave free rein to indiscriminate persecutions of the trade unions and leaders of the workmen's associations. Arrests were continuous, trade unions were frequently dissolved, the leaders imprisoned and exiled and trade union headquarters raided and searched. This was the situation before the Revolution of 1905.

The pressure of this revolution forced the Tzarist government to make some concessions to the Russian working classes. In 1904 and especially in 1905, the Russian Trades Union Movement began to develop speedily and many labor organizations came into being during this time, and in the year 1906, Russian trade unionism reached its highest summit. But the reactionary measures which followed the first revolution were directed with peculiar ferocity upon the work-class organization—the trade unions.

The period from 1907 up to the beginning of the great war was a very difficult one for the workers. The reactionary Tzarist government dissolved the trade unions and arrested and exiled the labor leaders; very few unions re-

maining intact. On the other hand, the government, during this period, gave strong and general support to organizations of the capitalists, such as syndicates, trusts, etc. During the war, the government, on the pretext of national defence and "social peace," suppressed the labor movement in general and the trade unions in particular. The discontent and indignation of the workers expressed itself in the numerous strikes which frequently occurred throughout the country and which were severely suppressed. Only after the terrible defeats at the front, did the government, under pressure of public opinion condescend to consult the labor leaders in connection with the question of defence.

But they were too late. In March, 1917, the great Russian Revolution wiped out the Tzarist regime. Hastily, in the very middle of the struggle against German imperialism and amid the civil unrest prevailing in Russia, the trade unions were organized by the Russian workmen. It was a grave moment—the tasks confronting the young Russian trade unionism were the creation of a new order and of a new state and the overcoming of the economic disorder. Hand in hand with the socialist parties, councils of workmen's deputies and cooperative organizations, the trade unions struggled against reaction and against the economic crisis with which the nation was confronted. Promptly, and with the full consciousness of their responsibility and of the hard task which was before them, the Russian trade unionists helped the democratic provisional government to set up a new order on the ruins of the old regime.

But as early as June of 1917, the ranks of the Russian Proletariat were split by the fanatic policy of the Bolshevik Party, who preached not unity, but discord. The coup d'etat of November, 1917, put the Bolsheviks in power, and from that time on the terrible fratricidal struggle continued. Those very men who only yesterday called themselves the friends of the workers, now began the furious persecution of those workers by wholesale arrests, atrocities and murders, incited by demagogism, calumnies and lies. Under the camouflage of communism, acting in the name of the working classes, using the language and battle cries of socialism, the communist government commenced its work of destruction. In order to clear their own way, the communists declared that freedom of speech, unions, strikes and meetings was a "superstition of the bourgeoisie," and condemned all who demanded political rights as "counter-revolutionists." Many comrades perished in prison, were sentenced to hard labor and some even shot, for the crime of asking for freedom.

Russian workmen are living through an unexampled tragedy. They are obliged to remain silent, as they are disbelieved when they speak against those who fallaciously and insolently call themselves the representatives of the people, and who are so afraid of the workers that, in practice, they have abolished the right of voting and of free speech. Only recently, the Moscow Printers' Union, whose members boldly told the British Labor Delegation the whole truth concerning the conditions under which workers are living in Soviet Russia, was dissolved by the Soviet government. The Soviet newspapers at this time were full of furious expressions, calling for the "extermination of those yellow printers." The workmen who went on strike in protest against the measures taken against their union, were threatened with death. The directors of the Board of the union were arrested; many were sent to the front and others perished in various ways.

The whole policy of the Communist Soviet government towards the Russian working classes and their organizations can be summed up as follows

1. The freedom of the unions is abolished. The unions are established and work under the control of the Soviet authorities; and can only act in the way prescribed by the Soviet authorities.

2. Freedom of meetings is abolished. A decree has been issued in accordance with which meetings can only be arranged by permission of the Soviet authorities.

3. Freedom of speech is abolished. It is a crime to utter a word against the Communists.

4. Strikes are declared counter-revolutionary acts. Workmen who go on strikes are punished with a brutality unheard of in western countries. Strikers are not only imprisoned but deprived of their rations.

5. Almost all branches of industry are under martial law. Workers can not change from one factory or occupation to another. They are forcibly enlisted in so-called "labor armies" and overtime is compulsory.

6. Trade unions do not exist as independent bodies; they are subordinated to a central organization and thus converted into a compulsory government apparatus.

As a result of such policy, the Russian industrial workers, being put into a desperate position, and unable to obtain help from their own organizations, desert the cities and go to the villages.

The number of Russian workers engaged in industry is now 1/15th of what it formerly was. The city proletariat of Russia has never been very numerous, but during the period from 1918 to 1920,

especially, it has decreased and continues to decrease at a catastrophic rate. All workers who were in one way or another connected with the rural villages have returned to them. There they are engaging in home industries, opening small workshops, rudely and poorly equipped. If there still remains a certain number of workers who have not yet "gone to the land," as it is called, it is solely for fear of being mobilized for army service, inasmuch as many factories happen to be exempted from it.

As a result, some branches of industry had twenty to twenty-five times less workers about the middle of this year, while others had ten to twelve times less, than before. The chemical industry, for example, has lost 80 per cent of the original number of its workers. More than any other branch of industry, however, the textile manufacturing industry has suffered in this respect, particularly during the last few months of 1920, when the number of working spindles was reduced to one-third.

An analysis of the present increased wages of the workers in Soviet Russia as compared with the enormously increased cost of living, shows that in 1917 wages were paid twenty-seven times more than they are at present. Following are quotations from authentic documents:

"Never before have the chemical workers found themselves in so difficult a food situation as now. They are actually starving, having neither a sufficient ration nor money to purchase the necessary foodstuffs. The same condition prevails even at the Trotsky works, where the workday exceeds ten hours." (Novikov's report at the Moscow Provincial Convention of Chemical Workers, held on the 7th of July, 1920.)

The workers of the Obukhov works point out that "at a time when the workers have for a year already been unable, because of their low wages, to buy meat and fat, being compelled to subsist on rye bred only, the Commissaries are well fed and provided." (Resolution of workers on August 5, 1920.)

The workers at the Kolpino works declare that it is "a shame and deplorable that the Russian workers, owing to the stupid economic policy of the Bolsheviks, are doomed to extinction, and half of them have died already. In the suburbs of the towns there is an abundance of foodstuffs, of bread and meat, and yet it is unobtainable, since buying and selling has been prohibited. Prices are staggering high. . . . Of course, what do the Commissaries care for the workingman, as long as they are well fed and clothed."

The same note is sounded by the workers at the Government Printing

Office, at the Geissler and Brianski factories and Alexandrovski railroad shops. No better are conditions in the provincial towns. The Communist Khronin wrote in the "Metallist" No. 3, in June, 1920:

"Working conditions at the Kostroma Plo Works are so bad as a result of the long compulsory workday and poor nutrition that many workers can not stand it any more and flee to the villages. In this way also have left the machinists who were sent over from the Kaluga factory, and the Red Army soldiers sent here from the Kostroma garrison." According to a report read before the Society of Physicians in August, 1920, "the nutrition of the working class must be admitted to be exceptionally unsatisfactory. The number of food calories consumed daily by the Petrograd worker does not exceed 700-800, which is but one-fifth of his former consumption." And "this causes the working class to die out."

These general conditions are reflected in every Russian industry. Following is a detailed analysis of the metal industry, with which the writer has been closely associated for the past years. The facts and figures are taken from various issues of the Bolshevik newspapers and journals:

A. The General Situation in the Metal Industry.

The Department of Statistics for the metal industry states that by October 1920, the trade will include 1,300 working industrial concerns. About 86 per cent of these concerns are under the provincial government committees for metals, with the exception of a small group which is under the management of the Metal Department; the rest (14 per cent) are subordinated to the Central Soviet government.

Sixty-nine per cent of the concerns are working, the others have closed down owing to shortage of fuel, raw materials and workmen.

From the total number of concerns a special, so-called "Shock Group" is formed, including twenty-one transport-workshops and 148 other enterprises. The workshops belonging to "Shock Group" are in a privileged position as to their being supplied with raw materials, fuel, labor, etc. This group is meant to form in future the backbone of the metal industry.

The privileged workshops are divided into seventeen subdivisions (Kusti). There are altogether seventeen such subdivisions—five on the Ural, four in Petrograd and the rest in the south and in Central Russia.

Number of Workers.—According to Labor Statistics for January the 1st, 1920, the number of members in the twenty-nine branches of the Metal Workers' Union was 147,275, and on the 1st of February, 148,105. (Following a decree of the Soviet government every metal worker must belong to the compulsory Soviet union.) Before the Bolsheviks came into power, there were 250,000 of metal workers in Petrograd alone.

In January, 6,098 new members joined the union, whereas 5,268 men left it.

Turning to the number of new members we find that there were:

	Per cent
New members	83.1
Members from other unions.....	10.2
Members from other branches of the union	6.7
	100.0

The reasons given for leaving the union were as follows:

	Per cent
Left to join other branches.....	1.5
Left to join other unions.....	1.3
Remained unemployed	36.5
Gone to the villages.....	0.1
Left for sundry reasons.....	60.6
	100.0

It must be pointed out that the skilled workers are leaving the union and the unskilled ones are joining it. So in January, 1920, the following qualified workers left the union:

	Per cent
Clerks, technical men and trained engineers	14.6
Skilled workers	47.3
Unskilled workers	33.0
Apprentices	4.2
	100.0

The shortage in skilled workmen is particularly acute in the metal industry. During the first six months of 1920 six out of eighteen workshops in Petrograd stood idle owing to absence of skilled workers.

C. Tariffs and Premiums.

By decree of August 1, 1920, the Soviet government established a wage scale which laid down a definite standard for wages, depending on higher or lower specialization.

In accordance with this wage scale laborers receive from 2,200 to 3,000 roubles, skilled workmen from 3,000 to 4,000 roubles, engineers up to 5,500 and 7,000 roubles a month.

However, these wages, as will be shown below, are quite inadequate. Therefore the Soviet government was obliged to introduce from the beginning of 1920 the so-called "Premium System."

As a basis for the premium 60 per cent of the production of an average workman in 1916 is taken. If a workman produces more than is required on the average he gets for this extra production an additional remuneration. According to a decree issued on March 8, 1920, the premium must not amount to more than 100 per cent of the basic earnings.

A premium of 100 per cent can only be received by such skilled workmen who take an active part in the production of articles for which a premium is given, whereas skilled workmen's assistants, etc., only receive a premium of 75 per cent. Workmen employed more indirectly in the production of such articles receive a premium of only 50 per cent.

I must point out, however, that I quoted above the highest rate of premium. Often it is considerably less, chiefly owing to the low standard of output of the Russian workman at present. In some cases, however, the workshop managers ignore this decree and, with a view of raising the production, pay premiums as high as 300 per cent of the basic wages.

D. Overtime Work.

When the Bolsheviks came into power they abolished overtime work in all branches of industry. But as the output was decreasing in an alarming way, and as many skilled workmen went to the villages, the Soviet government, as far back as the beginning of 1920, reintroduced overtime work. At first it was optional, but in the summer of this year it was announced that overtime is compulsory.

At a secret meeting on the 5th of September, 1920, the representatives of the Petrograd labor organizations adopted the following resolution: "Never before has overtime work been practiced so widely as now; the worst of it is that more than 90 per cent of the overtime is compulsory and any refusal on the part of the workmen is severely punished."

Overtime work is remunerated as follows: For the first two hours double pay; for the second two hours, time and a half.

The normal working day is eight hours and forty-four hours per week, but owing to compulsory overtime the Russian metal worker works now twelve hours a day, and seventy-two hours a week. Sometimes compulsory work is performed on Sundays, which makes eighty hours work per week.

E. Remuneration in Kind.

Seeing that the remuneration in money is quite insufficient the Soviet government shows a tendency to pay the workmen in kind; i. e., food and clothing. However even this remuneration is quite

insufficient. In Petrograd each workman has a ration card "A," which entitles him to between a one-fourth and one-half pound of bread per day. This, together with the "Basic card" gives a total of one pound of bread per day. Other necessities are distributed occasionally and differently in various districts.

In Petrograd this summer, card "A" entitled the holder to 5 or 6 pounds of wheat, 3 to 4 pounds of fish, $\frac{1}{4}$ pound tobacco, $\frac{3}{4}$ pound of sugar per month per head.

Footwear and clothing are distributed irregularly and therefore it is impossible to state even approximately how much a worker gets of this kind of remuneration.

F. The Actual Wages of Metal Workers.

The workmen's wages are made up of the basic wages, premium, overtime and remuneration in kind. In order to show how much a metal worker gets in reality I will take as an example the earnings of a skilled locksmith, belonging to tariff-grade 21-23, at Petrograd.

	Roubles per month
1. Basic wages	3,700
2. Premium 100%	3,700
3. Overtime (4 hours a day)	2,800
4. Remuneration in kind	16,500
	<hr/>
	26,700 roubles

per month, or to take a round figure, 27,000 roubles a month.

But this money does not mean anything in itself; in order to be able to estimate the real purchasing power of these wages one must know the market prices in Petrograd.

Market Prices for September 7, 1920 Prices in 1916

	Kopecks
Black bread	
... 300 to 350 rbls. per Russian lb..	2
Sugar	
... 4000 to 5000 rbls. per Russian lb..	15
Butter	
..... 5000 rbls. per Russian lb..	15
Milk	
..... 250 rbls. per bottle..	5
Meat	
..... 3000 rbls, per Russian pound..	20

At the rate the actual purchasing power of a Petrograd metal worker's wages (27,000 roubles a month) equals:

In commodities	In actual units for 1916
90 lbs. of bread or.....	1.80 roubles
Or $6\frac{1}{2}$ lbs. sugar or.....	1.05 roubles
Or $5\frac{1}{2}$ lbs. butter or.....	2.75 roubles
Or 108 bottles of milk or....	5.40 roubles
Or 9 lbs. meat or.....	1.80 roubles

Thus, in reality, as I have said above, the remuneration of a Petrograd metal

worker is about twenty times less than in 1917. (In 1917, before the Bolshevik revolt, a Petrograd locksmith earned from 60 to 100 roubles a month.)

As a result of such inadequate remuneration the staple food of a Petrograd metal worker is rye bread alone, which is very often of an inferior quality. In the provincial towns the state of affairs is no better, sometimes even worse.

G. Militarisation and the Strikes.

The extremely grave economic conditions prevailing in Russian towns are causing the industrial workmen to leave the works and factories and to return to the villages where they are able to earn their living.

In order to save the situation and to detain the workers in the towns the Soviet government has had recourse to measures of compulsion. From the beginning of 1920 militarisation of the Russian industries has been introduced. This measure was at first applied only to the railways, but gradually it was extended over the coal mines, metal industries and finally over the timber, flour and sugar industries.

Militarisation means a complete and absolute subjection of the workmen to the work's management. It embodies a number of stern measures, also restriction of leaves and cruel suppression of strikes.

In order to show to what extent militarisation is carried out in the metal industry I quote below an extract from an article, which appeared in the thirteenth issue of the journal "Metallist" in August, 1920, and was contributed by a Communist worker Khronin: "Absolute submission to the director has been introduced at these works (Plo Works of Kostroma); neither interference nor contradiction on the part of the workmen are tolerated. The instructions given by the Works' Committee are in accordance with the instructions of the Works, Management. At our works absence without permission from the foreman means suspension of ration. Whereas an obstinate refusal means arrest. For being late at work a fine of two weeks' wages is imposed."

The regime introduced by Bolsheviks at Petrograd works is described by the Petrograd workers as follows: "We feel as if we are condemned to hard labor, where everything, except food, is according to rule. We are free men no longer—we are slaves."

That the Bolsheviks understand what they are doing can be seen from many orders, decrees and documents issued by them. In a leading article of the journal "Militia Army" August, 1920, we read: "There must be no difference be-

tween the soldier and the workman. The same stern discipline, the same absolute submission, must be established."

What they say they do.

The workmen far from being pleased with these methods, resist them, and as a result a wave of strikes passed all over Soviet Russia in 1920.

There is little known in Europe about these strikes or the measures taken to suppress them, as the Bolshevik government which controls all papers and journals, does not allow this information to appear in the press. But in the official documents I find the following information (Central Committee of Statistics of the Commissariat of Labor.)

During the first six months of 1920:

1. Strikes have been called in 77 per cent of the large and middle size works.
2. In nationalized undertakings strikes are continuous and 90 per cent of them are called at such factories and works.
3. At some works there were only from three to four strikes for the whole of this period (Skorokhod, Ijevsky, Oboukhovsky, etc.).
4. The largest number of strikes took place in Petrograd, the smallest in Kazan.
5. Number of strike days for each workman:

In Petrograd2.5 strike days
In Moscow1.75 strike days
In Kazan1.5 strike days

6. The greatest number of strikes took place in the mechanical industry, the smallest in the chemical and textile industries.

It is needless to say that the Soviet government suppresses the strikes by severe measures; the strikers are arrested, deprived of food rations, and they are even shot.

"In the Butirsky prison at Moscow 152 workmen from the Briansky works are detained; they were arrested for participating in a strike last March, but have not yet been tried." (Revision of Moscow prisons by the Peasants' and Workmen's Inspection, June, 1920.)

"The strike at the Putilov Works in April came to an end owing to the arrest of a number of strikers. We have no information as to the fate of twelve men arrested. The Extraordinary Commission refuses to give any information; as far as we know they have been shot. Amongst them were Boizov, I. Vershinin, and others." (Letter from a workman of the Putilov Works, dated June 8, 1920.)

In conclusion I consider it necessary to quote an extract from "The Moscow Izvestia" concerning the Fifth All-Russian Conference of Trade Unions, which was opened on November 4, 1920 in Moscow. At this conference Zino-

viev, the Chairman of the Third International said: "The question of the International Organization of Trade Unions has become the key to the international movement and to the world revolution. The Socialistic Bureau of the second international has been completely defeated, but opportunism takes its revenge on the trade union international.

"Amsterdam is the last stronghold of the bourgeois regime and we must know how to put it down. Wide circles of workers come into contact with it.

"In Germany and in the whole world it is not so much the bourgeoisie and the landowners or their military organization, as the trade unions' functionaries, who are dangerous. With their aid the bourgeoisie will be able to count in history another decade of existence.

"We thought that our chief battle would be with the bourgeoisie, but it turns out in fact that the real obstacle to victory of the proletarian revolution, is the presence of hard-fisted ruling powers in the working trade unions.

"Look at Italy, when the revolution is progressing there, the government of Giolitti, not daring to apply a surgical method, had recourse to the assistance of the trade unions. With the aid of Dorogoni, Dugoni and others, the revolutionary element has been chased back underneath its banks.

"We must take the camp hostile to us—the international Amsterdam organization of trade unions.

"The question put in all countries is: Amsterdam or Moscow?

"Hitherto we have only hoisted our banner, we must now draw up a plan of work."

Zinoviev said further: "We must follow the same road as, for instance, the syndicalists, who, although they frequently get confusion in their actions, are fighting with us in one camp. We must not be doctrinaires, and must not say that we possess a recipe suitable for all countries. The party must in nowise interfere in the life of trade unions and take the part of a governess. It must give a general training.

"We must make clear what we shall take with us to the conference of international trade unions of May 1. We should not insist that the members of the conference should recognize the dictatorship of the proletariat, Communism and the third international. They must only answer the one question: Is it Amsterdam or Moscow; and to those who will come to Moscow, we will say that they are to be a section of the Communist international.

"The third international is an organization uniting all aspects of the workers' movement—the Soviets, trade unions, co-

operatives, etc. When we speak of the world revolution, we certainly can not bring it about without the nations of Asia, America and Africa. They are oppressed and therefore are joining us. Thus briefly interpreting the third international, the trade unions are to be its backbone."

But we, the Russian workers, consider it necessary to declare, that the labor class in Russia and in particular the metal workers are of an opposite point of view. The Russian proletariat has long ago chosen for its motto and has always followed the words: "Workers of the world, unite!"

We believe that only under conditions of the free expression of one's will and aspiration, only under the condition of complete independence and of an unrestrained existence, Russian trade unionism can show its strength. We always have and do now believe that in close fraternal union with workers of other countries the Russian working classes will find the strength, and will free themselves.

The joint efforts of the international proletariats only can liberate labor and make it master of the world.

It is natural that the pitiful condition to which Bolshevism brought Russia resulted in the upheaval against the Bolshevik tyranny which we witnessed recently in the very heart of Russia, in Kronstadt, Petrograd and Moscow. Once more the Bolshevik tyrants have succeeded in drowning in blood the revolt of the Russian people against them. But the revolution against the Bolshevik power is not confined to Kronstadt, Petrograd and Moscow alone. It is spread all over Russia. What we witness today is only a temporary victory of Bolshevism in the center of Russia. As the result, the Bolshevik regime may last a few months longer, but its end is well at hand.

At the base of this revolt against the Bolshevik tyranny lies the disintegration of the Russian industries, transport and agriculture, the state of starvation and epidemics brought about everywhere in Russia by the "Communist" experiments. The downfall of Bolshevism will find the Russian democratic forces in a difficult position. The Russian democracy will inherit from the Bolshevik rule an enormous country in a state of political and industrial anarchy. The forces of the world democracy must help the Russian people at this critical moment in Russia's existence. Neither peace nor stability are possible in Europe, and in the world at large, with Russia disintegrated and starved.

Starvation and epidemics are reigning in the Russian cities. Food, clothes and medicaments must be rushed immediately to Petrograd, Moscow and other centers, as soon as Bolshevism is overthrown, in order that the people may be able to recuperate and settle down to work. There is an endeavor, on the part of the Bolsheviks, to present the movement of the Russian people against them as a reactionary movement. Noting this Bolshevik agitation, I wish to say that the present anti-Bolshevik movement is a truly democratic movement, in which only the liberal and socialist elements participate, and that there is no possibility for a monarchistic reaction in Russia after the downfall of Bolshevism. The monarchistic circles abroad and within Russia do not represent any factor of importance in the Russian political life of today, and do not have any influence upon the Russian people who are opposed to the black tyranny of Tzarism just as much as they are opposed to the red tyranny of Bolshevism.

The Russian working class shares the gratitude which all the Russian people feel towards the people and the Government of the United States for their policy of unselfish friendship towards Russia. The Russian people will never forget the American uncompromising policy towards Bolshevism and the American endeavor to safeguard the territorial integrity of Russia, against the policy of dismemberment pursued unfortunately by some of Russia's former allies.

I take this occasion to greet also, in the name of the Russian working class, the wise statement by Secretary Herbert Hoover showing that the trade treaty concluded by the Bolsheviks with the government of Great Britain is not a trade treaty at all, but purely a political move on the part of both the Bolsheviks and the government of Great Britain. Secretary Hoover is correct in announcing that the reestablishment of normal trade intercourse with Russia is impossible until Russia is reestablished as a producing country, which in turn is impossible until the Bolshevik regime is overthrown, and normal political and economic conditions are established in our country.

Together with other Russians, I look upon Secretary Hoover's statement as the expression of American policy towards Russia, and as one who belongs to the Russian working class, I can not but hope that this policy will continue, and that the future will see close political, cultural and economic cooperation between the democracies of America and Russia, for the benefit of all humanity.

Decisions of the United States Railroad Labor Board.

DECISION NO. 108 (DOCKET 26).

American Train Dispatchers Association, Brotherhood of Locomotive Engineers, Brotherhood of Locomotive Firemen and Enginemen, Brotherhood of Railroad Trainmen, Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, Brotherhood Railway Carmen of America, International Alliance of Amalgamated Sheet Metal Workers, International Association of Machinists, International Brotherhood of Blacksmiths, Drop Forgers and Helpers, International Brotherhood of Boilermakers, Iron Ship Builders and Helpers of America, International Brotherhood of Electrical Workers, Order of Railroad Telegraphers, Order of Railway Conductors, Railway Employees' Department, A. F. of L., United Brotherhood of Maintenance of Way Employees and Railway Shop Laborers,

vs.

Akron, Canton & Youngstown Railway, Apalachicola Northern Railroad, Arizona & New Mexico Railway, Atlanta & St. Andrews Bay Railway, Blue Ridge Railway, Boyne City, Gaylord & Alpena Railroad, Butte, Anaconda & Pacific Railway, Brooklyn Eastern District Terminal, Carolina & North-Western Railway, Central New York Southern Railroad Corporation, Charlotte Harbor & Northern Railway, Charlotte, Monroe & Columbia Railroad, Chicago & Illinois Midland Railway, Copper Range Railroad Company, Danville & Western Railroad, Dayton, Toledo & Chicago Railway, Detroit, Bay City & Western Railroad, Duluth & Northern Minnesota Railway, East & West Coast Railway, East Broad Top Railroad & Coal Company, East Tennessee & Western North Carolina Railroad, Erie & Michigan Railway & Navigation Company, Escanaba & Lake Superior Railroad, Florida Central & Gulf Railway, Fort Smith & Western Railroad, Fort Smith, Subiaco & Rock Island Railroad, Gainesville Midland Railway, Georgia & Florida Railway, Green Bay & Western Railroad, Greenwich & Johnsonville Railway, Gulf, Florida & Alabama Railway, Hawkinsville & Florida Southern Railway, High Point, Randleman, Asheboro & Southern Railroad, Houston & Brazos Valley Railway, Indian Creek Valley Railway, Interstate Railroad Company, Lake Erie, Franklin & Clarion Railroad, Live Oak, Perry & Gulf Railroad, Louisiana & Pacific Railway,

Louisiana Railway & Navigation Company, Macon & Birmingham Railway, Macon, Dublin & Savannah Railroad, Manistee & North-Eastern Railroad Company, Memphis, Dallas & Gulf Railroad, Midland Terminal Railway, Middletown & Unionville Railroad, Minnesota, Dakota & Western Railway, Mississippi River & Bonne Terre Railway, Narragansett Pier Railroad, Northeast Oklahoma Railroad, Pacific Coast Railroad, Philadelphia, Bethlehem & New England Railroad, Raleigh & Charleston Railroad, St. Louis & Hannibal Railroad Company, Sandy River & Rangeley Lakes Railroad, Spokane International Railway Company, Sumpter Valley Railway, Susquehanna & New York Railroad, Tullulah Falls Railway, Tampa & Gulf Coast Railroad, Tampa Northern Railroad, Tennessee, Alabama & Georgia Railroad, Texas City Terminal Company, Virginia & Truckee Railway, Wabash, Chester & Western Railroad, Wood River Branch Railroad, Yadkin Railroad.

This decision is on a dispute between the organizations of employees of carriers and the carriers named above. Each organization has a dispute with one or more of the carriers, and each carrier has a dispute with one or more of the organizations.

The carriers parties to this dispute are railroads usually denominated "Short Lines." In general, they are remote from great cities and provide service for small communities located in practically all the states of the Union. Their traffic consists for the most part of products of mines, forests and agriculture and of supplies and equipment for these industries.

The organizations of employees request that the agreements and orders, etc., of the United States Railroad Administration, now applied to employers of standard railroads, be applied to them and that substantially the same scales paid by standard railroads be applied to employees of short line railroads, parties to this dispute.

The total number of employees of these carriers is approximately four thousand (4,000). The number of the employees of the several carriers varies as between them from twenty-five (25) to four hundred (400).

Railroad labor on these carriers is not divided to the extent found necessary on large carriers. Many short line employees perform diversified duties, each of which

on large carriers is allotted to a particular class or trade.

To determine just and reasonable wages for any class of employees requires consideration of the work done for such wages. In the present case the work done by each class of short line employees varies to a substantial extent on each carrier. In many instances the work done by any class varies substantially as between the individuals in that class. Thus the determination of just and reasonable wages for any class requires the consideration of innumerable and diverse circumstances and in many instances consideration of the work done by individual employees.

There are wide variations as between these carriers in the cost of living for employees in the communities they serve, in the scales of wages paid for similar work in other industries, in the hazards of the employment, the training and skill required, the degree of responsibility, the character and regularity of the employment, and in other circumstances relevant to a determination of just and reasonable wages.

By reason of the non-existence of Boards of Adjustment, this Board has under consideration several hundred grievance cases which should be determined by Boards of Adjustment, were they in existence. It also has under consideration the matter of rules and working conditions for the two million employees of standard railways.

The Labor Board has found it impracticable to decide on the evidence submitted in this case what are reasonable wages for the varying work done under infinitely varying conditions by the four thousand (4,000) employees of the carriers parties to this dispute. Classification of short line employees is necessary for such decision and such classification requires elaborate study. A classification of employees of standard railroads is now in progress. It is practically impossible for this Board to undertake the classification of short line employees while the classification of standard railroad employees is still undetermined.

A portion of the dispute herein relates to rules and working conditions on short line railroads parties hereto.

The Labor Board has now before it the question of what is to be done with reference to the national agreements, orders, etc., of the United States Railroad Administration, the portion of the dispute referred to it on April 15, 1920, undecided by Decision No. 2. This Board finds it impracticable to determine what reasonable rules shall be on the short lines until the question of reasonable rules and working conditions on the standard railroads has been disposed of.

Changes are now taking place in the cost of living and in the wage scales paid for similar work in other industries which appear to justify conferences between the carriers parties to this dispute and representatives of their employees. It is the view of this Board that as to the short line carriers such conference would produce more reasonable results than would be accomplished if this Board should now undertake to determine reasonable wages and working conditions for the employees of the short lines parties to this dispute.

This statement is to be understood as applicable to the circumstances of this dispute as to short line employees and not to be taken as indicative of the Board's view as to appropriate action as to conference in another dispute now before it as to rules and working conditions on standard railways.

Decision.

For the reasons stated, without prejudice to the right of representatives of employees of said carriers to meet representatives of the carriers or any of them in conference as to wages and working conditions and without prejudice to the right of the parties to such conference to refer any dispute undecided therein to this Board for decision, these disputes are dismissed.

This decision shall not be considered as affecting any wage increase now in effect nor any agreement regarding wages between any of the carriers and their employees.

By order of

UNITED STATES RAILROAD LABOR BOARD,

R. M. Barton, Chairman.

Attest:

C. P. Carrithers, Secretary.

JOINT CIRCULAR.

Chicago, Ill., Apr. 4, 1921.

To Members of the Fifteen Organizations, Affected by Decision No. 108, United States Railroad Labor Board.

Dear Sirs and Brothers:

We enclose Decision No. 108, (Docket 26) of the United States Railroad Labor Board in wage disputes between fifteen labor organizations and the railroads listed therein. In this dispute the employees asked at hearings November 15th-28th, 1920, that the same rates of pay granted to Class 1 roads together with the rules, supplements, orders, etc., issued by the United States Railroad Administration, be applied on these railroads. It will be noted that the Board made no positive decision upon the employees contentions, but dismissed the disputes without prejudice. Its decision

provides, however, that existing wages shall not be disturbed.

From the beginning the organizations have done their utmost to obtain for short line employees the trunk line rates of pay, and we still hold that they are entitled to this consideration, at least for a basic day's work.

Since January 1st, 1921, about twenty-three of these short lines have arbitrarily reduced wages in violation of Section 301 of the Transportation Act. We have petitioned the Board to order the cancellation of such reduction orders. In practically all of the cases, we are informed, the carriers justified the reductions on grounds of financial necessity or alleged inability to pay wages theretofore in effect, but inasmuch as the Board held in the Atlanta, Birmingham & Atlantic case where this reason was assigned, that conferences must be held with reference to the justness and reasonableness of the wages paid, and that wages theretofore paid must be continued in effect until such conferences were held, we feel that the logic of the situation compels a like decision in the twenty-three cases referred to above. Hearings on these cases will be held by the Labor Board April 18th and 20th and the decision rendered will be transmitted as soon as received.

Decision No. 108 of the Board is a denial of our contention for increases in wages for short line employees upon the facts presented at the hearings last Fall, and while the presumption is reasonable that another presentation based upon existing circumstances may not result in a decision granting the rates established by Decision No. 2, there is every justification for the Board to render a decision establishing fairer wages and better conditions than now obtained on most of the lines involved. In any event if our members desire to further prosecute their demands the law requires that conferences be sought with their respective managements, the subject matter of which shall be the justness and reasonableness of wages and conditions, and in case of disagreement, to refer the dispute to the United States Railroad Labor Board and await decision thereon before a strike vote may be taken for the purpose of resorting to force.

It should be understood that if the members themselves, thru their committees, on any short line property can obtain an offer from their company which they consider a better solution of their problem than a resubmission of their demands to the United States Railroad Labor Board they are privileged to accept such offer, and its acceptance will not embarrass the general situation.

The organizations on all roads, the large as well as the small, are concentrating their efforts toward preventing reductions in wages, and it must be apparent to all that to obtain increases in pay at this time will be quite difficult. Scores of trunk line railways have submitted proposed reductions in wages to their employees and have asked for conference under Section 301 of the Transportation Act, so that the dispute may be submitted to the Labor Board. If you cannot reach a satisfactory settlement of your case with your Management and decide to resubmit the dispute to the Board, you should do so as quickly as possible, as we may be able to develop combinations involving a sufficiently large number of men to insure the success of an issue, should the Board's decision be so unsatisfactory as to justify that course of action. After these disputes have been submitted and the Board's decision rendered, the acceptance of the decision will be voted on by the membership, and if they decide that the rates of pay awarded are unjust the members will be permitted to lawfully leave the service if they so decide.

Fraternally yours,

Wm. H. Johnston,
Pres. Int. Assoc. of Machinists.
J. A. Franklin,
Pres. Int. Broth. of B. I. S. B. & H.
J. J. Hynes,
Pres. Amal. S. M. W. I. A.
Martin F. Ryan,
Pres. Broth. Railway Carmen.
E. H. Fitzgerald,
Pres. Broth. of Railway Clerks.
L. E. Sheppard,
Pres. Order of R. R. Conductors.
W. G. Lee,
Pres. Broth. of Railway Trainmen.
E. J. Manion,
Pres. Order of R. R. Telegraphers.
Timothy Healy,
Pres. Int. Broth. of Stat. Firemen & Oilers.
J. W. Kline,
Pres. Int. Broth. of B. D. F. & H.
Jas. P. Noonan,
Pres. Int. Broth. of Elec. Workers.
S. E. Heberling,
Pres. Switchmen's Union of N. A.
W. S. Carter,
Pres. Broth. of Locomotive Firemen & E.
W. S. Stone,
G. C. E. Broth. of Locomotive Engineers.
E. F. Grable,
Pres. United Broth. of M. W. & R. R. Shop Laborers.
D. W. Helt,
Pres. Broth. R. R. Signalmen of America.
B. M. Jewell,
Pres. Railway Emp. Dept.

IN MEMORIAM

BROTHER HARRY SPENGLER OF L. U. NO. 1.

Whereas, The Almighty Father in His Infinite wisdom and mercy has called from our midst, Brother Harry Spengler, let us for a moment pause and with bowed heads entreat our Divine Lord to be merciful unto him.

Whereas, Brother Spengler, though but young in his years and equally young in his chosen life work has gone to receive his eternal reward; and be it

Resolved, That the members of Local Union No. 1 in regular meeting assembled express to the relatives of our late departed Brother our heartfelt sympathies and consolation in this their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days that a copy of these resolutions be sent the family, a copy be sent our Official Journal for publication and a copy be spread upon the minutes of our meeting.

BROTHER HARRY E. ROCHON OF L. U. NO. 18.

Whereas, It has been the will of Almighty God to call from our midst on April 22, 1921, our beloved brother, Harry E. Rochon, Local Union No. 18, I. B. E. W., Los Angeles, California.

Whereas, We recognized in his departure that Local Union No. 18, has lost a true and loyal member; therefore be it

Resolved, That L. U. No. 18, extend to the bereaved family, our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That our charter be draped for thirty days, a copy of these resolutions be sent to Mrs. Rochon, and a copy be sent to the Official Journal, and a page of our minute book be devoted to his memory.

BROTHER L. S. BLACK, L. U. NO. 20.

Whereas, It has pleased the Heavenly Father to call from our midst our esteemed Brother, L. S. Black; therefore be it

Resolved, That the members of Local Union No. 20, I. B. E. W. express to the members of our late brothers family our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family and also published in our Official Journal.

BROTHER JOHN HALFERTY OF L. U. NO. 62.

Whereas, It has been the will of the Almighty God to call from this world our esteemed Brother John Halferty on Tuesday March 26, 1921.

Whereas, We the members of Local Union No. 62, I. B. E. W., extend to his family and friends our heartfelt sympathy in this hour of grief and sorrow, and to say that we have always found him a true and worthy brother.

Resolved, That we bow our heads in prayer to the Almighty God, that his soul may rest in peace; and be it further

Resolved, That we drape our charter for a period of 60 days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, a copy to be sent to our Official Journal, and a copy to be spread on the minutes of this Local.

BROTHER F. E. SCUDAMORE OF L. U. NO. 65.

Whereas, Almighty God in His Infinite Wisdom has chosen to take unto himself our esteemed Brother F. E. Scudamore a loyal member of L. U. No. 65; and

Whereas, The members of L. U. No. 65 have lost a true and loyal member friend and Brother; therefore be it

Resolved, That we as a Union in brotherly love pay tribute to his memory by expressing our sorrow and extending to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to the bereaved family, a copy be sent to the Official Journal for publication, and a copy be spread on the minutes of L. U. No. 65.

BROTHER PAUL W. RABYOR OF L. U. NO. 116.

Whereas, The Almighty God in His Infinite Wisdom has deemed it wise to call from this earth our beloved Brother and co-worker, Paul W. Rabyor; and

Whereas, Local Union No. 116, I. B. E. W., has lost a true and loyal member and a faithful worker for the betterment of our local; therefore be it

Resolved, That we the members of Local No. 116 express our heartfelt sympathy to his family in this their hour of grief; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of this resolution be sent to his family, a copy be published in the Electrical Journal and a copy be spread upon the minutes of this Local.

BROTHER JOHN CARNAHAN OF L. U. NO. 180.

Whereas, God in His infinite wisdom has chosen to call from our midst on April 25, 1921, our beloved Brother John Carnahan.

Whereas, By the death we feel we have lost a worthy member and true friend and our grief mingles with that of his family; be it

Resolved, That the Officers and Members of Local No. 180, I. B. E. W., extend to his bereaved family our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his

memory, and a copy of these resolutions be sent to his father, D. W. Carnahan; one copy be sent to the Electrical Journal; one copy to the Vallejo Labor Journal and a page of our minute book be devoted to his memory.

BROTHER JOEL H. HYDE OF L. U. NO. 188.

Whereas, The Almighty God in His Infinite Wisdom and Mercy has called from our midst Brother Joel H. Hyde.

Let us for a moment pause to pay our last tribute of respect to an esteemed Brother who lost his life in the performance of his duty trying to clear trouble on lines in the Santee River swamp, and was drowned on the nineteenth day of February, nineteen hundred and twenty one; and be it

Resolved, That the members of Local Union No. 188 in regular meeting assembly express to the relatives of our late departed Brother, our heartfelt sympathies and consolation in this their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to the family, a copy be sent to our Official Journal for publication, and a copy be spread on the minutes of our Meeting.

BROTHER WILLIAM H. HOGLE OF L. U. NO. 250.

Whereas, We the members of Local Union No. 250, I. B. E. W., of San Jose, Calif., have been called upon to pay our last tribute of respect and esteem to our departed Brother William H. Hogle, who was called from our midst March 19, 1921.

Whereas, We recognize in his departure that Local Union No. 250 has lost a true and loyal member.

Resolved, That the members of Local No. 250, extend their deepest and heartfelt sympathy to his wife and many friends; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory and that a copy of these resolutions be forwarded to his wife, one to the Official Journal for publication and a copy be spread on the minutes of our Local.

HENRY B. FIELDEN OF L. U. NO. 256.

Whereas, Our Brother H. B. Fielden, heeding the Divine command, his duties on earth finished, has gone to that undiscovered land from whose bourne no traveler has ever returned, while in the flower of youthful and glorious manhood; and

Whereas, Local Union No. 256 of Fitchburg, Mass., mourns the loss of a faithful and beloved brother, who was a loved and true husband and father.

Therefore, we, the members here, pay our last sad tribute to the memory of the departed and express our deep appreciation of the many lasting obligations that we, as fellow workmen owe to him, and by words and outward tokens, express our sincere sorrow for the irreparable loss our Union has sustained. No man ever did or could doubt his loyalty and we express our heartfelt sympathy with his sorrowing family; and be it

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, to the Official Journal and the Fitchburg Sentinel for publication, and a copy be spread upon the minutes of Local Union 256.

BROTHER ROY MAPLES, OF L. U. NO. 269.

Whereas, We the members of Local Union No. 269, Trenton, N. J., have been called upon to pay our last tribute of respect and esteem to our Brother Roy Maples, who died very suddenly April 1, 1921; and

Whereas, His sudden removal from our midst has cast a burden of sorrow upon the members of this Organization that will not soon be alleviated. His ever pleasant disposition and untiring efforts in behalf of the cause of Labor has but added to the sorrow of his departure; therefore be it

Resolved, That we, the members of Local 269 offer our heartfelt sympathy to the members of the deceased Brothers' family; and be it further

Resolved, That as a token of our respect and sorrow we drape the Charter of the Local Union for a period of thirty days. That we send a copy of this resolution to the family of the deceased and one to the Official Journal for publication; be it further

Resolved, That we frame an engraved copy of this resolution to be placed in the headquarters of the Organization.

BROTHER ERNIE F. LAW OF L. U. NO. 439.

Whereas, It has pleased our Heavenly Father to call from our midst by death our esteemed friend and Brother Ernie F. Law, who has been a loyal member of Local Union No. 439 of Akron, Ohio, who was taken away on March 28, 1921 by a fall causing a skull fracture.

Resolved, That we as a union in Brotherly love pay tribute to his memory by expressing our sorrow and extending to his family our deepest sympathy in their hour of bereavement.

Resolved, That our charter be draped in mourning for a period of 60 days as a token of respect to his memory and that a copy of these resolutions be spread upon the minutes of our local and a copy be sent his bereaved family and a copy to our Official Journal for publication.

BROTHER ARTHUR BURNETT OF L. U. NO. 481.

Whereas, We, the members of Local No. 481, having lost a true and loyal member, we feel called upon to express our sorrow and regret at the taking from our midst Brother Arthur Burnett; therefore be it

Resolved, That we drape our Charter for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy be sent to the Official Journal.

BROTHER PERCY T. ACTON OF L. U. NO. 574.

The brittle thread of life has been severed and our Friend and Brother, Percy T. Acton, has been launched into Eternity and his Brethern mourn.

He was secretary of Local No. 574, I. B. E. W., of Bremerton, Washington. In the discharge of his duties as an officer and in his fidelity as a member, he won the esteem and applause of his Brothers.

In the State, he was a quiet and peaceful citizen, true to his country and just to his fellowman. He has merited the confidence we reposed. He now slumbers in the Yesterday and is beyond our praise or censure, but we shall remember and honor his name for the virtues he exhibited without disguise.

To his bereaved but little consolation can we give, but we do tender our heart-felt sympathy.

"Surely not in vain his substance
from the common earth was ta'en,
He, who subtly wrought him into shape,
would not stamp him back to common earth again."

We are also reminded that, as soon as we begin to live, that same moment we begin to die. Seeing then, that Life is so uncertain and that, we too, like autumn leaves, must soon fall to enrich Mother Earth.

Therefore, be it Resolved, That our Charter be draped for a period of sixty days in respect to his memory and that a copy of these expressions be sent to his family, one to the Journal for publication, and that a copy be spread on the minutes of our meeting.

BROTHERS AUGUSTUS INGALLS, FRANK HUNT AND FRANK BURKE OF L. U. NO. 622.

Whereas, Local 622, I. B. E. W., has been called upon to pay its last tribute of respect to the memory of three of our most worthy union members, Brothers Augustus Ingalls, Frank Hunt and Frank Burke. We are again brought face to face with the Eternal Truth, that life, so dear to us all, is but a fleeting shadow, here today and gone tomorrow. Stricken down while in the flower of useful, vigorous and glorious manhood, worthy citizens, loyal members and devoted loving husbands; therefore be it

Resolved, That we bow our heads in silent prayer that their souls may rest in Eternal Peace; and be it further

Resolved, That we the members of Local 622, extend our deepest sympathies, to their families, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and that a copy of these resolutions be sent to the bereaved families, a copy sent to our International Office for publication in our Official Journal of the Brotherhood, and that a copy be spread upon the minutes of our Local Union.

BROTHER C. T. WYTE OF L. U. NO. 713.

Whereas, The Creator of His wisdom has called from our midst on March 25-21,

Resolved, That the members of Local Union No. 713, I. B. E. W., express to the members of our late Brothers' family, our sincere sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family, and also published in our Official Journal.

BROTHER JOSEPH BLAZEK, L. U. NO. 713.

Whereas, It has pleased the Almighty to remove from our midst, by death our esteemed friend and Brother Joseph Blazek; therefore be it

Resolved, That the members of Local No. 713, express their most sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions be sent to the bereaved family, one to be spread upon the minutes of Local No. 713, I. B. E. W., and a copy be sent to our Official Journal for publication.

BROTHER W. P. McDONALD OF L. U. NO. 717.

Whereas, It has pleased the Almighty in his Great Wisdom to take from us our worthy and esteemed Brother, W. P. McDonald; and

Whereas, Local 717 of I. B. E. W. has lost a true and loyal member; and therefore be it Resolved, That we the members of Local 717 of Boston, Mass., extend our deepest and heartfelt sympathy to the relatives and friends of our departed brother; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved relatives, a copy sent to the Journal of Electrical Workers and Operators for publication and a copy spread on the minutes of Local 717 and that our charter be draped in mourning for the period of thirty days in memory of Brother W. P. McDonald.

BROTHER HERBERT AXTELL OF L. U. NO. 741.

Whereas, Our Sovereign Maker in His Divine wisdom has called our worthy and esteemed Brother Herbert Axtell, a loyal member of Local Union No. 741; and

Whereas, Local Union No. 741 has lost a true friend and Brother; therefore be it

Resolved, That we as a Union in Brotherly Love pay tribute to his memory by expressing our sorrow of our loss and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our Charter for thirty days in due respect to his memory, and that a copy of these resolutions be sent to the bereaved family, and a copy to our International Official Journal for publication, and a copy spread on the minutes of our Local Union.

BROTHER S. B. JOHNSON OF L. U. NO. 781.

Whereas, We, the members of Local No. 781, I. B. E. W. of Harrisburg, Pa., have been called upon to pay our last respects to Brother S. B. Johnson, whom it has pleased the Almighty to call from our midst.

Be it resolved that we the members of Local No. 781, I. B. E. W., express to the members of our deceased Brothers' family our sincere sympathy and regrets; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, a copy placed on the minutes and a copy sent to the Official Journal.

BROTHER JOHN LOMASNEY OF L. U. NO. 795.

Resolutions passed by Local Union No. 795, I. B. E. W., at our regular meeting of this date in remembrance of our late Brother John Lomasney.

Whereas, Almighty God has seen fit to call from our midst our worthy and highly esteemed Brother John Lomasney; and

Whereas, We feel that with his passing we have lost a shining example of devotion to duty and right living; and

Whereas, His ideals and presence in our midst will be sorely missed and his influence hard to replace; and

Whereas, We deem it a privilege to publicly extol his exemplary plane of service and devotion to the cause he so earnestly recommended to the membership everywhere; therefore be it

Resolved, That Local Union No. 795 extend to the family of our Brother Lomasney our deepest sympathy in this their hour of trouble; and be it further

Resolved, That we drape our Charter for a period of thirty days in his memory and that a copy of these resolutions be sent the sorrowing family, another be sent to the International Office for publication in our Official Magazine and a copy spread on our minutes.

BROTHER X. E. MOYER OF L. U. NO. 1119.

Whereas, We the members of Local No. 1119, International Brotherhood of Electrical Workers of Tock Haven, Penn., have been called upon to pay our last tribute of respect and esteem to Brother X. E. Moyer, who was accidentally electrocuted while on duty, at the construction of the new paper mill; therefore be it

Resolved, That our charter be draped for a period of thirty days, in due respect for his memory, and that a copy of these resolutions be sent to the members of his sorrowing family; also a copy to the Official Journal, and the Tock Haven Express for publication.

Resolved, That a copy of these resolutions be spread on the minutes of this order.

NOTICES.

Owing to the continued lack of activity in the building line in this vicinity, we would like to impress on the traveling brothers, the uselessness of applying to this local for work. If you will publish this, it may save considerable letter writing and also car fare.

Yours fraternally,
W. E. Dray, Sec'y., No. 590,
New London, Conn.

On account of difficulty and unemployment it is necessary to place in effect Section 8 Article XXIII of the constitution.

(Signed) Leo Chrystal, F. S.
Local Union No. 710, Northampton, Mass.

Any brother wishing to send any money for dues, etc., or wishes any information from Local No. 810 of Mobile, Ala., please address Brother R. G. Kearns, Fin. Sec., or Brother A. D. Denney, Rec. Sec., as we have no Business Agent.

Duel Wright, Press Secy.

Building Trades men, keep away from South Bend, Indiana—Lock-out.

The South Bend Builders and Traders Exchange have attempted to enforce a greatly reduced wage scale for all lines of Building Trades Men.

Pay no attention to demands for men for there is no work here at present that the Union men are not handling.

Help us win by staying away until we gain our demands.

JOINT EXECUTIVE BOARD.

Carpenters,
Brick Masons and Plasterers,
Painters and Decorations,
Electrical workers,
Plumbers and Steam Fitters,
Sheet Metal Workers,
Structural Iron Workers.

Building Tradesmen keep away from St. Joseph and Renton Harbor, Michigan.

The local branch of the Michigan State Building Employers Assn. have attempted

to enforce a greatly reduced wage scale for all lines of Building Tradesmen and to establish the so-called American Plan or open shop.

Pay no attention to demands for men for there is no work here at present that the Union men are not handling.

Help us win by staying away until we gain our demands.

JOINT EXECUTIVE BOARD.

Carpenters,
Brick Masons and Plasterers,
Painters and Decorators,
Electrical Workers,
Plumbers and Steam Fitters.

Any one having knowledge of the whereabouts of one Fred E. Buis will confer a great favor on his mother by communicating with her. The following is a description furnished by her:

"About 5 feet 4 inches tall, dark auburn hair, dark brown eyes. Has his initials F. E. B. tattooed on one arm. I think the right forearm, also the date 1889 and on other forearm is tattooed a four-leaf clover and a dagger. He is an all around electrician as he does all kinds of electrical work also is an auto mechanic. Is 31 years old. Any one giving information leading to his being located will be rewarded. I can't give very much but will do my best as I am most distressed from long waiting to hear from him."

(S) Mrs. D. O. Fruit.

1251 North Clark St., Chicago, Illinois.

Information wanted as to present whereabouts, or information concerning since February, 1920, of Harry A. Swanson, an American of Swedish descent. Last heard from in Flint, Mich., in February, 1920. Doubt whether he belonged to Union, but very likely some union men might have met or known him, age 38 years. Of great importance to him that he communicate immediately with the undersigned.

C. E. Slader.

207 Lincoln St., Galesburg, Ill.



**Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly**

CHAS. P. FORD, Editor
Machinist Bldg., Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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1108 Tremont Bldg., Boston, Mass.



NOTICES.

Owing to lockout in our jurisdiction, and having the constitutional number of men unemployed, it is necessary for us to enforce Section 8, Article 23, of the Constitution.

L. M. Fee, Fin. Sec.
L. U. No. 9, Chicago, Ill.

If this comes to the attention of William Asseltine, or any one knowing his whereabouts, it will be greatly appreciated if the information will be communicated to

F. K. Harris, F. S.
Local Union No. 58.
55 Adelaide St., Detroit, Mich.

This is to notify you that, owing to a lock out in our jurisdiction, we are forced to put in effect Article 23, Section 8 of the

Constitution and earnestly request all Brothers to keep away from Worcester, Mass.

Carl C. McKinstry, Rec. Sec.
I. B. E. W. No. 96.

Local Union No. 134 has placed in effect Article 23, Section 8 of the Constitution.

Syl. Williams, Fin. Sec.
L. U. No. 134, Chicago, Ill.

On account of difficulty and the constitutional number of men unemployed, it is necessary to place in force Section 8 of Article 23 of the International Constitution. We earnestly request all members to avoid this locality.

C. M. Baker, Fin. Sec.
Local Union No. 136, Birmingham, Ala.

Owing to being engaged in a lockout to maintain conditions and resist a reduction in wages, Local Union No. 177 is placing in effect Article 27, Section 8 of the International Constitution, and all members are notified that traveling cards will not be accepted for the constitutional period.

E. C. Valentine, Fin. Sec.
L. U. No. 177, Jacksonville, Fla.

On account of difficulty in our jurisdiction we herewith advise all members that it is necessary to enforce Article 23, Section 8 of the constitution.

James E. Flynn, Rec. Sec. (pro tem)
Local Union No. 223, Brockton, Mass.

We request all members to stay away from Ann Arbor and vicinity until the present difficulty in which we are involved is adjusted.

The employers are endeavoring to force a reduction of 20% in wages, and instal the open shop.

Clifford Wood, Rec. Sec.
L. U. No. 252, Ann Arbor, Mich.

We are informed that reports have been circulated that Elmer Davis, Card No. 40999, has worked unfair in the jurisdiction of Local Union 290.

The International office has no information that Brother Davis has been guilty of misconduct.

Local Union No. 411, Warren, Ohio, has placed Article 23, Section 8, of the Constitution, in effect, on account of being locked out by their employers.

(Sgd.) G. D. Blankenhorn, Bus. Agent.
L. U. No. 411, Warren, Ohio.

This is to advise all members that a fine of \$500.00 has been placed against Harry B. Reese, card No. 334547 for violation of Article 25 Section 5. All locals in Wisconsin take notice, especially Locals No. 158, No. 232, and No. 1133.

(Sgd.) J. E. Raven, Rec. Sec.
Local Union No. 430, Racine, Wis.

Owing to being engaged in a lockout to maintain conditions and resist a reduction in wages, Local Union No. 474 is placing in effect Article 27, Section 8 of the International Constitution, and all members are notified that traveling cards will not be accepted for the constitutional period.

H. R. Martin, Rec. Sec.
Local Union No. 474, Memphis, Tenn.

This is to advise Electrical Workers R. B. Allen, Card No. 131740, Lee Haberer, Card No. 91549 that payment of per capita tax by Local No. 585 account ill health of said members will be discontinued unless notification of their whereabouts or address be furnished us, they being negligent for the past several months.

Charles Murphy, Rec. Sec.
Local Union No. 585, El Paso, Texas.



EDITORIAL



AN OVER DOSE OF REMEDY.

When the great financial interests, the United States Chamber of Commerce, and Employers and Manufacturers' Association, were preparing their campaign to crush labor and promote what is known as the "American Plan" and "Open Shop" method of industrial relations as a substitute for the functions and duties of labor organizations, they proceeded to arouse the interest and enlist the support of merchants and employers of moderate means. Poison of misrepresentation was diligently poured into the ears of all that would listen. Organizations of labor were pictured as autocratic, and a public menace; and as it is human nature to pay more attention to stories that reflect discredit upon individuals or institutions and lose sight of the good they may be, it is not unusual that a great many whose interests are closely allied with the interests of labor, were aligned on the side of "Big business" and lent their assistance to crush labor and reduce wage and living standards.

It is quite evident that those, who were so willing to cooperate in the movement to destroy labor, are disappointed in the harvest they are reaping. They were promised by the promoters of the "Open Shop" or so-called "American Plan" that things would happen, conditions would be improved, wages reduced and the intolerable conditions exacted by autocratic labor organizations would be corrected. It was further explained by the great interests that conditions must be made suitable for the success of the plan and there must be a temporary business depression. Such depression was artificially created and the merchants and other commercial interests rested comfortably in the belief that they were helping to cure all industrial and commercial ills.

With savage heartlessness, three and one-half million people were thrown out of employment, taking the means of living away from approximately twenty million human beings. With each great lay-off, the promoters sent circular reports of progress to their associates, the reports contained glowing accounts of the drive on labor. The deluded followers of the "Open Shop" drive absorbed the reports with great satisfaction and felt well pleased with their activities in what they thought was public betterment.

However, the merchant and business man soon found that their weekly receipts were shrinking in an alarming manner, and when the receipts of a business house begin to shrink, the proprietor begins to think, which results in a serious effort to determine what has happened to cause a falling off in business. The hard-headed business man was not long in finding out that with the purchasing power of the worker diminished, business diminished. At the present time the same merchant associations and similar institutions who were a few months ago passing resolutions supporting the "Open Shop" or "American Plan" are now appointing investigating committees for the purpose of determining what has happened to business.

A representative incident is found in New York City, where the Merchants' Association appointed a committee to investigate. The committee composed of Mr. Gerhard M. Dahl, Vice President of the Chase National Bank, Chairman; Mr. E. K. Hall, Vice President of the American Telephone and Telegraph Company; Mr. Louis B. Schram, President of the India Wharf Brewing Company; Mr. Walter C. Teagle, President of the Standard Oil Company of New Jersey, and Mr. Owen D. Young, Vice President and General Counsel of the General Electric Company have tendered their report.

Their report strongly deprecates the abuse of power on the part of employers and recommends rational relationship in industrial life. Space will not permit the printing of the entire report and our quotation from the report is confined to that portion referring to unemployment.

"Your committee believes that it would be most unfortunate if employers used their present advantage only to abuse it—merely to penalize labor for its misuse of power or to fortify themselves for another test of strength. Such a policy would mean a return to the methods which are largely responsible for present unsatisfactory conditions. Employers should utilize their present position to lay the foundations of permanent industrial stability.

"To this end one of the most important questions to be considered is that of unemployment. Your Committee is convinced that the question of unemployment and the bitterness and discontent that it engenders are a serious bar to the establishment of better industrial relations. While unemployment is very much in evidence during the present period of business depression, it is not peculiar to any special period. It is to an extent inherent in our present industrial practice."

When consideration is given to the personnel of the committee and the size of the association, it seems without question, merchants and business men generally are being disillusioned and realize that they were deceived by the selfish interests who set out to destroy the labor movement and are beginning to understand that any movement to crush labor and reduce the earning opportunities of the masses has a very serious and far-reaching effect upon business.

It is evident the peak of the "Open Shop" drive has been reached, the movement is slowly but surely disintegrating. The cost and sacrifice has been enormous. Organized labor has received serious temporary set-backs. Legitimate business has been seriously injured. The loss of wages to the workers is reflected in loss of business in every industry and merchants and business men now realize that after all their prosperity and success depend upon the purchasing ability of the masses.

How hard-headed business men could ever have thought differently is difficult to comprehend. Yet many of those who support the present drive against labor participated in the Citizens' Alliance Movement of a decade and a half ago. From their investment in Mr. Parry's policy, they took their losses and avowed never again would they be caught in such a move. Yet, when the Chamber of Commerce, banking institutions and gigantic corporations came along with another movement, they fell ready victims and absorbed a large over-dose of the remedy prescribed which, in place of producing a cure for our industrial and economic ills, has really produced commercial indigestion, from which those affected are now seeking relief.

NATIONAL LABOR COUNCIL ANNIVERSARY.

The National Council for Industrial Relations in the Electrical Construction Industry has been functioning one year May 1st. When instituted the Council did not inspire a great deal of confidence other than in the few individuals representing the National Association of Contractors and Dealers and the Brotherhood who were active in working out the details of its purposes. In fact, the Council was viewed with suspicion by many contractors and members of the Brotherhood.

Those who doubted the ability of the Council to function for good, no doubt entertained their feelings on account of the belief that no institution created by employer and employe providing equal rights and privileges to both, could serve any real good purpose. Some members of the Brotherhood openly stated that through the Council the Contractors' Association had annexed and obtained control of the Organization. Many contractors advanced the argu-

ment that the Council really made the Contractors' Association the tail of the Brotherhood's kite.

This feeling of distrust and suspicion was entirely natural, as there are an all too large number of employers and employes who still adhere to the old-fashioned notion that neither have interests in common. They fail to understand that the prosperity of one is the prosperity of the other and still retains the idea that nothing is gained by co-operation, or no industrial problem is settled, unless it be by the wasteful method of strike or lockout.

Fortunately for industry, there are some who believe no problem of industrial relationship too great but what it can be equitably solved by rational common-sense methods, and consider such methods are the ones productive of lasting benefits to all interested.

Those who brought the National Council into being fully understood that the efforts would be viewed with suspicion and it required moral courage on the part of those who actively worked for the formation of the Council, being conscious of the opposition of those who believe in more militant and wasteful methods.

We have claimed since the formation of the Council that it was an instrument of good and our judgment in this respect is well supported by its achievements. A review of the work of the Council shows that under the purposes of the Council there have been adjusted approximately one hundred situations, that could and would have led to serious industrial differences. It is impossible to tell what length of time anyone of these disputes might have covered; we have conservatively estimated that each of the disputes would have lasted at least ten days; we are sure the period would be longer. The number of members of the Brotherhood involved in no case was less than eight and reached as high as nine hundred. Had suspension of work occurred, an approximate total of twenty-two hundred and fifty members of the organization would have been affected. Assuming that the average length of time each member would have been affected to be ten days, gives twenty-two thousand five hundred wasted working days using a wage scale of eight dollars per day gives a total wage saving of one hundred and eighty thousand dollars. We are in no position to determine what the amount saved to the employer is, but it represents a very substantial figure.

Those who advocated the formation of the Council, after reviewing the achievements for the first year can well feel repaid for their efforts and can justify their position to the entire satisfaction of the most exacting conscience. Should an institution that has proven its economic worth to the extent that the Council has during the first year of its existence in the face of indifference on the part of those whom it is intended to benefit, receive the support of all that it could be helpful to, the good it can be to society and industry is incalculable.

The fact should not be lost sight of that after all, the financial savings is not the only thing to be considered. The value of employer and employe having a wholesome interest in each others welfare is beyond computation.

Let those who doubt the worth and value of the Council do some serious thinking.

ATTENTION WORKERS Reproduced below is a letter sent out by the Colorado State Federation of Labor. Little can be added to explain what the labor movement is confronted with as the letter shows the combination of interests that are bent on the destruction of the American Labor movement. The "Open Shop" Allies are composed of Bankers, Lawyers, Public Officials, Chamber of Commerce, Employers Assn's., I. W. W. and O. B. U. advocates all working for the same objective: the enslavement of labor.

THE JOURNAL OF ELECTRICAL TO ORGANIZED LABOR OF COLORADO

Greeting: The life and existence of your Labor Movement is being undermined from within. Read carefully the following communication. Emissaries of the Open Shop movement are using every method conceivable to the ingenuity of man to disrupt the bona-fide Labor Movement.

Main Line Lodge No. 146, B. R. C. of A., has issued a call for a convention to be held in Denver. Embodied within said call is an exact copy of the principles set forth in the pamphlet issued by the Communist Party of New York.

The Main Line Lodge call proposes to divide the Labor Movement in twelve units. The I. W. W. proposed twelve units. The O. B. U. proposed twelve units. **COMPARE THE THREE.**

The caliber of men engaged in this work should be given consideration. About six months ago, two of the men whose names are signed to said call agreed with representatives of the United Mine Workers of America not to negotiate a contract with the Morrison Coal Co. to supply Main Line Lodge members with coal until said company recognized the Miners' Union. In less than one month's time these men were securing orders for said company from among their members, knowing that there was no recognition of the Miners' Union.

Conventions called on the pretext of political purposes or otherwise which are not under the auspices of the A. F. of L. must logically be placed in line with the Open Shop Movement.

If these men whose names appear on said calls are not in the pay of the Open Shop they are scabbing on those who are employed to disrupt the Labor Movement.

Progress of the Open Shop means depleted treasuries of the bona-fide local unions of this state. No funds should be contributed to any calls for conventions unless approved by your International Union or the Colorado State Federation of Labor.

The I. W. W., the O. B. U., and all other dual movements, should be given their proper names, viz.: "OPEN SHOP."

SOME FACTS FOR CONSIDERATION

Under legislative investigation the Bethlehem Steel Company admitted the financing of the I. W. W. In Lawrence \$17,000 was confiscated from the relief fund and used by officials of the I. W. W. Schenectady, N. Y., Butte, Montana, Spokane, Wash., San Diego, Cal., Goldfield, Nev., Patterson, N. J., Akron and Canton, Ohio, British Columbia, Alberta and Ontario in the Dominion of Canada, and other places too numerous to mention where the Labor Movement has been wrecked by such conventions as proposed by Main Line Lodge Local No. 146.

We say to those inclined to experiment, **PROFIT BY THE FACTS QUOTED ABOVE.** Present conditions present favorable opportunities for the wreckers of humanity to employ their damnable methods. **THOSE WHO WILL NOT BE WARNED MUST SUFFER.**

Endorsed by:—Chas. H. Moyer, Int. Pres. Mine, Mill & Smelter Workers; Augusta Frinckle, Vice-Pres. Bookbinders Int. Union; Robt. Foster, Int. Organizer U. M. W. of A.; Jack Luker, Int. Rep. Printing Pressmen; E. L. Jackson, Int. Rep. I. B. E. W.; E. W. Robinson, Dist. Pres. A. M. C. and B. W. of A.; Wm. Campbell, Int. Auditor Cigar Makers Union; John Connelly, Vice-Pres. Barbers Int. Union; W. H. Hayden, Int. Organizer Carpenters; J. C. Bulger, Int. V.-P. U. A. Plumbers & Steamfitters; W. S. Wilson, Int. Organizer Painters and Decorators; John McLennan, Dist. Pres. No. 15, U. M. W. of A.; J. E. FARRELL, Int. Organizer Cigar Makers Union.

Trusting this information will be beneficial to the men and women of Labor,
Fraternally yours,

J. C. BULGER, President.

ED ANDERSON, Secy-Treas.

COLORADO STATE FEDERATION OF LABOR.

THE WORKER'S PROFIT FROM INDUSTRY.

Into industry, the worker invests his skill and muscle. From his investment, he receives what is commonly termed—wages. The amount of this return usually represents just enough, to purchase for the worker and his family the bare necessities of life. The master class grudgingly allows the worker such measure of return, realizing that the worker to be able to toil must have muscle; to have muscle, he must have food.

Much the same line of practice is followed by those using beasts of burden in their business. The owners of horses and mules for work purposes are careful feeders and provide well-balanced rations that tend to keep the stock in the very best working condition, but avoid over feeding.

The advantage horses and mules have over the worker is that the owner is interested in seeing that they are comfortably housed and well taken care of in addition to receiving fodder.

A HUNDRED MILLION DOLLAR WORKERS' COOPERATIVE BANK.

Workers in a dozen American cities and as many more farming communities are now organizing cooperative banks to mobilize their own funds under their own control. Splendid progress is reported in St. Louis, Seattle, Spokane, and Tucson. The California Oil Workers report that \$20,000 has already been raised towards a workers' cooperative bank at Coalinga. Cooperative societies at Anchorage, Alaska, San Rafael, California, and Sparks, Nevada, are also forming banks to be owned and controlled by co-operators. The workers of Pennsylvania claim first honors in this field for The Producers and Consumers Cooperative Bank of America, which they are establishing in Philadelphia. Although exact details have not yet been made public, it is reported that the Bank will be organized in the form of a trusteeship, with a capitalization of \$100,000,000, divided into five million \$20 shares, to be sold to union labor only. The details for this bank are now being worked out by an Organization Committee of five prominent Pennsylvania labor leaders, including President James H. Maurer of the State Federation of Labor.

The organization of cooperative banks by workers and farmers is being hastened by the failure of private banks to use the workers' deposits in a safe and helpful way. Did a private bank ever loan money to workers when on strike? Quite the contrary! As Joseph Schlossberg, Secretary of the Amalgamated Clothing Workers, stated at the first Annual Congress of the All American Co-operative Commission:

"Every average workingman has some money in the bank. That money is being used by other people. It may be used to finance and fight strikes. . . . It may be used in any way that will bring in machinery through which a fight against organized labor might be carried on. It will not be used for the welfare of labor until it is under labor's own control."

The labor unions of Arizona have just been hard hit by the failure of several private banks in which they had deposited all their funds. It is not the first experience of this kind. Bank failures are usually caused by the desire of bankers

to make "easy money" and high interest on shady investments. Cooperative banks are not lured by this temptation, because they exist for **service** rather than for **profit-making**. The Central Trades Council of Tucson, Arizona, is organizing a co-operative workers' bank which will protect the funds of organized labor in that part of the state.

THE STATESMAN.

The statesman throws his shoulders back
and straightens out his tie,
And says, "My friends, unless it rains
the weather **will be dry**."
And when this **thought** into our brains
has percolated through,
We common people nod our heads and
loudly cry, "How true!"

The statesman blows his massive nose
and clears his **august** throat,
And says, "The ship will never sink so
long as it's **afloat**."
Whereat we roll our solemn eyes, ap-
plaud with main and might,
And slap each other on the back, the
while we say, "He's right!"

The statesman **waxes** stern and warm,
his drone becomes a roar,
He yells, "I say to you, my friends, that
two and two make four!"
And thereupon our doubts dissolve, our
fears are put to rout.
And we agree that here's a man who
know's what he's about.
—Christian Advocate.

COOPERATORS CONDEMN THE OPEN SHOP.

The Second Annual All American Co-operative Congress, recently held in the Brotherhood of Locomotive Engineers' spacious auditorium in Cleveland, adopted the resolutions denouncing the present open shop campaign of big business, and demanding that the railroads be returned immediately to unified government control.

The cooperators of the Southwest in convention at El Paso, Texas, urged that store managers handle union-made goods, and that members **buy** union-made goods only, whenever they were available.

LOCAL Union Official Re- **ceipts up to and including** **10th of the current month :**

L. U.	Numbers.
1	178701 179030
2	899103 899400
2	221251 221357
4	148598 148687
6	10379 10500
7	184501 184688
7	174061 174322
8a	219751 219845
8a	160981 161250
9	92347 92370
9	921481 922360
10	673487 673537
11	575307 575315
12	107173 107220
15	810362 810383
16	697941 697950
16	293701 293753
17	1281 1500
17	155251 155800
18	11844 12000
18	159751 159800
20	847591 847795
21	92946 92978
23	37031 37120
25	501101 501122
27	493180 493206
28	101890 102012
29	263406 263429
30	735061 735150
31	719461 719505
32	404908 404935
33	712899 712921
34	147062 147070
36	150001 150133
36	961641 961644
37	543117 543133
38	134034 134064
38	399779 400584
39	7064 7238
41	36584 36660
42	254809 254868
43	54250 54395
45	146089 146119
46	231229 231371
47	697640 697650
47	729451 729474
48	18927 19170
51	716941 716957
52	162118 162223
53	26771 26875
54	990316 990357
55	988154 988193
56	737681 737712
57	877307 877432
58	931651 931694
58	926291 926400
58	930151 930470
59	804084 804150
59	281701 281746
60	145535 145617
62	891417 891516
63	323385 323395
65	108311 108458
66	186788 186915
67	516757 516780
68	116364 116492
69	650433 650470
71	865485 865917
72	769188 769198
73	50188 50219
74	125326 125400
75	72831 72880
76	439009 439050
76	138001 138024
78	457000 457031
79	552048 552110
80	763355 763360
81	842386 842400

L. U.	Numbers.
81	272101 272161
82	94201 94307
83	99589 99789
84	196541 196719
85	34849 35028
86	936276 936398
87	779941 779945
88	446160 446197
89	166526 166534
90	282613 282660
93	895834 895856
94	914047 914062
95	889015 889040
96	958677 958773
97	440671 440674
98	858041 858150
98	190501 190910
99	22288 22480
100	362259 362327
101	146386 146452
103	86091 86250
103	84001 85160
104	873639 873900
104	147751 147830
105	693971 694096
106	405916 405950
108	268001 268038
109	648031 648041
110	123751 123755
110	941910 942150
111	542741 542783
112	736821 736863
113	928865 928894
116	41521 41673
117	415572 415591
119	359514 359522
121	897184 897194
122	905012 905089
123	58571 58584
124	56051 56250
124	171001 171342
126	779049 779053
129	668220 668265
130	948901 948942
130	953476 954150
131	277248 277295
132	401731 401754
133	6317 6345
135	729271 729303
136	884913 885010
137	801054 801126
140	276988 277026
146	222952 222955
147	592807 593850
147	132751 133149
150	8297 8318
151	65645 65655
152	880371 880440
153	659375 659409
154	846201 846217
155	891143 891150
155	176251 176385
156	880550 880620
158	744349 744380
158	744487 744497
159	896632 896651
161	458850 458850
161	10501 10521
162	482620 482651
163	731009 731104
164	187618 187746
165	4405 4500
165	225751 225775
166	328717 328718
169	135786 135823
171	275410 275423
172	4688 4727
173	853091 853125

L. U.	Numbers.
175	321254 321290
176	714072 714100
177	100696 100776
178	391651 391670
179	142416 142428
180	72403 72590
181	691097 691157
182	984525 984790
184	295051 295070
185	279631 279650
186	284289 284295
187	267638 267662
188	54751 54765
191	43588 43628
194	874769 874815
195	35628 35722
196	466971 467061
200	378203 378292
202	903298 903538
204	747515 747537
205	914821 914980
206	435909 435910
207	603880 603899
209	39131 39150
210	137279 137300
211	224083 224100
212	808474 808764
213	115841 116060
214	900725 900830
215	908565 908583
218	159754 159802
219	436847 436875
220	916087 916141
221	734607 734631
222	741466 741471
223	774375 774507
224	121567 121731
225	986471 986491
226	773523 773555
227	815967 816000
227	199501 199536
229	200255 200274
230	865374 865444
231	905011 905105
232	782885 782914
234	728881 728891
236	277507 277514
238	768096 768139
239	352325 352357
240	891947 891951
243	559679 559701
245	119441 119589
246	600490 600524
247	816869 816900
247	894768 894900
247	71251 74386
250	26031 26031
251	728267 728279
252	278733 278756
254	33942 34096
255	517746 517770
256	173268 173322
258	921818 921825
259	177751 177778
260	73557 73594
262	226011 226031
263	276041 276062
266	96972 96985
268	56484 56525
269	656367 656470
271	124531 124576
272	895052 895070
273	335187 335204
274	180118 180199
275	850766 850784
276	387566 387578
277	21193 21237
278	497573 497579
281	843431 843463
283	94731 94865
285	928973 928986
286	389145 389159
287	788910 788913
288	464770 464810
290	691519 691526
291	279321 279438
292	59721 59900
294	712116 712121
295	291925 291947
296	905583 905644
299	640461 640470

633

N.	U.	Numbers.	L.	U.	Numbers.	L.	U.	Numbers.			
300	272753	727264	426	.....	483884	483917	567	.....	467811	467850
301	705282	705314	429	.....	504591	504600	567	.....	201001	201060
302	120832	120855	430	.....	445511	445530	568	.....	790098	790188
303	309389	309414	433	.....	313307	313311	569	.....	872901	872968
304	778340	778348	434	.....	790145	790152	570	.....	324679	324690
305	932732	932795	435	.....	566021	566070	571	.....	57680	57694
306	218531	218537	435	.....	566601	566609	572	.....	265826	265850
307	248137	248232	436	.....	130302	130335	573	.....	56996	57000
308	704075	704110	437	.....	770787	770874	573	.....	216001	216007
309	515204	515364	439	.....	797232	797315	574	.....	915542	915595
310	214501	214613	439	.....	659176	659191	575	.....	510416	510430
312	498508	498552	441	.....	489154	489174	577	.....	879745	879766
313	848851	848926	444	.....	718247	718288	579	.....	556755	556768
316	150328	150347	445	.....	513403	513423	581	.....	790991	791030
317	534044	534065	446	.....	776325	776332	583	.....	181618	181641
318	844448	844489	447	.....	111102	111120	584	.....	83449	83593
320	822535	822544	447	.....	346471	346485	587	.....	267029	267063
322	140973	141005	449	.....	727447	727471	589	.....	707744	707791
323	487540	487580	450	.....	740041	740048	591	.....	721821	721855
325	762467	762503	451	.....	741949	741956	592	.....	333843	333868
327	433269	433299	453	.....	140284	140363	593	.....	262756	262781
328	691263	691277	454	.....	944439	944467	594	.....	184061	184094
329	493511	493530	455	.....	93972	93984	595	.....	676075	676426
330	187395	187432	456	.....	759316	759349	596	.....	735336	735367
332	137082	137116	457	.....	567913	567923	599	.....	812801	812805
333	766644	766650	460	.....	293101	293113	602	.....	726326	726356
333	161251	161337	461	.....	270648	270650	603	.....	320163	320175
334	717361	717393	462	.....	316030	316041	606	.....	323183	323197
335	451484	451495	464	.....	634821	634860	608	.....	142944	142969
337	881768	881825	465	.....	948221	948310	609	.....	491462	491496
338	733851	733890	466	.....	962022	962079	610	.....	815013	815019
339	522048	522057	468	.....	926183	926196	611	.....	645796	645818
340	934069	934102	470	.....	760130	760160	613	.....	97651	97687
341	926460	926486	471	.....	838598	838626	614	.....	563239	563247
344	577864	577878	473	.....	918031	918140	617	.....	548302	548325
345	576202	576229	474	.....	180779	180822	620	.....	472973	472986
347	96336	96475	476	.....	684137	684150	623	.....	141821	141855
348	913472	913574	477	.....	139501	139510	624	.....	919221	919228
349	290656	290716	477	.....	594770	594778	625	.....	520800	520835
353	835172	835418	479	.....	633910	633983	626	.....	371875	371880
354	82560	82615	483	.....	270471	270460	627	.....	251605	251635
356	724683	724690	485	.....	319881	319900	628	.....	147651	147669
357	103049	103050	487	.....	885391	885508	629	.....	525047	525135
357	279001	279006	488	.....	386145	386172	630	.....	832850	832860
358	411236	411280	488	.....	538101	538106	635	.....	262954	263018
364	330762	330771	489	.....	773251	773260	640	.....	406313	406333
367	831555	831594	490	.....	937911	938072	641	.....	470061	470100
368	849376	849393	492	.....	170231	170250	641	.....	290401	290477
369	159323	159365	493	.....	337351	337365	642	.....	809137	809173
372	580749	580820	493	.....	769794	769801	644	.....	64371	64498
374	739107	739120	495	.....	898410	898499	646	.....	819933	819951
375	808574	808576	500	.....	122276	122461	647	.....	649419	649437
376	127163	127173	501	.....	387132	387158	648	.....	127339	127371
377	985064	985100	502	.....	407417	407442	649	.....	766989	767029
378	841038	841134	503	.....	879245	879295	652	.....	579324	579327
379	311697	311701	504	.....	94389	94404	653	.....	733159	733170
381	776218	776400	505	.....	7726	7764	654	.....	88595	88639
381	89251	89300	508	.....	719040	719051	655	.....	689267	689283
382	195025	195088	509	.....	156758	156857	657	.....	176718	176760
383	739386	739392	511	.....	801953	801960	659	.....	886818	886833
384	434509	434538	513	.....	15371	15430	660	.....	95365	95466
386	741799	741845	514	.....	630422	630465	661	.....	295747	295763
388	288601	288620	515	.....	474122	474150	664	.....	38116	38190
389	177640	177670	517	.....	830343	830400	666	.....	829166	829198
390	134256	134272	524	.....	686851	686870	667	.....	772861	772865
391	144031	144045	527	.....	264106	264184	668	.....	277870	277884
392	942171	942280	528	.....	787331	787393	670	.....	805418	805429
393	761674	761703	530	.....	325366	325398	672	.....	708847	708848
394	469467	469474	532	.....	852326	852380	675	.....	33091	33109
396	933812	933900	533	.....	734118	734135	677	.....	539549	539578
396	201751	201802	535	.....	845834	845884	679	.....	437725	437736
397	943721	943793	536	.....	28689	28699	680	.....	736386	736405
400	489438	489457	537	.....	547661	547691	681	.....	794730	794772
401	250778	250786	538	.....	761620	761638	682	.....	811901	811926
402	557200	557268	540	.....	141038	141066	683	.....	697746	697762
403	615900	615900	543	.....	903670	903690	685	.....	228879	228812
403	111751	111808	544	.....	577784	577837	686	.....	454449	454460
405	262685	262723	545	.....	602611	602621	688	.....	98366	98396
406	666057	666079	549	.....	112556	112581	689	.....	906236	906240
407	761131	761220	552	.....	894351	894373	694	.....	91815	91970
409	117178	117259	554	.....	900966	900983	695	.....	278488	278540
411	637861	637915	556	.....	634268	634275	696	.....	934964	935023
413	15831	15860	557	.....	429928	429957	697	.....	264853	264900
414	644254	644276	558	.....	219762	219821	697	.....	207001	207020
416	666676	666691	559	.....	58127	58153	698	.....	381579	381611
417	791051	791059	561	.....	612295	612396	699	.....	186001	186011
420	796993	796997	563	.....	20314	20345	701	.....	721921	721921
422	312685	312708	564	.....	518952	518974	702	.....	363457	363548
423	604549	604587	565	.....	853955	853982	703	.....	303535	303555
424	266262	266316								
425	937346	937362								

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
703	201751 201785	822	495801 495810	984	758990 759000
704	860631 860693	823	924346 924363	986	759493 759503
707	889728 889790	824	445919 445941	989	769005 769014
709	894395 894425	828	858972 859026	994	294006 294025
710	287409 287421	829	168751 168880	995	723251 723265
711	153084 153123	837	217824 217861	997	265226 265237
712	645644 645675	838	468974 469029	998	776692 776696
715	309412 309436	839	840332 840350	1003	334579 334588
716	987351 987640	840	524238 524266	1004	335513 335524
717	206251 206298	841	896145 896153	1006	274222 274234
717	795847 795900	842	130925 130931	1008	163515 163535
717	796452 796578	845	413960 413978	1009	338411 338462
718	691773 691779	848	414557 414573	1010	240001 240013
719	371443 371497	849	369678 369714	1011	415149 415153
720	144751 144787	853	501938 501961	1012	416650 416659
720	911316 911400	854	929740 929777	1014	754545 754632
722	263135 263144	855	851532 851539	1016	959601 959630
723	866768 866890	856	277068 277079	1021	241346 241357
726	115501 115532	857	586590 586604	1023	126826 126855
729	14279 14292	862	282311 282338	1025	434781 434789
731	730082 730097	863	424999 425009	1028	158291 158306
732	726871 726901	865	38381 38494	1029	291301 291308
733	183041 183116	868	123369 123529	1030	437432 437450
734	23028 23250	870	29303 29341	1031	875796 875857
734	204001 204062	873	279237 279251	1033	154571 154600
735	658666 658694	874	644991 645001	1034	439525 439534
741	983681 983739	878	93417	1035	440101 440109
742	42224 42343	882	417301 417323	1036	267415 267445
744	638981 639114	884	136165 136180	1037	527691 527800
746	339321 339340	885	372715 372746	1039	412529 442555
749	455600	886	711234 711238	1042	443745 443755
750	58193 58291	887	488542 488569	1045	445017 445050
752	40795 40857	890	289805 289812	1045	298401
753	947215 947320	891	659964 659973	1046	446985 446993
754	571244 571296	892	452793 452810	1047	169521 169561
755	288906 288943	895	838017 838154	1049	450031 450044
760	708707 708750	898	828248 828256	1050	450587 450597
760	194251 194311	899	102716 102742	1054	452076 452079
761	876331 876343	900	910077 910090	1055	453095 453124
763	275113 275190	902	143391 143618	1057	456254 456281
764	169405 169430	903	658218 658219	1058	456600 456612
765	281401 281434	904	328282 328290	1059	453858 453868
770	37854 37883	905	256368 256388	1060	732265 732269
771	542160 542187	908	697127 697131	1066	701977 701984
773	252561 252585	909	698595 698599	1073	700158 700161
774	806044 806078	910	783596 783600	1084	705844 705845
776	710167 710191	910	177001 177021	1085	117794 117807
778	763707 763723	912	739684 739732	1086	44531 44660
781	839872 839940	914	66811 66816	1087	709751 709760
782	301821 301839	915	681721 681854	1090	711800 711806
784	854939 855150	917	728269 728355	1091	712593 712594
784	231001 231015	918	449748 449757	1096	714723 714747
785	379025 379033	919	714410 714414	1097	714877 714888
786	429653 429672	920	724095 724109	1098	717811 717833
790	513849 513855	924	577021 577053	1099	280812 280828
791	31232 31500	927	503398 503418	1100	722031 722043
791	77251 77280	929	27030 27036	1102	722602 722612
793	916458 916501	931	862005	1103	722874 722886
794	281101 281235	932	290101 290110	1104	723612 723656
795	582081 582140	934	282001 282016	1105	724467 724492
795	430281 430300	937	172597 172617	1106	725344 725363
795	447827	938	985780 985822	1108	725898 725901
795	273984 274036	939	292201 292212	1109	723871 723886
795	730691 730696	942	708283 708305	1110	726293 726310
796	254232 254250	944	511512 511547	1113	731291 731301
796	217501 217507	944	512450 512486	1114	732531 732540
797	699899 699916	945	801337 801365	1116	735522 735538
798	572343 572359	946	458433 458442	1117	734741 734783
799	305537 305559	948	696432 696450	1118	735791 735835
800	321907 321937	949	280212 280217	1119	736101 736109
801	388627 388643	953	6299 6375	1121	740098 740025
802	731857 731885	954	733169 733204	1123	264367 264389
803	742969 743001	955	725038 725056	1124	266760 266764
805	989475 989490	957	718465 718480	1125	264928 264934
808	846278 846295	958	740947 740970	1128	269717 269760
809	651046 651067	965	743193 743194	1129	270001 270024
810	686626 686644	967	69851 69925	1130	270949 270950
811	417098 417111	971	151533 151543	1131	271232 271241
812	125734 125756	973	516163 516165	1132	271703 271721
817	23947 24000	974	754650 754656	1133	271826 271831
817	185251 185406	975	529941 529975	1135	288020 288045
819	401641 401663	976	716431 716447	1136	289501 289542
		980	734358 734378	1137	279920 279935

MISSING RECEIPTS.

36—961640.
 54—990315.
 60—145601-614.
 99—22411-22479.
 105—693970.
 108—268000.
 110—942006.
 135—729285-729302.
 136—885003-005.
 255—517750-751.
 269—656420, 441-450, 454-455, 459-460.
 306—218529-530.
 353—353334-386, 388-417.
 372—580814-819.
 392—942169-170.
 406—666076.
 407—761171-190.
 437—770802, 855-873.
 461—316040.
 476—180789, 805-806.
 493—170245, 337361-362.
 502—387152-157.
 508—7728.
 536—28694-28695.
 552—894350.
 614—563246.
 625—520804.
 629—525099-100.
 660—95465.
 681—794753, 768.
 785—379026, 031.
 927—503415.
 953—6366-6374.
 1009—338417.
 1010—339931-340000.
 1035—440108.
 1050—450533-595.
 1091—712591-592.
 1109—723868-870.
 1119—736103, 108.
 1125—261926-927.
 1130—270974-978.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

28—759120.
 72—769179-180.
 80—763328-352.
 83—99545-581, 583, 587.
 85—34686-34696, 34698-34700, 34714.
 89—166521-523.
 113—928529-830.
 158—744341-345, 744451-460, 484-485.
 176—714067-714070.
 223—774350.
 232—782801, 806, 815-816, 880.
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GARYISM IS MODERN NAME FOR SLAVERY AND FEUDALISM.

The offer of steel trust stockholders to forego profits in Judge Gary's—and their—fight against trade unionism is another case of history repeating.

What is known as Garyism was called feudalism in the Middle Ages and slavery in other periods.

The only difference is that Garyism would hide itself within freedom's cloak while the feudalist and slave holder were frankly autocratic—they boldly announced that they were superior to the men and women of toil.

Stripped of sham and cant, Garyism is control of the many by the few, and the determination of that few to hold their power.

Steel stockholders are "running true to form" with their song that is as old as man's first effort to be free.

Every trade unionist has heard this song, which is always forgotten when a 100 per cent trade union appears on the scene.

The steel autocrat knows, as did the feudal baron and slave holder, that wage

earners become conscious of themselves when they unite. Then—and not till then—do they sense what liberty means.

Then the autocrat loses his power. His dominion over men ends. He must adjust himself to new conditions, but he

It is amusing to read of these feudal imitators gravely announcing that they are willing to surrender profits to stop steel unionization.

These stockholders and their spokesman will travel the road of every man who would control the lives of others.

History records the end that befalls autocracy in every form.

These stockholders may forego profits—but only until they see that Garyism is being swept aside by the solid lines of steel workers.

Then, history will again repeat, and the stockholders will accept the new order, and happily chirp, "We find this union is a 'good' union."

When the steel workers are unorganized, all unions are "bad."

The workers themselves must compel the stockholders to accept viewpoints in line with modern times.

Appeals for justice is futile, unless backed by organization.

Autocracy was never known to voluntarily surrender.

Power is the one—and only—thing autocracy respects.

Agitate! Educate! Organize!

will not accept these conditions until he is compelled to.

Correspondence

L. U. NO. 2, ST. LOUIS, MO.

Editor:

Just a few lines to the Worker to let the Brothers know that Local No. 2 is still alive and doing business at 3000 Eastern Ave. Work is slack in this locality at this time and a number of the boys are not working. Quite a few of the traveling brothers are passing through this locality at this time. The local has adopted a new set of By-Laws and Working rules which provide many changes from the old local By-Laws and Working Rules. It will be well for the Brothers that come into this locality to get a copy of them.

Resolutions of Sympathy were voted to Brothers Knoll and Nimerick, who recently had their Mothers called from them. Brother O. C. Hill has given me the following letter and asked me to have it published in the Worker for the benefit of the Brothers that worked on the C. M. & St. P. R. R.

(copy)

Washington, D. C., March 30, 1921.
Mr. O. C. Hill,
1508a N. Grand Ave.,
St. Louis, Mo.

Dear Sir and Brother:

I have yours of the 26th, together with enclosure from Electrical Engineer on the C. M. & St. P. I am forwarding your communication to the General Chairman of Electrical Workers, B. B. Streeter, on the C. M. & St. P., asking that he look up your complaint and I cannot understand why the statement is made by Mr. Beeukes that the National Agreement of the Shop Crafts resulted in payment of back time to helpers and cranemen only, as the raise of 13 cents per hour was secured for all crafts, and all craftsmen retroactive to May 1.

I am satisfied that General Chairman Streeter will have news of importance for you on this matter at the earliest possible date.

I am requesting that he communicate direct with you on the matter.

With best wishes, I am

Fraternally yours,

Inter. Sec'y.

We attempted to legislate a Clearance Law in this state at the last session of the legislature but were not successful, but nevertheless we are going to keep after it until we get a Law that will protect the Lineman to some extent in this state. The Legislature passed a Workmen's Compensation Act at the last session.

With best wishes for the success of all, I am

Fraternally,

O. J. McS.

Press Sec'y.

L. U. No. 2, I. B. of E. W.

L. U. NO. 28, BALTIMORE, MD.

Editor:

After a few pannings by some of my dear Baltimore brothers will drop a few lines for the next issue of the Worker and am hoping to have it printed. Well to start out with the first thing of importance that happened was the election of Brother Bislefour as president, after the resignation of our worthy past president Cohen. We

are hoping to see the main workers established in their own local before long and here's wishing them every success. Did some one say Barnum & Bailey was coming to town? Brother Burke has the floor. Sit down Brother Omailey. I also wish to inform the Brothers that we have an able relief committee doing their bit and one of the very few committees that seem to have every one satisfied. For they are certainly treating the boys right and I know that from experience.

The boys in No. 28 are having some wonderful meetings and every Friday night finds a crowd and plenty of pep. Brother Burke has the floor. Conditions in Baltimore is rather slow at present, and your scribe is in a position to know that also as he is out on his Green ticket again, so if any of you Brothers have a mental vision of the Monumental City being your next happy hunting ground, forget it. For every rabbit in Baltimore there is a gunner. In other words there is nothing doing at present and the outlook isn't any too cheerful. As this may be my last letter to the Worker for some time as I mentioned before that I am on L. C. I wish to say to the other P. S. and those friends and brothers who took time glance over the few lines that I had the honor of putting in our Worker. First that I enjoy the letters written by the various Press Secretaries as most always they contain interesting reading matter and it is a duty and privilege that all of our worthy Brothers should indulge in. Second I am taking the privilege to thank my good readers for sparing the time to read over the letters of L. U. 28. I am also thanking the several Brothers for personally panning me for not writing last month as it denotes interest in our Worker and here is hoping for a bigger, better and livelier journal.

I am now in the city by the sea, known as the play ground of the United States and called as a matter of high prices and other things—Atlantic City. I find the boys here of both Locals namely No. 211-210 a fine bunch of fellows as I have had the pleasure of meeting quite a few of them and got good treatment from them all. The big season is about to open for the hotels and the board walk and as Brother Back says the educated baby carriages will continue to roll.

It is useless to dwell upon the beauty of this town as Brother Back, P. S. No. 210 has covered that quite well so I am going to lay off of that. If this should come to the attention of the boys in Cumberland I wish here to express thanks for the treatment given myself and the boys of No. 28 and will shoot Brother Page 2 bucks some time when I go through the Queen City.

Say Quinn do you remember the all-night stag party staged by five certain fellows that lasted till six a. m. How did the chief get in. You better make that door turn the other way, what say.

Well I will ring off this spurt, hoping you bear with me to the end and remember that things in Atlantic are none too good as they are taking care of quite a bunch from every where and living or loafing here is mighty expensive. But of course the air is free and you can walk the board

walk if you don't tell anyone you are broke, as that is millionaires district.

Well bye-bye for now and keep up the good work boys, and here's wishing you luck.

T. J. Harrington,

P. S.

L. U. No. 28, Baltimore, Md.

L. U. NO. 43, SYRACUSE, N. Y.

Editor:

The Agreement Committee of L. U. No. 43 wish to thank the Secretaries of the several locals who rendered the committee valuable service, by filling out and returning the questionnaires which we mailed out some months ago.

As several of the brothers have manifested an interest in the outcome of our negotiations for changes in our trade agreement, we wish to announce, through the columns of the Worker, that, owing to the unsettled conditions in industry in general, and particularly in the building line we thought it best to accept a compromise proposition which the employers offered; that was to renew the last year agreement. The Builders Exchange had made of all Building Tradesmen in our city, but a concerted effort to reduce the wage scale they have met with little success so far. Nearly all of the skilled crafts in the building line have renewed their 1921 agreements.

The data which we obtained in response to our questionnaire was, not only very interesting and instructive, but we used some of the figures in our conference with the bosses, after they had sent us notice of a reduction in our wage scale, to good effect. L. U. 43 did not take advantage of conditions last year as many of the locals did and our wage increase has been only about what it would have been in normal times; therefore the bosses did not have a very good case to take before the public in the event of a strike.

The building trade in this city appears to be the dulllest in several years, but just at present there are so many people trying to dodge the "rent profiteer" that it makes quite a bit of work in alterations of buildings and most of our members are working.

Again thanking the brothers for their assistance and wishing all a speedy return to normalcy will close.

Fraternally yours,

The Agreement Committee, L. U. 43.
Chas. F. Brown, Chairman.

L. U. NO. 84, ATLANTA, GA.

Editor:

As nothing has appeared in the Worker for quite a while from L. U. No. 84, I am designating myself P. S. fully realizing that I am not much of a composer, will ask the fellows not to condemn me too harshly on my first attempt.

We have succeeded in finishing up our contract with the Ga. Ry. & Pwr. Co. with some few concessions and a small monetary increase in pay, bringing the scale up from 63 $\frac{3}{4}$ c to 72 $\frac{1}{4}$ c per hr., but couldn't get away from the old nine hours a day. We have managed to keep about all of our boys busy this far, but don't know whether we will be able to keep the pace much longer or not, and am sorry to say that we are not in position to ask all the fellows to drop by this way, and regret very sorely that we have had to turn aside quite a few of the brothers already.

Will say that it is our intention to put on the most vigorous organizing campaign here this summer that we have ever had in our history, and we think that it behooves each and every man that is a member of the I. B. of E. W. in these perilous times of ours to bend his shoulder to the

wheel and lets go over the top a hundred per cent in 1921. We have already begun to add a few new members to our list, and have applied to the I. O. for the services of Brother Pollard, and we feel that if the request is granted that we will be able to land at least two hundred before the drive.

Our former Legislature, inaugurated in our state at its last session, "The Workman's Compensation Law; which was the most distasteful thing that we have had to swallow in quite awhile, but as the State Federation is going to convene here in Atlanta, from the 21st, to the 24th, of this month, we hope to get through some resolutions that will knock the so-called W. C. L. to the four winds.

Our elected P. S. will be on the job next month and it is to be hoped that we will be represented at each going to the press from this on.

With best wishes for the Brotherhood I beg to remain,

Fraternally,

Gene Goolsby,

P. S.

L. U. NO. 103, BOSTON, MASS.

Editor:

May 1st and still the tools of "Big Business" hold up and try to starve out the Building Trades mechanics of this good old city of Boston.

Fifteen weeks have gone and we are still fighting and going strong with a full lineup with no deserters from our ranks.

The employers have opened up some jobs with "creatures," but they are mostly laborers with very few mechanics. The jobs are not managed properly and they are not accomplishing anything. Although from the reports that are published in the newspapers one would think that our jobs were filled. But this bunk doesn't effect the moral of the men out on strike.

Dame rumor says that fifteen or twenty fair sized builders are about to break away from the Building Trades Employers Association and do business direct with their men.

Local 103 have been fortunate in signing up some of their former contractors and the men return to work on the wages and conditions that were in vogue prior to January 20th, 1921, which was \$1.00 per hour double time, etc.

Will close for now, hoping to have better news for next month, I remain,

Fraternally yours,

"Major" Capelle,
Press Sec'y.

L. U. NO. 108, TAMPA, FLA.

Editor:

No doubt by the time this appears in print, the fullest details of L. U. No. 108's difficulties will be generally known, but for fear some Brother may not be aware of same, I would like to say keep away from Tampa. Trouble on. Advise any and all Brothers of this and confer them and L. U. 108 a very great favor. We are offered 80 cents per hour and open shop. We are cut (locked out) to a man and have pulled several of their dependencies (open shop? wireman? No!) off the jobs the first day of our vacation. We are enjoying the very able gencial ship of our I. R. and are heartily cooperating with our difficulty committees on all phases of the developments. While yet a little early to prophesy any termination, things look mighty favorable and if our trumps hold out we will take our share of, and the last trick.

To all locals in difficulty I wish to say Buck up boys stick together for at this particular time the slightest break will reflect all down the line and to the locals who in the near future may be pre-

sented a wage reduction, remember the entire Brotherhood is behind you and looking to you for your moral support. I would like to speak at greater length on this and other vital matters but have not the time so will pass the bet.

Among our visitors this last month was Brother Mickle of 744, a mighty fine and useful lad he is too. Wish there were more like him in the world.

In conclusion let me again flash the warning. Stay away from Tampa and Vicinity—as Jacksonville is in like difficulty and other Local Unions in Florida possibly on the verge of a similar condition. It would be very appropriate to say, "Stay Away from Florida until we make a condition here we may never be ashamed of.

In full fraternalism and sincerity, I remain,

J. A. Murphy, P. S.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Local No. 122 has not sent in much news for the past several months, and at the last meeting appointed me Press Secretary, with instructions to break into print at the first opportunity. Like all the rest of the world we are surfeited with a surplus of good workers, while the opportunities to earn an honest living loom large on the deficit side; but we are living in the hope that things have reached the limit of discouragement and will soon take a turn for the better. Most of our members who are employed at the Smelter are on half time, and the Power Company has served notice that after May 1 their contract will be on a twenty-four hour basis instead of a thirty-day limit.

The local has changed its place of meeting from I. O. O. F. Hall to Lyceum Hall, and we feel well satisfied with the change as we have just as convenient and commodious quarters at less than half the old rental. International Representative Mike Murphy was present at our last meeting with an inspiring and helpful message for us. The Presidency having become vacant, we elected Brother Wolf to fill out the term. Brother Matt Ewing has taken a position in the pumping station at Poplar, but retains his membership in our local.

We are trying out a new method to get the brothers to attend meetings. We have appointed Brother Peterson Keeper of the Rolls, and it is up to him to keep a strict record of attendance. Any member who does not attend at least two meetings a month is subject to a fine, the money thus collected to be used to provide a feed for all members at some future date. If the attendance jumps up too rapidly, we may have to wait quite a while for our eats.

With best wishes for the Brotherhood.

Yours fraternally,

G. P. Hurst.

Local 122. Press Secy.

L. U. NO. 136, BIRMINGHAM, ALA.

Editor:

Local No. 136 has been making some progress since our change in officers. The newly elected officers faced the tasks assigned them and have got down to business and see a change in things, that is picking up for the good of the I. B. E. W.

Business is on the lag in this part of the country, most all the Iron industries are shut down, miners are idle, the building trades are picking up some with the coming of spring, but far behind this time last year.

The Open Shop or American Plan as the Chamber of Commerce calls it are with us and is hard to tell just what they are trying to do and have fooled some of the weaker class to think their way, but that has been overcome.

The Miners of Alabama have been dealt a very severe blow by the Governor of the State and Colonel Buggs with the Railway boys, but they are sticking to a man and are being backed by all the B. T. crafts.

Local No. 136 had an open meeting last Tuesday night and the boys brought their wives and sweethearts and the best part of the eats they brought along.

The Women's Trades Union League is doing a good thing in organizing the women and one of the aims is to know if hubby goes to his Union meeting when he goes out on meeting night; we know that no wire twisters would do that, would they?

Brother Bert Pinch is on the job now as Business Agent and will soon have things going the straight and narrow path that leads to success.

On the night of April 1st we had Hon. Glenn Plumb with us for a mass meeting and was the best that I have ever heard on the railroad proposition; he also told us who the widows and orphans were that Senator Oscar Underwood was telling us in his last campaign.

If you have not heard Mr. Plumb, get a meeting and have him come to your city, he is a great speaker.

I hope to be able to send out better news next month. If you are thinking of coming this way, we have more men than have work for the present time.

Best wishes for the success of the Brotherhood.

Fraternally,

D. S. Litton, P. S.

L. U. NO. 153, SOUTH BEND, IND.

Editor:

Well Brothers a little tale of woe to tell. But we do not believe we are the only ones. All crafts in the building line were locked out April 6th. We were all offered a 20 percent cut and open shop. We felt they were being too generous as all loyal union men rejected. The Electrical workers have now signed up 6 contractors and are paying our old scale of \$1.00 per hour. All crafts held a conference with building-end trades by their request at City Hall Council Chamber March 31st to try and settle our differences. Meeting adjourned with motion for Armistice until April 6th. It was understood all crafts return to work until that date. Every craft lived up to agreement as far as we were permitted to go. We found that when our men returned to some of our shops the next morning they were locked-out but all continued to work as far as possible. But April 6th all efforts failed to reach agreements. The result was contractor declared a lockout for all crafts.

So Brother Union men will all stay clear of this burg. Also Skater. The public are beginning to ask for men so about half of the Brothers are now working and believe that all will soon come fair. As soon as our trouble is settled all Brothers coming this way will be welcome.

Yours fraternally,

G. G. Hensen,
Business Agent and P. S.

L. U. NO. 177, JACKSONVILLE, FLA.

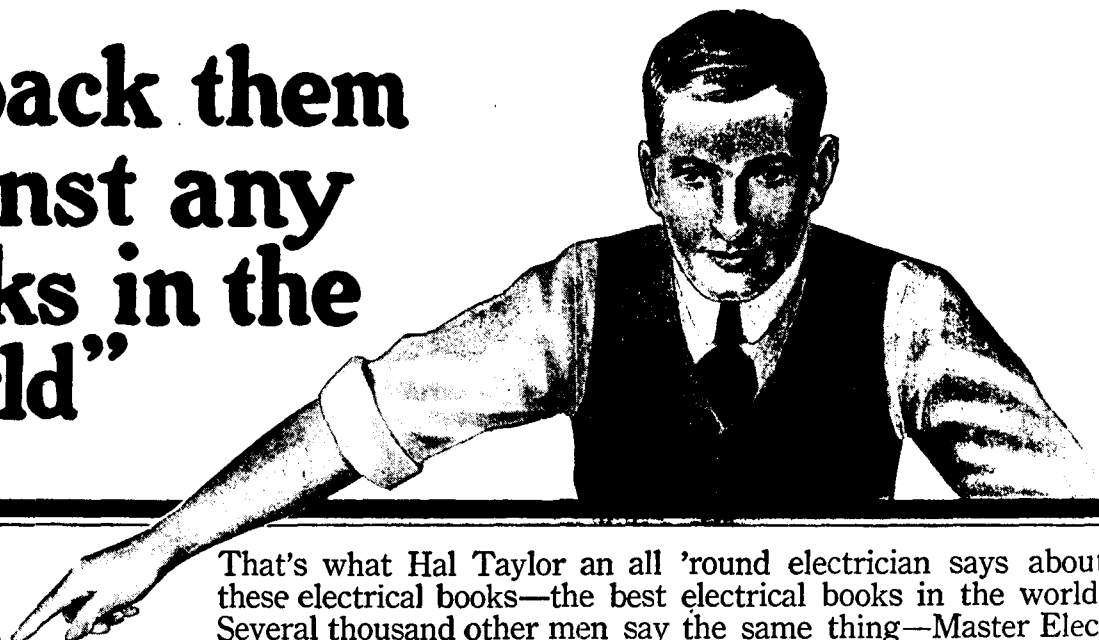
Editor:

Back again with some important dope. As there has been a lockout forced on us we request that all brothers think before coming this way. As the contractors have decreased the living wage fifteen per cent on April 1st.

But things are looking cheerful at present and brighter for the future.

There has not been any aid called for from other locals yet and think Local 177 can hold her own.

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against any
books in the
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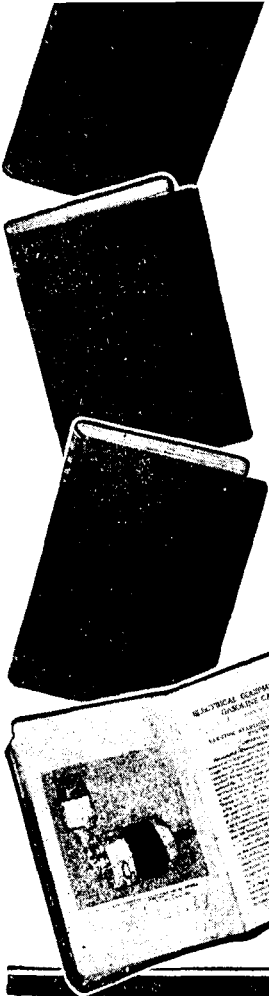


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It has been surprising to see work drop off and to get along so good. There are two shops working our men. Strange how some of the Brothers dig up some rusty dollars and buy gas wagons to use for vacation purposes.

Buck wheat was seen enjoying a good family excursion in his Ford Sunday.

Abe Wilson say the Railroads should be compelled to build wider bridges over ditches or put up a sign of their width. Sir Sidney Frasier has purchased a good to the Lost Drop car. But generally leaves his Maxwell in the garage when he wishes to take a tour.

Bill Locke said he took down his hornless wagon (Dodge Brothers Dodge) and is putting it together. He don't know what to make out of the extra Piston.

Speedy Woodruff bought a Henry and sold it on short notice. Brother Woodruff is laid up with an ulcerated tooth. (Don't blame the car Speedy).

Brother Rob Murray is able to walk around the town and claims he is feeling better every day. Thanks to the Givers of the Brothers cause.

The weather has warmed up and fishing is good and none of the brothers have been seen sleeping on the park benches lately.

Brother Buck Wheat got tangled up with some 15,000 volts stuff and Buck hasn't grew since.

Brother Bill Pollard is with us and is doing his part well.

Well can't say any more for this time only bear in mind that Jacksonville, Florida has a lockout on (a word to the wise is sufficient).

Fraternally yours,
"Bill," P. S.

L. U. NO. 184, GALESBURG, ILL.

Editor:

Now that the Spring elections are over and the politicians have quit shooting their chin music for the time at least, it is a pleasure to note that the Laboring Class in some cities have not lost all their common sense. Although it would seem that here in Galesburg that they have lost part of their's, if they ever had any, which from the complete returns after election would lead one to believe that part of the Labor movement here is not blessed with very much gray matter called brains. There are here over three thousand organized workers. The Labor Party candidate received 3,305 and the People's Party candidate 3,448 giving the People's Party a majority of 143 votes very close, but not so close as it would seem for we know here that nearly half if not better of the votes cast for mayor on the Labor Ticket were cast by people not members of Organized Labor, but people who were disgusted with the present state of affairs and voiced their protest with their ballots, but it was not quite strong enough. Only one candidate for Alderman was elected on the Labor Party Ticket the alderman from the seventh ward, Elof. W. Mureen. So here is hoping we have better luck next time which I think we will have if they get what they voted for, and the chances look good for organized labor to get it in the neck, and why not, they voted for the open shop when they voted for the People's Party. The present mayor openly declared himself for the open shop last summer and made no bones about it. So I will give him that much credit of coming out in the open and saying it. That is more honorable than standing on the street corner and telling everybody what a good union man you are, and then go to the polls and vote directly against yourself and the principles your organization stands for, but such is life. Will it always be

this way. I think not, the change will be slow but it will be certain and sure. The sleet and wind storm here a few days ago has got all the boys working that were idle and I understand the telephone Company could use a few more 'scabs' from all indications for it will take some time for the present bunch of would be linemen to get things back to normal. I have taken up considerable space with this article, but it may help some to know that this will be the last one from yours truly, as there are other brothers in this Local that can write for the worker, and some probably better than myself. I hope that whoever is elected to fill the vacancy will at least write an article once in awhile to let the Brotherhood know we are still here. I see 'Happy Frazier' of No. 51 busted into the correspondence. More power to you Happy. Come again. Before closing, wish to say hello to Zeb Brown of L. U. No. 51. Hope you are up and around. Also hello to any of the rest of my friends around the country who may chance to read this article.

Yours fraternally,

A. W. Maze, P. S.

L. U. NO. 196, ROCKFORD, ILL.

Editor:

As I have been appointed Press Secretary for our Local I will try and let the rest of the Locals know what we are doing. Not being much of a hand at this job I will try and do my best on giving the Worker a little news every month. Well everything around here has been the same I should judge as in every other city and that is due to our members who were locked out at the City Traction Co., Jan. 16th, of this year, are still out and it commences to look like they will be out for a long time, but before they do go back it is going to be a better job than it ever was. At least we hope because we have done one thing in this town that if every other town would do the same, why organize labor would not have much trouble in fighting the Chamber of Commerce and the rest of those profiteers and that is we have elected a Union man and a good one too for mayor, and that gentleman's name is J. Herman Hallstrom, or brick mason by trade. So you can see we will have one man with us for the next two years and by that time everything will be going along in fine shape again.

We had quite a blizzard here the last week and that put nearly all our men to work for a few days at least. So you can see by the old saying "Its an ill wind that blows any one no good." I guess that is the way it goes, something like that any way. We have with us that grand old man Alex Cox of the late Cox's army, and he still has his fighting clothes on yet. He has been laid up all winter with a game leg and you know it is kind of hard to keep a man like Cox in the house because when he was able to limp around he was out and we have another man that is laid up with small pox that is what the doctor said any way, but I don't know about that. What do you think of a man that will ask the barber for a prescription for some good hair tonic for his bald head and of course this man thought that you were to inhale this dope instead of rubbing it on his head. So now we can't keep him away from it at all. Well I can't keep his name under cover any longer, so I will have to tell you it is Brother Edward De Coto. He says his great grandfather came over with the first french people who landed here, but I don't believe him. Brother Bill Kulp tells me he was here when Columbus landed, but I don't know I guess we will have to leave that to our President Brother Sam Dunn. He is a pretty good judge when it comes to set-

ting arguments of any kind.

Brother Riley Wells is also sick he will have to undergo another operation we believe. He hasn't been feeling well all winter. Well this being my first attempt I will close, hoping to have more news next time.

Fraternally yours,

Sam Sassah,

P. S.

L. U. NO. 210, ATLANTIC CITY, N. J.

Editor:

The backbone of winter is broken at last and that old lazy don't give a damn feeling is in the air, and judging from the way I feel at present, this is going to be some job.

The open shop proposition invaded this burg the first part of the month. The painters were notified that their wages were to be cut twenty-five per cent, but after a few days of strike all contractors but two signed up for the scale as last year. This was the first attempt on the part of the contractors to reduce wages and I am certainly glad that it fell by the way side as I cannot see where the H. C. of L. has decreased to such an extent that warrants any reduction of wages what so ever. The rents are increasing and the actual necessities of life are still up in the air.

This is a two-price town. The merchants no doubt would take issue with me if they should happen to see that assertion, but nevertheless it is true. The average retailer has two prices for all of his goods, a high price for the native or home guard and a damned sight higher price for the unwary visitor. Occasionally the shop keeper gets his polarities crossed up and then the home guard gives him a battle that puts Napoleon's Waterloo in the shade.

While I am rambling along on this subject, here is a conundrum that I wish somebody would answer for me. Why is it a merchant can now sell the same suits for twenty-five dollars that during the past two years he was asking from fifty to one hundred bucks. The Eastern papers are flooded daily with advertisements of this calibre. To me it seems to be an open and shut case of profiteering and these miserly coin collectors should be given the bums rush plus a handsome new coat of tar and feathers.

I see where Brother Hohen of L. U. 18 has taken a little rap at the Floaters. Now Brother P. S. perhaps a few of the boys are not all jokes, but the large majority of the electrical tourists are aces and you will find that all of them are real mechanics. No doubt the alluring signs and advertisements throughout the country have caused a few boobies to imagine that they could live on oranges and climate in your own sunny California, but every once in awhile a simp like that blows into our play ground of America here, but he don't make it hard for us home guards. Some of them blow in here expecting to find the Lord only knows what.

But after a few days of pounding the wooden way they soon get their fill and blow on out. Speaking of home guards reminds me of two things—the first is that there is in this world some home guards who have carried cards for years, but who are so low down stinking mean that they hate to see a dude blow into town and make a few dollars for a road stake. I met several of those animals and not very far away from Atlanta City at that. The second thought was that I am fast becoming a homesteader myself. The other evening I hadn't anything else to do so I started thinking, (no it didn't hurt) and counting and the sum total was that I have been on but three jobs in the past forty-three months. Prior to that I gen-

erally showed on forty-three jobs in three months.

The present size and strength of our Brotherhood is due largely to the unceasing efforts of some of our floaters who eat, sleep, talk and live unconscious for the whole of the twenty-four hours, so old timer of Locals use the soft pedal on that subject or some old boomer might accuse you of treading on his corns.

Another interesting letter was from the pen of the P. S. of Boise, Idaho. While he went far back into the dark ages for his data, it was very good reading and educational as well and I enjoyed all of his article. Will look for the second installment in the next issue.

There were fifty-two contributors to our magazine for March which is an increase over the three preceding months. All of which shows that some locals are getting awake to possibilities of advertising and publicity.

Tenshun Local 28, I have your P. S. safely corralled and he at present is snoring away at a fearsome gait. He told me that he sure cut the buck today.

Greetings to Brother Dave Anderson of the Lake. I received your letter and will answer same in near future.

Can any P. S. tell me what has become of Shorty W. W. Wade. There was a time that those pages were not complete without a few chirps from him, but for the past year he has been as silent as a tomb. Maybe he is wearing a muzzle or has his ink slinging hand in a sling.

Boys, I sure hear the old Atlantic roaring for me and on and after June 15th, the bath tub and I are going to be strangers until after Labor Day. Take it from me, there is nothing so refreshing as a dip in the briny after a "hard" day of toil. It has a plunge in the Wabash or Illinois or even the Maumee backed off the map.

"Fighting" Joe Mitler is still boss de combat, but shows signs of improvement and I guess after he reads my little article concerning himself in the April issue, it will be unsafe for me to go around the house.

If the brother in Bristol, Pa., will send me his address, I will return his letter to Roy Maples that was sent here in care of me. Brother Maples died last fall of pneumonia.

Here is a sample of what our City Inspector runs across during his daily travels. He entered a barber shop not long ago and found a wop barber trying to extend some lamp cord. The wop was using a razor to skin the insulation and a pair of scissors to cut the wire. God help the next customer.

That being about all I can think of at present I will tie up and with best wishes to all, I am, as usual,

Bachie.

1428 Atlantic Ave.

L. U. NO. 212, CINCINNATI, O.

Editor:

Brother Mike Higgins who for some time past has been doctoring for stomach trouble, was finally forced to discontinue his work. He left Cincinnati April 12 for Mt. Vernon, Ohio, where he will receive all the necessary medical attention to enable him to get in step once more. Mike has always been one of the exceptionally good fellows of our outfit, so needless to say he left with the very best wishes of everyone.

Notice that our Honorable President, William Crawford and Brother Wm. Higgins are representing The Herschede Elec. Co. on a large job under construction at 4th and Walnut. Some combination I'll say. The Herschede Elec. Co. being represented is as much as I can vouch for at present, just how much labor if any is being performed by the above mentioned

force is beyond my imagination. I intend however to stop in some day and look them over.

Quite a novel idea overtook the Gas and Electric Appliance Co. A noticeable slump in business caused them to initiate a five day week (no work on Saturday) working order, in preference to laying any of the boys off. Personally I am in perfect accord with this movement and would approve of it even in busy season. Hope to see the day when all work will be performed on a 40 hour week basis.

One of the most imposing and magnificent structures ever erected, can be seen in the Dixie Terminal at 4th and Walnut St., which is about finished. The architecture and inside finish is something that the Cincinnati mechanic can well boast of. At this spot as well as all others of any consequence around town, old No. 212 steps in for its share of honors when same are disposed of.

The Willy-Wray Electric Co., sees fit to still operate as a scab outfit. Since we must have some opposition of importance it may as well be them as anybody else. We can remember back when they broke into the business, they made a very unsuccessful attempt with "unfair talent." The few years in which they were in line with us must have been very distasteful to them indeed as this last move certainly has not been very profitable to them, the writer being in a position to know that their crew has been reduced at least 60%.

Brother Bunning tells me he is making all preparations for a trip around the world. Some wonderlust that boy Ted. I have in the past received post cards from all points of the U. S. and Canada from him, the next I expect from Australia.

Since Brother Bunning seems to be pretty well stocked (and it isn't moonshine) whenever you meet him we would be very thankful if he would call around and remember us just before he leaves. (This is per request of Brother Dick Venn).

Billy Sunday has been quite successful during his campaign, with as many as 600 hitting the trail in one night. The writer can well appreciate what it means for one man to cause 600 to hit the trail in one night. It took our entire membership of more than 400 to cause some 20 rats to hit the trail so we could again resume work after our recent trouble.

With best wishes, I remain your for more extensive trail-hitting.

E. S.

L. U. NO. 218, SHARON, PA.

Editor:

On March 31st, our working agreement for Insidemen expired. We presented the Contractors with an agreement almost identical as the one which expired excepting one word "board".

In the agreement which expired we received "lodging" only, and "board" was stricken out at that time and a gentleman's agreement entered into whereby should a married man or other who was running a home be sent out of town his board would be paid.

This did not work out satisfactory.

Brother Bennet, I. C. can vouch for 218 giving and taking, trying to bring about harmony with all concerned.

After several meetings there was nothing to do according to their theory but to accept their counter agreement written by the Builders Exchange and providing a wage scale of 92 cents per hour which they thought we would have to accept. They, then had been advertising for rats as it was stated from one man who came in from Stowe St., Jamestown, N. Y., a few days after our trouble started in answer, to an advertisement inserted in pap-

ers before our agreement expired which shows they had fully intended to join the Open Shoppers.

This man was about five feet, four inches, had one defective eye and slender came to Carpenter's Hall, telling us after he had arrived here he heard from the lady where he went to board there was trouble on and wanted to be informed.

Brother Bennet and I took him through the situation and he has not been seen in town since. This man would make good stock for No. 106, as no doubt this shows he wanted to be right.

There has been only one deserted that is not a member of a contracting firm since our trouble started and the four firms which are arrayed against us each have a stockholder that is a member of our local. Another proposition of theirs is to do away with Business Agent visiting jobs during working hours.

We have two closed shops and the most virulent open shoper refers to them as the "Union Scabs".

The boys are all working with the exception of about four and although work is scarce they are finding enough to do to keep expenses from piling up.

The Linemen received notice from the Light & Power that they wished to open their agreement. Linework is slack and not much prospects in view for the future.

Brothers before you come this way write as it may save you time and money.

Do not answer any ads as there sure is trouble in Sharon and vicinity.

Regretting very much to write a letter of this color to the Worker and hope in the near future I can write "We have met the enemy and they are Ours." I remain fraternally yours,

T. C. Gardner, P. S. 218.

L. U. NO. 220, AKRON, OHIO.

Editor:

As the first of May is drawing near I will inform the membership that we have not settled our agreement for the ensuing year yet, and don't just know what the outcome will be yet, but I will advise the boys to stay clear of the Rubber City until they are advised through the Journal. Some of the boys have returned from Cumberland, Maryland job, sorry to say that we are unable to give them work.

I will now ring off will try to do better next month.

With best wishes to the Brotherhood.

Fraternally,

S. P. M.,
Press Secy.

L. U. NO. 255, ASHLAND, WIS.

Editor:

As I stated in my previous letter that this local was making arrangements to pull off one of these noted dances, I am pleased to report that that thing has happened and to put it mild it was a grand success. The affair was held at the Eagles Hall and was the twelfth annual ball given by this organization and was the most successful in the history of similar functions yet attempted by the local, as in each preceding year, the decorations were the feature of the event. They were elaborate in the extreme. Numerous electrical contrivances were used to make the hall beautiful. The principal feature of the evening was the "storm dance" the effects for this dance were operated by Brother Vic Papke, and with the assistance of the snare drummer who initiated and produced the wind and thunder effects, while several of our members in various parts of the hall used carbon arc and occasionally touched them to produce lighting effect to assure the dancers that they were dancing in a real storm. The music was of the storm variety and if

it were not to get the floor wet I am sure there were brothers in the hall at the time that were eager to turn the hose on the dancers and furnish them with umbrellas so to make them believe that a real storm was in progress. The skillfulness shown in the operation of the above effects made the decorations one of the most effective yet attempted by a local dance. Early in the evening all the lights in the ball room were lowered and the dancers waltzed by the moonlight and starlight maneuvered by the clever switchboard mechanic of Brother Herman Helstein. Occasionally a couple who were dancing particularly well were selected and followed by a spot light rays. A large search light flashing in front of the hall threw a big light up and down the main street early in the evening, and proved to be a most effective method of advertising the dance. On entering the hall, one was dazzled for a moment by the brilliancy of the various colored electric lights which only electricians could arrange so artistically. The lights were hung by stringers from one end of the hall to the other, connecting in the center. A large sign, WELCOME, was placed in the front end of the hall as you entered and the dancers surely had the welcome spirit all evening as they gazed upon that beautiful electric sign. The other end of the hall was a beautiful arrangement of a sign containing the initials "I. B. E. W." the emblem of our organization. With the congenial committee having charge of the dance, those who attended had a very delightful time and have much praise for those whose efforts made possible the success of the affair.

Through the efforts of the Trades and Labor Council the public had the pleasure of hearing Henry Ohl Jr., of Milwaukee, general organizer for the Wisconsin State Federation of Labor speak in behalf of organized labor and the necessity of co-operation among the workers. Mr. Ohl charged the contest that industry had developed a social class which held the workers in surveillance and that the workers had submitted to such mastery by their neglect to make use of the power which associated efforts afford, while the organized employers used that power to the greatest degree. He stated that the present campaign for the "American plan open shop," is a conspiracy on the part of the employers' union against the American people, and quoted men high up in the ranks of wealth to prove his contention. Also presented criticism of the activities of the U. S. Chamber of Commerce by various religious organizations and employers who opposed the so called American plan in industry. He said that the attack on the building trades unions was fostered by large manufacturers rather than building contractors and stated that many contractors already have acknowledged its failure. He compared earnings of workers with profits and many industries to show that the solution of the present tense industrial situation could not be solved by a reduction in wages and a reduced living standard for the worker. He gave figures, too, which indicated a greater productivity on the part of the American workers than that of any other nation, and insisted that the state of unemployed in this country was not altogether attributed to overproduction, and that the world was eager to purchase American products. He criticized efforts to bring wages down to pre-war level, inasmuch as wages were last to go up during the general rise, and never went up in the same proportion as the prices of commodities. He took issue with those who were shouting revolution saying are not started, this old earth is in a continued abuses heaped upon the masses.

A sudden impetus may be given the constant revolting of society when the masses have developed a state of mind that all is hopeless. The organized employer seems at this time blindly to be doing their best to bring about such a state of mind. The adoption of organized labors program of recognition of the workers rights to organize and the principle of collective bargaining and the recognition of the workers as human beings, as part of the social structure, will do more than anything else toward a sound solution. He laid stress on the necessity of an economic education of our boys and girls, the teaching of the struggles of mankind for a higher civilization and the need of making our youth aware of the pitfalls of industry instead of leading them into it blindly. Organized labor has always been the champion of education. Organized groups all through history have striven in that direction and the efforts of the modern labor union is but a continuation of these activities." He pleaded for the co-operation of educations for to bring the truth of the struggles of the human race to the future citizens as a guide to develop a more perfect society. The age of individualism is past. Nothing worth while can be accomplished without organization. Those who rule nations and control the wealth of the world, have realized the truth of this. Many of the workers are learning it now and the self constituted masters of men are setting the example. Mr. Ohl Jr., has been connected with the Wisconsin State Federation and as an organizer is well posted on conditions as they exist throughout the state. He has been stationed at the State Legislature and look out for the interest of the laboring man, he also appears before different committees urging the passage of bills favorable to the workers. I may mention that work at this time is very slack and that some of the members of our Local are idle and it is hard to tell just when anything will be doing in that line. I hope that I have not taken up too much space, but trust that the editor will see that this letter will get the proper insertion. Wishing the Brotherhood nothing but success, I beg to remain,

Fraternally,

S. J. Talaska,

Local No. 255.

Recording Secy.

L. U. NO. 291, BOISE IDAHO.

Editor:

Will try and get a few more lines in the Worker for May to let the membership know how 291 came out in its recent lock-out.

We came out at the little end of the funnel. After the inside men were on the street for five weeks, (from March 2nd to April 8th) the Building Committee were forced to admit that we could hardly expect the support of the rank and file of the Building Trades Mechanics. Inside men will recognize the fact that when they have not got the support of the rest of the crafts they are helpless.

The difficulty arose from an attempt of the Builders Exchange to cut to inside men from eight to seven dollars per day (an attempt in which they succeeded).

Practically every building craft except the Carpenters were affected by this cut and each craft, with the exception of 291, settled as an individual craft instead of making on a Building Trades issue out of it. Here was where the wiremen were whipped. We were not whipped by the Builders Exchange but by building trades unions who were so self important that they did not think it necessary to look out for any other craft but themselves.

Thanks to them, the wiremen are now working for seven dollars per day under strictly Open (scab) shop conditions.

Here is an argument for closer unity. It has been demonstrated here as well as elsewhere that where crafts stand alone they are helpless as new born babes. It is only by unified action that Labor will ever accomplish anything against the organized employer. In Boise, the Builders Exchange recognized that they could not accomplish their aims if it came to a Building trades issue so they pitted one craft against another—as they have always done. Today, despite the fact that each of the crafts that were affected claim a victory, they are all working under the conditions and wages fixed by the Builders Exchange.

In conclusion I desire to ask a few questions of 57, 316, 449, 438, and 932, or any of their members who desire to answer.

Have any of these locals got some hideous crime chalked up against 291, a crime so hideous that we are not entitled to a reply from any communication that we might send them, be it a communication pertaining to Brotherhood business and carrying the seal or on any other matter. Is 291's crime of such a nature that it can not be rectified? If 291 has committed any offense beyond the pall of unionism do you not think that your spirit of unionism should be strong enough to give us a chance to explain? I ask these questions more directly to 438. During the past two months I have written to Twin Falls on various occasions on official business and all letters of an official nature have carried the seal, yet insofar as I have any means of knowing, all of these letters have been thrown in the waste basket without having ever been read. If this is true unionism, I prefer to be a non-unionist.

I submit the following proposition for the consideration of the above mentioned locals and their entire membership:

If you do not desire to have any relations with 291, either official or otherwise, be men enough to advise us that you do not desire to have anything to do with us so that we may save the two cents that we have been wasting on you every time that we address a letter to your secretaries; or else let us know that you desire to co-operate with us and to play the game by answering communications that are addressed to your various locals.

With best wishes to the Brotherhood, I am

Fraternally yours,
R. E. Smoot,
Pres. and Financial Secy.

L. U. NO. 296, BERLIN, N. H.

Editor:

In the April issue of the Journal, President Mortensen of this Local informed the Brotherhood of the conference on wages and working conditions which representatives of Locals in the paper industry held here in Berlin early in March. Since that time, International representatives of ours, acting with those of the Paper Makers, the Pulp, Sulphite and Paper Mill Workers, the Machinists, and other Unions having members in the paper industry, have met the paper manufacturers in conference.

The Paper Makers asked for a continuation of their present agreement for another year. The Pulp Workers asked for a 10% increase in wages. The I. B. E. W. representatives presented the agreement drawn up at the Berlin Conference.

In reply the manufacturers flatly refused any increase and offered a 30% reduction. All day workers were to return to the nine hour day. They are to work overtime for straight time. Only men employed inside the walls of the mill are to be covered by the new agreement. And, upon ninety days notice either party may demand a "readjustment." The Labor Representatives rejected these propositions and re-

solved that if no satisfactory agreements were made before the expiration of those now in force, work will cease in the mills automatically with the termination of the present agreements.

The rejection of the manufacturers propositions and the strike resolution then went to a referendum vote of all the employees concerned. Of the Paper Makers, five (5) were for adoption of the manufacturers agreements and twelve thousand (12,000) for rejection and strike. Of the Pulp Workers, five (5) were for adoption and between six and seven thousand for rejection and strike. What the machinists and Engineers did I do not know, and no returns from our own locals have yet been made public. But if the others think as 296 does it will be for rejection.

As a result, the Paper Makers, the Pulp Workers, and those of our own local who are employed here by the International Paper Company expect to strike on May first when the present agreement expires. Most of our members are employed by the Brown Company which was not represented at the New York conference and has announced no change in the wages and conditions which have existed for the past year. We do not expect any change and probably shall have no trouble. But we are backing those who expect to strike to the limit and beyond.

Could we do otherwise? Could we see them fight our battle and do nothing to help them?

When the manufacturer's propositions are considered in detail they will be found to use a mild expression revolting. A 30% reduction in wages! Why, upon neither of the standards used in determining wages can it be justified. The March Journal contained sufficient proof that the cost of living has not decreased, and many will consider that sufficient. But I hold for the more just and more scientific standard of determining wages. I believe that the wages of the worker should depend upon the prosperity of the industry and that an industry that can not pay a living wage has no right to exist. That principle is accepted in fact, proclaimed by nearly all students of the industrial question. And, according to the "New Majority", the organization of the Chicago Federation of Labor, (issue of April 23, 1921) "Frank P. Walsh caused Odzen Armour to admit the correctness of this principle under cross examination in the first arbitration in the packing industry. John P. Burke, International President of the Pulp Workers also proclaims it; and he employed the Labor Bureau, Inc. of New York to discover the situation of the paper industry. Upon the authority of Organizer Stephan of that Brotherhood I give the following facts and figures. The International Paper Company's preferred stock dividend for the year 1921 amounted to \$18,000,000. Do they expect to pay it from 1921 earnings? No! Out of the 1920 earnings they set aside \$1,000,000 more than necessary to pay this 1921 dividend. They set aside \$22,000,000. Then they watered their common stock. To each shareholder they gave four more shares free. If you were fortunate enough to buy a share of common stock at the market price—\$63 you were given four more. The face value of this stock is \$100 a share. For \$63 a man could buy \$500 worth of stock. Then they declared a dividend of 6%. That would mean that the owner of five shares got \$30 a year on an investment of \$63. Aren't we damned fools to work for a living when we could be financiers like that? Can't the International Paper Company do better than to cut wages 30% and expect day workers to go back to the 9-hour day which we had thought as dead as Julius Caesar? Can't they do better than to sneak in a 90 day

clause so that they can cut wages again this summer? Can't they do better than to try to bar the laborers in the mill yard from the agreement so that they can, as their labor manager wants to, work these men as long as they like and pay what they please? Can't they treat their employees as men who make their money for them and not as machines that are not worth as much as a stock pump?

We think that they can and we think that the I. B. E. W. will back our members who will soon be in the strike because they believe that the worker in the paper mill is a human being as much as the man who collects dividends from watered stock.

Fraternally,

John E. Keleher.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Just a few lines from L. U. 382 will serve for this month. Business is sure dull around here and the inside wiremen are loafing a good part of their time.

We are having mighty good meetings now and you are missing something worth while by not attending every meeting. Brother H. G. Morgan wishes to thank each L. U. and Brother Marion C. White for their donation.

Say L. U. 188, what's the trouble you can't have a letter each month. We are always glad to know whats doing in the city by the sea. Soon we will be coming down for a Sunday dip in the salt water.

We all understand now the reason why Brother Ex-President W. B. Wells has not been seen on meeting nights lately. A fine baby girl came to his house a few days ago, and is he a proud daddy. I'll say he is.

The boys at Parr Shoals says J. H. Stepp is getting to be some pool shark. They say everybody is well and working hard. But above all else they are a satisfied bunch and stick together, as all are one big family. Brother James Brawley is now able to be out and about, after having been confined to the hospital for about three weeks for an operation. This is the first time Brother Brawley's appendix has been removed and we hope the doctor will not remove it the second time, as the old joke says—many has been removed three times. Brother if you are thinking of coming this way change your route, as there is nothing to do here, and we will take care of our Brother members first.

Hoping this will serve you for this issue.

Fraternally yours,

L. A. Smith.

P. S.

L. U. NO. 443, MONTGOMERY, ALA.

Editor:

I suppose the Brotherhood thinks L. U. No. 443 is dead, but it is not. The warm spring weather in Old Alabama has put new life into the members and we are looking forward to a good summer for 443.

There is not much work here now, but the out-look is good, and the members are taking more interest in the meetings. Delegates also attending the meetings of the Central Labor Union and Building Trades Council. We have the same snake here that is all over the country—the open shop propoganda. Any of the Brothers wishing to come this way write Brother J. C. Kendrick, 2 S. Ripley St.

Best wishes to the officers and members of the I. B. E. W.

E. A. Woodworth,

Press Sec.

L. U. 443, Montgomery, Ala.

L. U. NO. 458, ABERDEEN, WASH.

Editor:

It has been ages since this Local Union has had a letter in the Worker and I will take up the duties of Press Secretary, and write a few lines. Work at the present writing is not very rushing although most of the brothers are busy and we hope that it will continue to improve. Most of the dwellings under construction are rather small and there is not much for wiremen to do on one. We all hope that some larger work will come up so we can have a real prosperous year.

The first of the month practically all the Unions affiliated with the Building Trades took a 10% cut in wages and that has been a stimulant to building on the harbor. Along about the first of the year a bunch of the contractors organized a Builders' Exchange and they tried to put a 20% cut over on all the Building Trades and after the matter was hashed over for some time they had several meetings with committees from the different Locals and we finally offered them a 10% cut as a compromise and then they had the nerve to come back and say that they would go 50-50 and give us a 15% cut deeming that a fair conter proposition. It was decided then and there not to recognize them as a body and we advertised in the papers in big print that we would make a reduction in our wages to stimulate building and it went into effect the first of April. Of course the voluntary cut on our part got the public on our side and building started immediately. It was sort of a jolt to drop from \$9.00 back to \$8.00 but then it is better to have the majority of the members working than have them pressing brick for a living.

The Electrical Contractors have always been fair and square with their men and they were glad to see us take a cut for business was sure on the bum and they cut their prices down considerable so that it really would stimulate the wiring game and I think that we are going to have a pretty fair season. We are 100% organized here among the inside men and the Power linemen but as you all know Mother Bell doesn't have any of her sons in the I. B. in this locality.

Before it slips my mind, there was a bird in here last winter going under the name of C. A. Roberts who had a receipt from some Local don't know which one and he went to work for a few days helping the Fire Chief fix up his lines. Now the chief is one of the squarest men in the country and he loaned this man Roberts his belt and safety and hooks and this Roberts borrowed a pair of 8-inch Kliens from the shop where I work and then the said bird left the country with his plunder presumably heading for California. If any brother meets up with him kindly tap him on the bean with a pair of Connectors or a Stilson wrench and let the buzzards pick his remains for he is one no good guy and a disgrace to the A. E. F., in which he served and also the I. B. E. W.

This will be about all for this time and if I ever get this one cell brain of mine working again I will send along another.

Fraternally,

H. A. T.

P. S.

L. U. NO. 485, ROCK ISLAND, ILL.

Editor:

As I am a newly appointed Press Secretary, last month I lost out, to let you all know how the Tri-Cities, are coming along we are 100 per cent strength in H. P. Well on the 29th day of March we were presented with the information that we would have to accept a 25% re-

duction in wages, you can imagine this bunch around here saying sure, we will accept that, you can see if we would accept that, in another six months you probably would have to accept another 25%. But stock went up and down the bids were 75c and \$1.00 was asked, but seven shops accepted the \$1.00 so some of the little brothers continue to work, still there are three-fifths of our men out. The Electrical Contractors Association was not satisfied in asking only 25% reduction in wages, but continued to muss up our working condition. Out of twenty-four clauses we had about four left and they were the ones that bound the Electricians and protected to contractors that there would be no curb stoning. We have one little brother that I am afraid will get his feet wet, Brother Rube Roberts from Dubuque, Iowa, who has come here and hung around a shop for a few days, and since we were on refusal to accept a 25% reduction in wages, he has announced in the paper that he is a partner, in the firm, but the firm is still on the unfair list. You can see how Mr. Roberts will come out, as at present he will be out \$100.00 to get his self right around here, and can you imagine the Brother asking his Local, for a transfer card, that he wants to go in business, and the condition that is before him as a union man. But I would say just a card man. Our District Council meets every Tuesday evening at Industrial Hall, that is an Executive Council for Local 485 and Dav. 635 and all members are requested to attend the Local meetings which are L. U. 485, first and third Fridays, and L. U. Dav. 635, second and fourth Fridays.

Brother Chiles was here about a week, but did not get a chance to meet the contractors association. The Tri-Cities, building contractors are doing everything within their power to break the Building Crafts Affiliation. We have what we call the Allied Building Trades and we have the Affiliation of all the crafts, except the Plumbers which they consider they need no support, and we have sure been getting results, in protection for the different crafts on the job, so the building situation in the Tri-Cities is at a stand still except small jobs, a few which are going ahead.

I will close and try to give you a few lines next month.

Yours fraternally,

G. O. Wilson, P. S.

L. U. NO. 494, MILWAUKEE, WIS.

Editor:

The attention has been called by the members of Local Union 494 to their press secretary that it is absolutely assential that he put something in for the next issue of our Journal or be assessed the sum of \$25.00. Realizing that this is by no means meant as a joke by the members who were the sponsors for this action, I desire to live up to the intent of the motion and therefore am inserting these few words. "However the attention is called to the brothers of our Brotherhood to keep their eyes peeled for the statement in the following Journal.

Respectfully submitted,

Press Secretary.

L. U. NO. 622, LYNN, MASS.

Editor:

Although I have not appeared in the columns of the Worker for some time I wish however to inform the readers that I am not suffering from an attack of Locomotor ataxia, arteriosclerosis or any other ailment that tends to slow up the afflicted.

The old boy is still in good condition and by his animation always ready to prove that Local 622 is still on the map. On

February 15th the local moved into its new quarters in St. Mary's Building, Magann Square.

The building is centrally located and owing to its nearness the local plant makes it an ideal place for the organization.

The local was indeed very fortunate in being able to secure such a place for in so doing we have been able to secure both an office and Assembly Hall, that meets the requirement of the local; one that is always accessible to the members of the Local, where they can meet and discuss any subject pertaining to the welfare of its members.

Several departmental meetings have been held and the results accomplished have been most gratifying. The meetings are open to all employees of the department for which the meetings are called and no one is barred who is not a member of one of the various locals within the plant. In making these meetings open, and inviting free and open discussion many topics of vital importance have been tucked upon, and enlightened those who were not conversant with the facts that led up to existence.

We have also succeeded by having these meetings of adding many new members to our own local, but have also added many members to other locals of the plant.

Work is very dull here, some departments being practically shutdown, others working on two, three and four days a week. It seems that there is no practical reason for this dullness, other than the fact that they want to disrupt the union by discouraging and intimidating its members. So far they have not succeeded in destroying the morale of the members of our local, but by their action in reducing the pay of the operator they have solidified the ranks of the several labor organizations by so doing.

Many of our members who looked to the management of the Lynn Plant as one in whom explicit faith could be placed and one whose word could be relied upon, received an awful shock on February 15th, when a notice had been placed announcing an eight per cent cut for day workers and a thirteen per cent cut for pieceworkers, notwithstanding the fact that a previous notice had been placed that he did not at this time or at any time in the future contemplate the reduction of wages.

Such incidents as these are tending to make the luke warm lose all faith in the management and many who scoffed at the good advice given them by the officers of the union and allowed themselves to become dropped members are now knocking at one's doors to be received as new members.

On Friday, April 22, Local 622, I. B. E. W. will hold an Indoor Picnic and dance at Neutical Gardens, Revere. The committee has made herculean efforts to make this the gala event of the season. Anyone who is fortunate enough to attend this affair will be amply repaid for his time and trouble. The committee has procured Welsh's fifteen piece orchestra for dancing and for those who do not indulge in the Terpsichorean art, the pit has been provided for their amusement.

With malice toward none and wishing all the readers of the Worker an unlimited amount of success, I remain

Fraternally yours,

John Cashman, P. S.

L. U. NO. 649, ALTON, ILL.

Editor:

The World moves and so does prosperity, but like the proverbial Tortoise, prosperity moves slowly and seems to be taking a nap as far as our locality is concerned. It seems to be stalling match between the Material Men, Contractors and Business in general, of course they want Labor

to make the first move downward and start the ball rolling. But the wolf of adversity will have to start howling louder than he is at present to drive the Electrical Workers out of their position in the front line trenches. The Open Shop has just struck our community but we don't think it will amount to much judging by the caliber of the men that are starting it. The Alton Plumbing and Heating Company have just started in the Electrical Construction Game and we promptly signed them up and started them out on the straight and narrow path. We wish them success.

Things are very quiet, some of the boys are working but mostly only part time with strong accent on the word part. Our City Election came and went as we hinted in our last letter so it came to pass and we gained another Alderman or two. Also a mayor who we think will be favorable to our cause or at least fair. Our Local Labor Paper pulled off a queer stunt. To say the least, three days before Election instead of remaining neutral as it had been, it suddenly went over to the Chamber of Commerce candidate, swallowed him hook and line and with the two other Journalistic junk shops went down in bitter defeat. We imagine that they will experience that quinine taste for some time as the L. P. is getting an awful "fanning" from the Mayor partitions of the Labor element.

Some of our neighbor locals seem to think that the territory covered by our Local 649 is a good plan to "poach" in and so it has been in the past, but things have changed and we expect to keep track of every job that outside contractors get and see that they conform to our working rules and conditions. Our jurisdiction is something on the order of a shoestring but we are going to cover every inch of it in the future. Last meeting night was very rainy and only a few members out. The president and vice were both conspicuous by their absence. Brother Al Fullager handled the gavel to the satisfaction of all. Our financial and recording secretary, Brothers Nose and White are both good officials and deserve mention as such. Our President, Brother Riley Van is able to work again, although he still feels the effects of his fall. Brother Sam Foreman, although his hair is tipped with silver, always comes out and helps with his council and advice emulate his example you young fellows and do likewise.

AS EACH SEES THE OTHER.

The "narrowback" said
To the "roughneck" man
If you knew as much as me
It would crack your can
The spurs you wear
And the belt you tote
If you had any brains
It would get your goat.

But the "roughneck" said
To the "narrowback"
Its the load of conceit
That will make yours crack
Just take a tip
From a stiff neck mate
It's not what you know
That should worry your pate
But what you don't
Make you sit up late.

Set aside one night a week boys to read, ponder, think yes and figure it wont hurt you.

Yours truly,
M. L. Watkins, P. S.

L. U. NO 695, ST. JOSEPH, MO.

Editor:
Local Union No. 695 like other Unions are having their amount of trouble. April 1 we were locked out of the three big

shops through the Building Employers Association of the Chamber of Commerce. An organization formed to guard against "strikes and lock-outs." Can you imagine any thing like that. Even before the ink was dry on the constitution they had notified us that we would except a cut of \$11.00 a week or nothing. The result was they forced six crafts on the streets—Electricians, Plumbers, Carpenters, Sheet Metal workers, Lathers and Painters. Up to date we have been unable to negotiate any settlement whatever. Due to the fact that they cannot deal with us individually as crafts. But as yet we are not worrying a lot. Under the guiding hand of Int. Rep. Hugh O'Neil we are contemplating a clean cut victory, hundred per cent conditions. I respectfully ask that all Brothers stay away from St. Joseph until further notification through the Worker.

W. A. Vaughan,
P. S.

L. U. NO. 718, PADUCAH, KY.

Editor:

Just a few lines to let the I. O. know how Local Union No. 718 of Paducah, Ky., are coming with the strike or trouble with the Paducah Home Telephone and Telegraph Co. The Company are loosing heavily and have lost between six and seven hundred phones since the difficulty has started. Around 75 or 100 phones have been removed from homes of the city this month and we all are quite sure they can not last two more months. One and all are quite sure we will win our strike, and each and every member of L. U. No. 718 wishes to express their gratitude for what the I. O. has done for L. U. No. 718 in this fight in which we are trying our best to win, and we are working hard to get the inside men of this city to come into our Local and we are quite sure we will increase our membership when we win our fight. That seems to be all their hold-backs is on account they want to see if we win our battle. With best wishes. Thanking you again for your appreciation shown to Local Union No. 711 I. B. E. W., Paducah, Ky.

Signed P. D. F.,
Local Union No. 718, Paducah, Ky.

L. U. NO. 774, CINCINNATI, O.

Editor:

Our Local is still going, even if we have quite a few of our brothers out of work at present, but still have as much pep as we always did, and must say we have the best set of officers we could get together and that percent for the efficient work.

Geo. J. Schmidt,
L. U. 774, Cincinnati, O., 1337 Walnut St.

L. U. NO. 810, MOBILE, ALABAMA.

Editor:

No doubt that it will be somewhat a surprise to some of the brotherhood to see a letter in the Worker from Local No. 810 of Mobile, Alabama.

For the past year we have been on a strike with the shops here, but have with drew the strike, and now we are working under the Open Shop, that is what few boys that are working. Let me say right here that we did not lose the strike by our own members scabbing but owing to there being very little work for the past year the shops have been able to get a few saw filers and saw-mill laborers and teach them with the aid of Superintendent and owners have been able to starve us out.

We have quite a few Class A No. 1 Union Electrical Workers in Local No. 810 and we hope to rebuild our local and in time to come, to have conditions again.

Work is picking up somewhat now and we hope will get so all the boys can make enough to have two meals a day soon. We have done on one so long, that we do not know anyone eats three meals a day.

If any of the brotherhood wishes to come our way on an outing or looking for work, please look up the officers of Local No. 810 before going to the shops looking for work, as we have quite a few members loafing. "Do unto others as you wish others to do unto you."

If any of the out of town members of Local No. 810 wishes to send money for dues or etc., send some to Brother R. G. Kearns, Financial Secretary.

Brother G. C. Ellis is not our Business Agent now and if you want to be sure of getting credit send same to Financial Secretary.

With best wishes for the brotherhood, I will close hoping to have a better report next month.

Fraternally,

Duel Wright, P. S.

L. U. NO. 912, COLLINWOOD, OHIO.

Editor:

Local No. 912 is still to the front on the N. Y. C. Lines and intends to remain there. The Trustees and Executive Board have been in accord in seeing all R. R. men in and about Cleveland in one Railroad Local.

We take pleasure in announcing that Local No. 1038, formerly a B. & O. Local in Cleveland, was given an invitation to attend one of our meetings for the purpose of seeing how we conducted business, and if they were satisfied that we were a live bunch and a good business Local to cast their lot with us. If they thought we were a bunch of has-beens and unable to conduct business all they had to do was to walk out and tell us to back up and sit down. It is with pleasure that I announce that the visitors were so pleasantly surprised and impressed with the way we conducted our meeting that they surrendered their Charter to Representative McIntyre at that meeting and are attending regularly and keeping in step with us old timers. We now have amalgamated with Local 912, Brothers from the Pennsy, Erie, B. & O. and Big Four roads.

Brother McIntyre seems to feel at home with our Local and if he continues attending our meetings we will probably adopt the orphan.

At our last meeting, April 4, we had visiting members from Lorain, O., formerly of 1038, and to show our appreciation we surely tried to make the evening interesting for them.

Our five minute talks by various members are bringing out some excellent talent and making the boys feel more at home.

While some of the Brothers are quite down hearted on account of not working, their loyalty to the Brotherhood has not lessened, as the good attendance at meetings shows and they are all on the job for any business or frolic that comes up.

This is my first whack at writing as Press Secretary, but give me time and I'll either do better—or worse.

J. E. Guinness.

Press Sec'y.

L. U. NO. 948, FLINT, MICH.

Editor:

The writer notices in each issue of the Worker various requests from the different Locals for more correspondence. As one of the pestiferous tribe of Press Secretaries I arise to place before my fellow sufferers an idea to jog up with the time when the old letter is due. My suggestion is—you get your Worker once a month. As soon as you have finished looking over

the news, sit down and write what has happened during the time since you got the last Worker, and do not wait until you have to send your stuff in by wireless in order to get under the wire.

Also a suggestion for Ye Editor—Why would it not be a good idea immediately under the name and number of the Local to put a date line, with the date better as written, so that everybody will know just when conditions were as set forth in any article. As a good many of our members are riding the front ends these days, it sometimes happens that later news of certain places is received by the members, before articles are published in these columns. Hence the necessity of the date on all articles.

Local 948 is on the tail end of a hard winter—electrical work curled up and died here about January 1st, and is just coming back to life. The best way the Brothers can help us just now is by keeping away from Flint until further word in these columns.

As a rule after depressions such as are now passing through, business in large cities picks up much quicker than in smaller places, and large contracts for work in the smaller places are pretty generally let to large contractors outside of the small places. Under these conditions, large contractors being as they are generally fair to the I. R. E. W., it would be very good policy when large firms enter into smaller places, to use altogether, or as nearly as possible, the Local workers. Instead of sending in their outside men. In our own case, our men have been idle, about 90 per cent for three months, and the little work in sight would keep us going if the above situation is not met with.

All our officers are strictly on the job, and a strong campaign for the members who dropped out through the winter is being put on, to increase the strength of the Local. More next month, just as soon as we get the April Worker.

W. J. H.

L. U. NO. 995, BATON ROUGE, LA.

Editor:

Stay away from Baton Rouge, La., as the agreement committee has the floor. Conditions seem favorable now for the new agreement, the contractors are busy and all hands are aboard and if the weather continues we are due to land our best agreement about May 1st, somewhere on the Mississippi.

We have just been honored by having the State Federation of Labor with us during the week of April 5th. One resolution adopted by the Federation appealed to me very strongly, which had to do with the Liberty League of New Orleans organized to solicit funds to defend the departed brothers of Bogalusa, Miss., victims of outrageous capitalistic atrocity. Another one of those cases, "shot in the back."

Organizer W. R. Donnell of the Carpenters' National Union was asked to address the convention on the Bogalusa case. He said, there is only seven union men now in Bogalusa.

Recently the secretary of the Carpenters' union was compelled to leave there owing to inability to secure work a few minutes after he boarded the train and left town. His wife an elderly woman, whose character had been unquestioned, was arrested and put in jail on the charge of conducting an immoral house. Ex-Governor Bilbo of the great State of Mississippi through fraternal connections voluntarily visited the big town Bogalusa, and had the charges dismissed.

Right here I will add. If the nation continues to allow such atrocity as this affair at Bogalusa and Hammond and many other places it will be dangerous for the

labor leaders to even try to hold their men in abeyance. Large things move slowly, but once in a state of activity leave a large pathway.

With all the labor propaganda of sub-mission issued by the leaders with reference to Russia and radical organizations will be for nought upon the dawn of such Democracy.

The laboring element of the United States have never put thumbs down yet, and the evidence of our Americanism have been expressed in the avalanches of dividends to the now criterions of the Americanism.

Well my dear brothers, hows everything in the back volsteadly speaking to my froe-eating brothers in the lower and upper parishes. I guess every concoction from the old grapevine to the dewberry marsh is quite busy and I fear we are going to have an overproduction of vinegar this fall, and some folks will have enough to last them a life time, if they can stay with it.

Yours fraternally,
Chas. J. Cooper,
B. A. 995.

L. U. NO. 1002, TULSA, OKLA.

Editor:

Brothers, as it is time to write again will try to let you know how things are in and around Tulsa the oil center. Things are a little somewhat better than I last wrote, nothing of big importance, but just gradually picking up slowly. More men working at present than there have been for several months. While we have a few men idle, but hope to see them at work before long. Work must be picking up over the country as we do not see as many of the Brothers passing through as there have been two and three where it was, ten to thirty per week. And I believe I will be seconded that the boys were treated very cordially while visiting with us, and we are sorry that things were so that we could not have done more. If any of the Brothers sees this I would be glad to hear from any that would care to, write same old address.

The Oil Cos. have taken the ban off of drilling Pipe Line Cos. taking all oil that comes, but it doesn't seem to make but little difference in our line as yet. My job at the Power House will be finished in two or three weeks and that means more idle men unless something turns up. There are quite a few of the boys working in and around Sapulpa for O. G. & E. Don't know just how much work they have, but a few have got on over there lately.

Brother Kennedy has just got out of bed and asked me to report him present. Well Brothers, I will turn 'em out for another period of thirty days. With best wishes and regards to all.

Yours fraternally,
W. T. W.

P. S. George "Fat" Castleman sees this write me, Jacobs Hotel, Tulsa, Okla.
"Kid" Williams.

L. U. NO. 1136, MORGANTOWN, W. VA.

Editor:

A new baby in the family brothers six weeks old almost a full set of teeth a pedigree that they are all talking about and trying to say it's first word: The Closed Shop—Some Baby.

Local Union was organized by our Bro. President S. E. Webb. So here goes for the congratulations and a good future to Local Union 1136. The baby's name and number on the list with it's other brother locals.

The writer is not a charter member but is striving hard to help as much as possible and by having this much to do I will try and do the best I can.

There is also being organized here a Labor and Trades Council of the different crafts and talk about your arguments "Oh Boy". Who ever heard of the World War Veterans? I would like to learn more about them. What do they mean by such flummery sayings as we fought for our rights over there and we will fight for our rights over here and if necessary with fire and blood. Is their emblem the Red Flag? Beware Brothers Beware. That sounds mighty radical. I for one don't think much for radicals of the red sort. As for our rights let us get them without fire and blood omniscience. Will not some fellow brother enlighten us in this matter?

Being a delegate to the above council the different opinions would help me and other delegates in knowing if this council should approve of this World War Veterans or not.

So here's hoping for the best for the best is none too good for those that deserve the best. "Nuff Sed". Reports of the delegates and committees will be acted on accordingly. We will finish the unfinished business with more prompt new business and new ideas are what we want. Receipts and expenses for the evening itemized means more members for Local Union 1136.

Motion is seconded that I adjourn this writing period.

Sincerely,

Maurice Kastleman, P. S.

L. U. NO. 348, CALGARY, ALBERTA, CANADA.

Editor:

Since I wrote my letter in the March Worker about linework in Alberta and B. C. the prospects have changed. The Government Telephone Company has contracted for labor in the rural districts and so far we have not got any of our men on the job, and the same with other big companies. The Alberta and B. C. Power Company at Fernio, B. C., looks now like an unfair company, but am not quite sure of this yet. I do not feel like recommending this job to any of the brothers. Plans have been changed several times from Boston, material is not on the ground and is not arriving and if the work does start it will not be for some time, perhaps a month or six weeks from now.

I called up the Manager, Mr. Donald at Ferme, twice on long distance and he said he did not know when work was due to start. I have been swamped with letters from all parts of the states about this job. There are enough men waiting around and just across the line to almost eat the job. I would not recommend anyone to come a long distance for any work that may start in Canada and especially for this Crow's Nest Pass job.

I am very sorry to have to discourage any of the Brothers, especially as work seems to be on the hog in the States. Judging from the letters I get the pickings must be very slim over there. I have over a hundred letters on file now and if any chances arise I shall write to the Brothers in turn. We have not signed any agreement yet with Crow's Nest Pass Co. The scale here is 87½ cents per hour for Light work; 85 cents for Telephone for 8 hours; time and one-half for overtime. In March the Manager at Ferne said he would be glad to sign up an agreement but now he seems different, but I may be wrong.

If there was a possibility of any of the boys doing themselves a good turn. we would be glad to help them and advise them to come across the line. Already there are men here who have come a long distance and there is no work for them. It is the same here as in the States. All work is curtailed, the economy fever

is in the air and a systematical move is on, in co-operation with the bosses in the States to lower as much as possible the standard of living of the workers.

We are 98% organized in the Electrical industries in this District and our drive was successful. With best wishes to all the boys and sorry that I cannot send good news.

Yours fraternally,

Michael J. Coleman.

THIRTY MILLION COOPERATORS NOW ALLIED.

The International Cooperative Alliance announces that its affiliated world membership now numbers 30,000,000 heads of families, as compared with only 8,000,000 in 1914. The size and strength of world-wide cooperation will amaze those Americans who have regarded cooperation as a one-horse affair. In London 89,000 workmen are united in one cooperative society which does an annual business of \$15,000,000. Another English society, at Leeds, has 76,000 members, whose purchases amount to \$20,000,000 a year, and on which last year they received a cooperative profit refund of 22½%. The Leeds society possesses 248 stores, consisting of 98 groceries, 77 butcher shops, 19 dry goods stores, 19 shoe stores, 16 coal yards, 6 men's furnishing stores, 5 fish and vegetable markets, and 8 other stores. It also owns its own shoe factories, clothing factories, furniture factories, meat packing plants, and flour mills. The Paris Cooperative Society comprises over 50,000 members, also with many branches and factories.

In America the farmers of the Middle West deserve the highest cooperative honors. A recent report of the U. S. Department of Agriculture shows 12,000 co-

operative farmers' organizations, doing a business of over one billion dollars a year through 4,270 cooperative creameries, 4,000 cooperative grain elevators and warehouses, 2,180 cooperative fruit and produce associations, 250 livestock shipping associations, 125 cooperative tobacco marketing societies, 690 farmers' cooperative stores, and several other forms of cooperative endeavor.

When Dr. Karl Renner recently resigned as Chancellor of Austria, he became the President of the Austrian Cooperative Societies. What if the time comes when a President of the United States would consider it an honor to leave the White House to direct the program of American cooperation! Better than many words, this indicates the strength of the cooperative movement in Europe, and its splendid possibilities in this country.

DES MOINES CHOSEN FOR NEXT COOPERATIVE CONGRESS.

The All American Cooperative Commission announces the selection of Des Moines, Iowa, for the Third Annual Cooperative Congress, to be held Feb. 11-14, 1921. It is planned to make this the greatest cooperative assembly ever brought together on this Continent. Leaders of organized workers and of progressive farm organizations will attend, and expert authorities on all phases of cooperation will address the Congress. Cooperative producers' and consumers' societies, as well as other local labor and farm bodies, are already taking steps to send strong delegations to represent them at this Congress.

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THE LOYAL MEMBERS OF LABOR UNIONS.

(A. J. Dupuy, Local 868.)

The loyal members of labor unions, who are fighting for their rights during these critical times, has been questioned by those who do not look for their future. Upon investigation it may be found that a good number of union men have to fight for their rights of the so-called union man. Of course it is possible to have a few among them namely, those who are so easily misled.

A good union man is not a selfish creature. He fights and suffers for his fellow workman. He has absolute faith in the leaders of his union, even so the so-called union man tries to mislead him. He is often persuaded by friends and relatives; he may lose everything which is very dear to him; yet he is loyal and can be trusted.

On the other hand the so-called union man stays at home, takes unfair advantage of his fellow workmen's attitude and helps the enemy, who will, eventually, get him.

NEW FIGURES PLACE IRISH UNEMPLOYMENT AT 113,309; LOW WAGES BRING SUFFERING; 25,000 FAMILIES HUNGRY LOOK TO AMERICA.

Startling pictures of desolation in Ireland are contained in a new report made to the American Committee for Relief in Ireland by Samuel D. McCoy, secretary of the unit composed of individual members of the American Society of Friends, under whose direction the relief money is being administered.

"The distress which we ourselves witnessed," reports Mr. McCoy, "in the ninety-five communities which we visited, and which is scattered throughout Ireland, is, we here emphasize, a distress quite separate and distinct from that distress in Ireland which arises from unemployment due to a general trade depression, such as may be observed in countries throughout the world; it is separate and distinct from the distress arising from long-continued poverty, such as may be observed in the slums of New York or Chicago or London; it is wholly separate and distinct from the economic distress of Irish women and children whose male relatives may be engaged in active armed opposition to the British military forces operating in Ireland, and whose male relatives, thus being unable to engage in their ordinary industrial vocations, leave their families in want."

Confirmation of this picture is contained in a report by C. J. France, brother of Senator France of Maryland, and

who heads the relief unit in Ireland. Mr. France places the number of wrecked towns in Ireland at 150, the number of wrecked creameries at 55, and the number of farmers and farmers' families directly affected by the latter destruction at 15,000. His estimate of unemployment just made public is still more startling.

"Official figures published by the British Government," says the American Committee in transmitting Mr. France's report, "show that the registered unemployed increased approximately seven thousand in Ireland from April 1st to April 8th, making a grand total of 113,309. The registered unemployed in Scotland on the same date was only 15,694. This is mainly a record of unemployment in industries in towns, and cannot be regarded as covering adequately that in rural districts, concerning which Mr. France gives another authority. Quoting from the records of the Transport Workers' Union for the month of March, he says:

"There are now 5,218 road-workers unemployed. The number of workers unemployed directly due to reprisals in the country districts in 1,347. Owing to the decline of tillage, there are 7,221 farm laborers out of work now, and it is estimated that due to a continued decrease in tillage, 6,344 more will soon have lost their employment. Practically all their unemployment now totalling approximately 14,000 men and shortly expected to reach 20,000 is directly traceable to unsettled conditions."

Secretary McCoy's report also states:

"We found that there are some 25,000 families, numbering approximately 100,000 men, women and children, who are in pitiful need of instant help from the American people.

"We may point out that even when employed, the workman in Ireland receives a wage so low that it would be difficult for an American to understand how the Irish workman can support himself and his family upon such a wage. Now, through no fault of their own, the families to which we refer are without even this pitifully small income. In most cases, their pathetic savings have already been spent for the barest necessities of existence. They need bread, and they need it quickly.

"The present prevailing wage for ordinary unskilled labor in Ireland ranges from \$9 to \$14 a week; even those who are workers at electric power houses, for example, receive only \$14; motormen receive \$12.50; conductors \$11.50; farm laborers rarely more than \$8.

"Today the 25,000 families to which we refer have not even this scanty income. They do not receive the unemployment allowance, which was limited

to eight weeks. What will it cost to feed them? A wages commission was recently appointed in Cork city to determine the minimum on which a man and family could exist in reasonable respectability. A report fixing the minimum living wage at \$14 was returned.

"The families which we found to be justly within the provisions of your Committee's helpfulness are now cut off from earning this \$14 a week, or any sum whatever. They can manage to keep alive on a diet which would seem a starvation diet to the poorest American family—a diet chiefly consisting of no more than bread and tea at every meal, with a bowl of soup two or three times a week, as a luxury—and this meagre diet, the rental of bare lodgings, and an almost infinitesimal supply of fuel for heat and cooking, can be obtained for \$7 a week. This will keep life in a family of five—father, mother and three children—and this is the minimum amount which will be necessary for each family."

GOV. ALLEN AND THE UNIONS.

The Governor of Kansas, who is mainly responsible for the establishment of the Kansas Court of Industrial Relations, has taken the offensive against the labor unions of the country in recent addresses in New York and Boston. When Gov. Allen attacks "industrial slacking," as represented in the policy of imitation of output advocated by some labor leaders and practiced by some of their followers, he is on solid ground. This practice is one of the main counts against labor unionism. Fortunately, not all unions espouse it now: and there are signs that the importance of finding a basis for guaranteeing production standards is being recognized by the more far-sighted official of the American Federation of Labor.

When Gov. Allen, on the other hand, attempts to show that the labor movement is the affair of a few astute and unscrupulous leaders who deceive credulous workers into paying them exorbitant salaries out of slender wages the case is different. The American labor movement is too solid and vital to be explained on the basis of the machinations of a few scheming leaders. The average American workingman is too hardheaded to go on paying money for an organization which secures for him no results. Finally, when Gov. Allen declares strikes "un-American" the Governor ceases completely to be convincing. So many things are being declared "un-American" that the phrase is losing all meaning and force. It has no significance when applied to strikes, a form of protest familiar wherever the modern industrial system has grown up and where no adequate means of arbitration exist.

Gov. Allen would be more consistent and effective if he pointed out the record of organized labor in connection with the Court of Industrial Relations in his own State. According to the report for the first year, twenty-six cases were brought, of which twenty-five were submitted by labor groups. Of these, twenty-three were from organized labor. The decisions of the court are said to have been respected by both sides in all cases, despite some sharp labor union opposition to the industrial court idea. Such use and observance of the law by labor unions in actual practice go far to controvert the paper case which the Governor makes out against them.

—N. Y. Evening Post.

COOPERATION.

With this issue we begin a section devoted to Cooperation. We have always believed in Cooperation. We have neglected no opportunity in the past to advocate it and announce its achievements. For the principle of cooperation is the solid rock on which all labor organizations and all farm organizations fundamentally rest. A number of the strongest labor unions and farmers' groups have constituted the All American Cooperative Commission for the promotion of cooperative banks, cooperative stores, and direct trading between producers and consumers. We have arranged with this Commission, whose headquarters are in the Bliss Building, Washington, D. C., to give our readers information and advice upon cooperative matters. The Commission will gladly answer your inquiries at any time.

Electricians Wanted

EARN MORE MONEY

Must be creative men who know how to train helpers and who can be depended on to build up the business. For such men there is an opportunity selling **Combination Test Coil and Tool Case**.

Test Coil replaces bank of lamps now used for making tests, shooting trouble, etc.; on any voltage 100-500. Carried in hip pocket, weighs 8 ounces.

Exclusive territory to right men.

Sample \$2.50.

The Union Elec. & Mfg. Co.

318 Walsh Building,

Akron, Ohio.

A 21% CUT IN COST OF LIVING.

Secretary of Labor Davis has just completed an investigation which shows that middlemen are now levying a toll of 21% on the value of all foods and most necessities used in this country. At the same time, Secretary of Agriculture Wallace says there is no legitimate reason why a pound loaf of bread should now cost more than 5 cents. The Federal Trade Commission reports to President Harding that high freight rates and repeated resale of food and fuel add further burdens upon the consumer. The Trade Commission found, for example, that one car of coal was resold 12 times between the mine and the wholesaler, each time at a higher price so as to make a profit for the middleman.

The moral of these figures is pretty plain to the consumer who pays the bills. Cooperation is the sole hope of the consumer in cutting the cost of living. Direct trading between producers of food and fuel and clothing and cooperative consumers will eliminate not only this 21% graft, but in addition the so-called "reasonable" profits of competing retailers. Data for a Direct Trading Roster is now being compiled by the All American Cooperative Commission in order to enable cooperative societies and labor organizations to purchase their supplies directly from producers.

If you think cooperation is unnecessary, just watch what happens to your Ford when one of its wheels comes off.

A PLAN FOR SETTLING INDUSTRIAL DISPUTES.

Reprinted from "The Nation" May 4, 1921.

(Editor's Note: We are reprinting letter that appeared in the May 4 issue of "The Nation." The author of the letter is president of the Lord Elec. Co., one of the largest electrical construction and general contracting firms in the country. We hope the time will soon arrive when all employers will become converted to similar policies, and manifest a willingness to adjust industrial differences by rational methods; thus eliminating the enormous waste incidental to an irrational industrial life, where disputes are adjusted by the wasteful method of strikes and lockouts.)

To the Editor of "The Nation":

Sir: No subject of general interest is of greater importance just now than the question of how to substitute harmony for strife between employers and wage earners, the strife which has seriously checked production. The method of effecting this change advocated by the International Brotherhood of Electrical Workers and the National Association of Electrical Contractors and Dealers de-

serves attention. Both employers and employees recognize and have agreed that (1) Strikes and lockouts are commercially disastrous to all concerned, including the public; (2) organized labor is here to stay; (3) contentment means efficiency; (4) it is better to work out industrial questions with labor leaders as consultants and as partners rather than as combatants, and as if the interests of employers and employees were not identical; (5) as every fair settlement is eventually decided by argument and logic, it is better for both sides to have arbitration before cessation of work rather than during or after a strike or lockout.

With these most vital tenets agreed upon, a strikeless industry is not only possible but is within sight, for the employers propose to abolish the lockout and the workmen the strike. Both have agreed even to disentangle themselves from sympathetic movements. The far-reaching importance of this cannot be overstated if it is realized what an enormous loss is annually caused by stoppage of work due to disagreements. Very large statistical figures could be given in support of this statement.

The machinery which brings this utopian method of harmonizing employers and employees is known as the Council on Industrial Relations for the Electrical Construction Industry. It consists of five members of the I. B. E. W. and five of the National Association of Electrical Contractors and Dealers. Although it has been functioning scarcely a year, it has already settled ninety disputes without the loss of a day's work. Furthermore, the decisions have been received with a far greater degree of satisfaction by both sides than ever would have been possible by the old method of waiting until one side or the other—or both sides—had been worn out and exhausted.

Publicity and public opinion are the only agencies by which the Council proposes to win recognition of and compliance with its pronouncements. Abandoning the philosophy of power and struggle, it relies upon the theory that the public will think and act correctly when it has the facts.

The Council has adopted the following rules under which it will serve as conciliator in disputes: When a dispute arises which cannot be adjusted by the existing local machinery, and notice to that effect is received by the secretary of the Council, from either of the parties to the dispute, the secretary of the Council or the executive committee, after investigation, may, if circumstances warrant, request each side to submit the dispute to a board of conciliation to be composed of two representatives from each

side, parties to the dispute, and one representative to be selected by the Council, who shall act as chairman but cast no vote.

The appointment of representatives by the parties to the dispute to act for them on the board of conciliation shall constitute a voluntary agreement between the parties to accept as an effective agreement between them the unanimous decision of the board of conciliation.

If the board of conciliation does not reach an agreement it shall make a finding of the material facts and state the reasons why it has been unable to reach an agreement. The chairman shall report such finding and statement to the Council and the Council shall determine the matters so submitted as arbitrator. If the Council reaches a unanimous agreement it shall report its decision back to the board or conciliation through its chairman, and the board shall then state the agreement between the parties to the dispute the same as if the board itself had reached a unanimous decision. If the Council shall fail to reach a unanimous decision it shall make majority and minority reports and transmit these to the chairman of the board of conciliation, who shall immediately publish them in order to inform the public of the material facts and the reasons why the Council has been unable to reach an agreement.

The success of this method has been so pronounced that it is planned to extend it to other trades. If and when it is taken up generally we may look to a strikeless condition in the building industry, and if this can be brought about the credit will be due to the electrical workers and their contracting employers.

CORN VERSUS COAL.

The money shortage continues—for the farmers. They are being forced to sell their crops at any price they can get, because the bankers will not lend them money with which to hold or market their products. But the big millers and the wheat gamblers can borrow sufficient money to freeze out the farmer, and compel him to sell corn and cotton and pork at prices far below the actual cost of production. At the same time, the farmer is forced to pay top prices for the coal, clothing, and machinery he must buy. But the farmers in Iowa and Nebraska have discovered one way of escape. They find that at present market prices corn makes a cheaper fuel than coal. So some of the farmers' organizations in these states are passing resolutions pledging their members to burn corn for fuel.

Along with this notice comes the news

that the Lehigh & Wilkesbarre Coal Co. has declared a cash dividend of 150% on its stock. And many of the coal mines are shutting down because of "lack of demand," which simply means that people cannot and will not pay the tribute demanded by these profiteers.

Those of us who are not fortunate enough to have either corn or coal to burn may still put a dent in the coal baron's profits by following the example of cooperators in Utica, N. Y., Staunton, Illinois, and many other American cities, where cooperative coal yards have proved a surprising success in conjunction with the workers' cooperative stores.

UNION PIANOS AND TALKING MACHINES.

Union-made pianos, player pianos, grand pianos, and talking machines, in all that the word UNION implies, are now within reach of all who desire such instruments.

December 4, 1920 a number of members of the Piano, Organ and Musical Instrument Workers International Union, among them Chas. Dold, President and organizer of the Organization for the past twenty-three years, organized and incorporated the De Luxe Piano Co., located at Chicago, Ill. This Company manufactures upright pianos, player pianos, grand pianos, and talking machines, and is operating along co-operative lines. The members of the Company assure us that the instruments manufactured are the best obtainable, second to none. They invite inspection and comparison. Their prices, they say, are in keeping with quality. We are authorized to say to our readers that a liberal discount will be allowed to all good standing members of local unions, to Trade Unions, and Central Bodies.

We believe this to be the first attempt ever made by Organized Labor of America to establish a real co-operative piano and talking machine factory. The success or non-success of this enterprise should be of serious concern to Organized Labor. It, therefore, behooves the members of Organized Labor to give this new effort their fullest and unqualified support, thus assuring absolute success.

If you want to buy a piano, player piano, grand piano, or talking machine, apply to the De Luxe Piano Co., 814 Rees St., Chicago, Ill. They will cheerfully supply all the information desired as to styles, prices, etc.

Another way to aid the De Luxe Piano Co. would be to see your local dealer and to urge him to handle the De Luxe product.

LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.
 (f) Fixture Hangers. (p) Powerhouse men.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(1)1	St. Louis, Mo.....	Walt O'Shea.....	4848a Labadie Ave....	A. M. Bradford.....	4582 St. Ferdinand....	2651 Locust St.....	Every Tuesday
(1)2	St. Louis, Mo.....	H. G. Solliday.....	Box 587.....	W. E. Santz.....	3000 Eastern Ave.....	3000 Laston Av.....	Every Friday
(1)3	New York, N. Y....	Geo. W. Whitford....	130 E. 16th St.....	W. A. Hogan.....	130 E. 16th St.....	Labor Temple.....	1st & 3d Thurs
(m)4	New Orleans, La....	H. Logarde.....	527 S. Rocheblave St.	R. L. Hottinger.....	7311 Cohn St.....	715 Union St.....	2d & 4th Wed
(1)5	Pittsburgh, Pa.....	Monte Getz.....	607 Bigelow Blvd....	M. P. Gordan.....	607 Bigelow Blvd....	607 Bigelow Rd....	Every Friday
(1)6	San Francisco.....	Jas. McKnight.....	200 Guerrero St.....	J. H. Clover.....	200 Guerrero St.....	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass..	D. A. More.....	21 Sanford St.....	J. A. Beauchemin....	21 Sanford St.....	19 Sanford St.....	Every Monday
(1)8	Toledo, O.....	Chas. Potts.....	1055 Orchard St....	R. W. Fisher.....	1205 Collingwood Ave.	Kapp's Hall.....	Every Monday
(1)9	Boston, Mass.....	Bella Young.....	43 Riverview Rd....	Helen Fleming.....	72 Harvard St.....	Brookline, Mass.	
(1)10	Chicago, Ill.....	Harry Slater.....	5 S. Sangamon St....	L. M. Fee.....	5 S. Sangamon St....	5 S. Sangamon St....	Every Friday
(m)11	Butler, Pa.....	R. F. Knittle.....	144 N. Main St.....	R. E. Forsythe.....	317 Elm St.....	Un'td Lab. C'n Hall	2d & 4th Tues
(1)12	Dakota, N. J.....	A. Huber.....	Labor Inst.....	Chas. Phalen.....	936 E. 19th St.....	Labor Institute....	1st & 3d Tues
(m)13	Pueblo, Colo.....	H. L. Hutt.....	Box 70.....	Ed. Carlson.....	Box 70.....	Labor Temple.....	Every Thurs
(m)14	Dover, N. J.....	Fred Sherm.....	Liberty St.....	M. M. Cunnow.....	Box 88.....	Labor Temple.....	2d & 4th Fri
(1)15	Pittsburgh, Pa.....	E. L. Huey.....	1223 Reddour St....	L. W. McCleanhan..	City Bldg., Ohio	Union Labor Temple.	1st & 3d Friday
(1)16	Jersey City, N. J..	W. R. Burke.....	581 Summit Ave....	E. A. Richter.....	258 Barrow St.....	553 Summit Ave....	1st & 3d Tues.
(1)17	Evansville, Ind....	Frank Smith.....	1300 E. Oregon.....	E. E. Hoskinson.....	1227 S. 8th St.....	311 S. 1st St.....	Every Sunday
(1)18	Detroit, Mich.....	F. Westlake.....	55 Adelaide St.....	Wm. Frost.....	55 Adelaide St.....	333 Cass St.....	Every Thurs
(1)19	Los Angeles, Calif.	Walter C. Hall....	Labor Temple.....	M. C. Mohen.....	Labor Temple.....	Labor Temple.....	Thursdays
(1)20	Concord, N. H.....	A. McInnis.....	47 S. State St.....	Earl Frost.....	27 Fayette St.....	Cent. Labor Hall....	4th Tues.
(1)21	New York, N. Y....	Leon Irving.....	234 Albany Ave....	W. F. Young.....	220 E. 117th St....	Centr'l Op'a House.	1st, 3d & 5th Friday.
(1)22	Philadelphia, Pa....	H. Weber.....	2545 Turner St....	W. T. McKinney.....	Westville, N. J....	Bricklayers' Hall..	Friday.
(1)23	Omaha, Nebr.....	Sidney Slaven.....	1009 Dorcas St....	J. M. Gibb.....	1732 N. 36th St....	Labor Temple.....	Tuesday.
(1)24	St. Paul, Minn....	P. G. Lawson.....	267½ W. 7th St....	Leo Mitchell.....	212 Dakota Bldg....	75 W. 7th St.....	1st & 3d Tues
(m)25	Minne. & St. Paul, Minn.	Ed. M. Shave.....	1764 Hennepin Ave.	E. M. Stanchfield..	404 Kasota Bldg....	A. O. U. W. Hall..	1st & 3d Tues
(1)26	Terre Haute, Ind..	Geo. Thomas.....	129 S. 13½ St.....	J. D. Akers.....	234 N. 15th St....	624½ Main St.....	1st & 3d Wed
(1)27	Washington, D. C.	Wm. F. Kelly.....	902 Penn. Av., NW.	B. A. O'Leary.....	902 Penn. Av., NW.	902 Penn. Av., NW.	Every Thurs
(1)28	Baltimore, Md.....	J. Shipley.....	535 E. 23d St.....	J. Everett.....	304 Cole Ave.....	Hendricks Hall....	Monday.
(1)29	Baltimore, Md.....	F. J. Meeder.....	20 N. East Ave....	T. J. Fagan.....	1222 St. Paul St....	1222 St. Paul St....	Friday.
(1)30	Trenton, N. J.....	Jack Sullivan.....	128 Burton Ave....	Fred Rose.....	20 Parkinson Ave..	Broad and Front St.	1st & 3d Thurs
(m)31	Erie, Pa.....	W. C. McEnteer.....	907 German St.....	W. L. Cross.....	147 W. 18th St....	C. L. U. Hall.....	2d & 4th Fri.
(m)32	Duluth, Minn.....	G. Hartmann.....	1405 E. 9th St....	Wm. Murnian.....	915 E. 4th St.....	Trds. Union Hall..	1st & 3d Thurs
(m)33	Lima, Ohio.....	D. M. Donehoo.....	907 Eliz. St. N....	W. R. Morris.....	512 W. McKibben St.	219½ S. Main St....	Monday.
(m)34	New Castle, Pa....	H. P. Callahan.....	701 Chestnut St....	J. P. Merrilees.....	716 Wilmington av.	8 N. Mill St.....	Every Fri.
(1)35	Peoria, Ill.....	Wm. Burns.....	207 Clark Ave....	Frances Roche.....	216 N. Jefferson Av.	Labor Temple.....	2d & 4th Thurs
(1)36	Hartford, Conn....	Walt G. Cramer.....	104 Asylum St....	Chas. H. Hall.....	104 Asylum St....	104 Asylum St....	Every Fri.
(m)37	Sacramento, Cal..	E. J. Berrigan.....	Box 38 Labor Temple.	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs
(m)38	New Britain, Conn.	Louis Allen.....	Box 495.....	Thos. F. Stanton....	61 Garden St.....	Painter's Hall.....	3d & 4th Thurs
(m)39	Cleveland, Ohio....	Clarence Sickman..	2182 E. 9th St....	F. J. Bilger.....	2182 E. 9th St....	2182 E. 9th St....	Every Tues.
(1)40	Cleveland, Ohio....	Jos. Lynch.....	Browning Bldg.	H. J. Sutherland....	Browning Bldg.	2182 E. 9th St., 3d Floor.	Every Thurs
(1)41	Buffalo, N. Y.....	E. Johnston.....	1708 Willey Ave....				
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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	Clyde Hoobler.	8 Labor Temple.	L. B. Irvin.	Rm. 8 Lab. Temp.	Labor Temple.	Every Mon.
(i)60	San Antonio, Tex.	Max Niedorf.	407 Indiana St.	Wm. Canze.	746 Aransas Ave.	Trade Council Hall	Every Wed.
(i)62	Youngstown, O.	E. Hughes.	150 E. Marion Ave.	W. J. Fitch.	133 Benita Ave.	223 W. Federal St.	1st & 3d Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer.	207 Jackson Ave.	A. A. Keller.	116 Main Ave.	S. B. of A. Hall.	2d & 4th Thurs.
(w)64	Youngstown, O.	Bert Walsh.	P. O. Box 195.	Wm. Axelson.	P. O. Box 195.	Resh Hall.	Tuesday.
(i)65	Butte, Mont.	N. Marick.	Box 846.	W. C. Melhurst.	Box 846.	I. O. O. M. Hall.	Every Friday.
(m)66	Houston, Tex.	E. C. McQuillian.	4616 Caroline St.	J. P. Willson.	Box 454.	Labor Temple.	Every Wed. 8 p. m.
(m)67	Quincy, Ill.	Warren Hartzle.	801 Adams St.	R. Lubbering.	921 N. 11th St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	Jack Flattery.	406 Club Bldg.	F. J. Kelly.	3301 Tennyson St.	412 Club Bldg.	Every Mon.
(i)69	Dallas, Tex.	T. D. Betts.	P. O. Box 827.	A. M. Lewis.	P. O. Box 827.	Labor Temple.	Every Mon.
(i)71	Columbus, O.	John M. Gehan.	1935 Parsons Ave.	R. W. Michael.	Box 1082.	21½ N. Front.	Every Thurs.
(i)72	Waco, Tex.	T. S. Cox.	Box 814.	Claude Doyle.	P. O. Box 814.	Labor Hall.	2d & 4th Mon.
(i)73	Spokane, Wash.	R. J. Franks.	Box 635.	W. A. Grow.	Box 635.	Carpenters' Hall.	2d & 4th Fri.
(r)74	Danville, Ill.	Leslie Cunningham.	722 Bryan Ave.	E. F. Truby.	927 N. Franklin St.	Trds. Council Hall.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	Frank Harrison.	742 Woodworth St. S. E.	Chas. Anderson.	1432 Wilcox Pk. Av.	Trds. & Labor Hall.	Friday.
(i)76	Tacoma, Wash.	Geo. Sanderson.	Box 1261.	Roy Hunt.	210 St. Helen Ave.	Bldg. Trades Hall.	1st & 3d Tues.
(ca)78	Cleveland, O.	W. R. Lennox.	2182 E. 9th St.	Leo A. Connors.	14018 Castalia Ave. N. E.	2182 E. 9th St.	Monday.
(i)79	Syracuse, N. Y.	J. E. Dibble.	319 Craddock St.	Robt. Taylor.	1121 3rd St. No.	Myers Hall.	Friday.
(m)80	Norfolk, Va.	Geo. Rohsen.	110 W. York St.			I. O. O. F. Hall.	Wednesday.
(m)81	Scranton, Pa.	Wm. R. Weir.	2505 Prospect Ave.	Wm. Dailey.	822 Prospect Ave.	225 Wash. Ave.	1st & 3d Thurs.
(i)82	Dayton, O.	J. W. Howell.	122 Stillwater Ave.	Robt. Brown.	1408 Phillips Ave.	Labor Temple.	Every Mon.
(i)83	Los Angeles, Cal.	F. D. Ferguson.	Rm. 112, Labor Temple.	D. Gorman.	112 Trinity Ave.	Labor Temple.	Every Wed.
(m)84	Atlanta, Ga.	Daniel New.	Box 669.			112 Trinity Ave.	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schuldt.	405 Pleasant St.	C. V. Platro.	32 Front St.	246 State St.	3d Friday.
(w)86	Rochester, N. Y.	J. Downs.	42 Dove St.	A. L. Knaut.	34 Wilmington St.	Musicians' Hall.	Ev. other Wed.
(ca)87	Newark, Ohio.	Fred D. Haynes.	45 N. Arch St.	L. L. Levensperger.	237 N. 11th St.	Engineers Hall.	2d & 4th Tues.
						E. Church St.	
(m)88	Chillicothe, O.	J. V. Brooks.	236 Hirt St.	C. B. Maddox.	233 Eastern Ave.	Trds. & Lab. Hall.	2d & 4th Tues.
(m)89	Crawfordsville, Ind.			W. V. Symmes.	Box 82.	Rm. 13, K. of P. Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick.	96 Church St. W.	H. Wyatt.	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(m)93	E. Liverpool, O.	Arthur Czech.	336 W. Church Al- ley.	C. D. Lentz.	301 Washington St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	L. J. Metcalf.	508 5th Ave.	O. G. Smith.	832 Pine St.	Taylor Hall.	2d & 4th Fri.
(i)95	Joplin, Mo.	N. Graham.	713 Moffett Ave.	W. E. Hough.	2323 Connor Ave.	Labor Temple.	Every Friday.
(m)96	Worcester, Mass.	C. McKinstry.	1001 Main St.	W. H. Carlton.	110 West St.	Labor Temple.	1st & 3d Mon.
(i)97	Waco, Tex.	L. O. Niles.	Box 1128.	J. Caldwell.	Box 1128.	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade.	123 N. 15th St.	W. S. Godshall.	123 N. 15th St.	13th and P. Garden Sts.	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith.	72 Weybossett St.	Jas. B. Kennedy.	72 Weybossett St.	72 Weybossett.	Every Mon.
(i)100	Fresno, Cal.	O. D. Fincher.	1917 Toulumme.	C. R. Russell.	217 Theta St.	1917 Toulumme.	1st & 3d Tues.
(i)101	Cincinnati, O.	Ben Lloyd.	85 W. McMillan St.	A. J. Statton.	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler.	401 Ellison St.	C. Campbell.	117 Arlington Ave.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan.	30 Fapon St.	J. T. Fennell.	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers.	10 Ashland St. Malden, Mass.	J. S. Mahoney.	18 Woodbridge St. Cambridge, Mass.	Paine Men Bldg.	Thursday.
(m)105	Hamilton, Ont., C.	E. Osier.	98 Catherine St. So	S. Mitchell.	75 Alberta Ave.	Orange Hall.	Friday.
(i)106	Jamestown, N. Y.	H. W. Fisher.	62 Lakin Ave.	P. J. Kruger.	899 Spring St.	8 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	F. English.	459 Union Av. NE.	Ray Carley.	1721 Francis Ave. S. E.	Tr. & Labor Hall.	Thurs.
(m)108	Tampa, Fla.	J. A. Arnold.	Box 662.	D. Shaffer.	Box 662.	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	E. N. Crouse.	901 4½ St.	A. Asplund.	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	L. P. Kelly.	205 Dakota Bldg.	R. W. Holmes.	205 Dakota Bldg.	75 W. 7th St.	1st & 3d Mon.
(i)111	Denver, Colo.	J. Lasate.	2000 Gray St.	W. A. Fitzgerald.	412 Club Bldg.	412 Club Bldg.	Every Thurs.
(i)112	Louisville, Ky.	O. Nutting.	1519 E. Brecken- ridge St.	H. Henderson.	1642 Hale Ave.	Carl Marx.	Monday.
(m)113	Colo Spgs., Colo.	Ed. Mackey.	525 N. Royer St.	E. O. Williams.	425 N. Franklin St.	Rm. 11, Woolworth Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	W. Sanford.	716 6th Ave. No.	E. M. Gullen.	1 No. 18th St.	Labor Temple.	1st & 3d Tues.
(i)116	Ft. Worth, Tex.	Chas. Shyroo.	1101 Houston St.	J. J. Farrell.	Box 1243.	Musicians Club.	Every Tues.
(m)117	Elgin, Ill.	J. Costello.	723 Cedar Ave.	R. W. Pinkerton.	Box 135.	168 Chicago St.	1st & 3d Thurs.
(m)119	Temple, Tex.	A. C. Hormuth.	Temple Elec. Co.	H. S. Newland.	506 S. 11th.	Over Busy Bee.	Sun. morn.
(i)120	London, Int., C.	C. Burthwick.	613 Lorne Ave.	J. A. Woodley.	377 Rattle St.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	Leonard Kitchens.	Labor Hall, 8th & Ellis.	P. A. Schueler.	323 Walker St.	Labor Hall.	Tuesday.
(m)122	Great Falls, Mont.	H. Odell.	Box 385.	D. Gaggans.	Box 385.	I. O. O. F. Hall.	Every Tues.
(m)123	Wilmington, N. C.	M. J. Crumpler.	312 S. 4th St.	J. W. Chadwick.	918 S. 5th St.	I. O. O. F. Hall.	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson.	2610 Cleveland Av.	G. W. Slade.	2923 Walnut St.	Labor Temple.	Every Tues.
(r)125	Portland, Oreg.	W. L. Chapman.	Box 644.	W. E. Bates.	Box 644.	E. Pine & Grandav.	Every Friday.
(r)126	Manchester, N. Y.	Arthur Penny.	75 State St.	Howard Sprague.	16 Howard St.	Pairs Hall.	2d & 4th Fri.
(m)127	Kenosha, Wis.	Ray Thornton.	477 Edward St.	Thos. O'Connor.	1055 Pickwick Pl.	Union Hall.	2d & 4th Wed.
(m)129	Elyria, O.	Gaylord Tucker.	Oberlin Rd.	H. A. Sauer.	420 Kenyon Ave.	Painters Hall.	2d & 4th Thurs.
(i)120	New Orleans, La.	D. J. Byrne.	715 Union St.	H. M. Muller.	715 Union St.	715 Union St.	Friday.
(m)131	Kalamazoo, Mich.	Geo. Allen.	226 Vine St.	W. G. Pountain.	605 Portage St.	Metal Tr. Hall.	Monday.
(m)132	Clifton, Ariz.	R. S. Heath.	Morenci, Ariz.	C. C. Bozett.	Box 466, Morenci, Arizona.	Town Hall.	1st Tues.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)132	Middletown, N. Y.	Geo. Gibbs.....	43 Houston Ave.....	T. E. Hodge.....	10 Watkins Ave.....	Gunther Bldg.....	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.....	1507 Ogden Ave.....	Syl. Williams.....	1507 Ogden Ave.....	1507 Ogden Ave.....	Every Thurs.
(m)135	La Crosse, Wis.	M. C. Dokken.....	1525 Farnum St.....	Theo. Strauss.....	526 N. 9th St.....	427 Jay St.....	1st & 3d Tues.
(m)136	Birmingham, Ala.	A. H. Vickery.....	Box 205.....	C. M. Baker.....	Box 205.....	Ben Hur Temple.....	Tuesday.
(m)137	Albany, N. Y.	Roy Zealman.....	245 Livingston Ave.....	John O'Neil.....	105 Myrtle Ave.....	130 Madison Ave.....	3d Tues.
(m)138	Elmira, N. Y.	Jerry Sheehe.....	370 Clinton N.....	Ed. Jones.....	666 Park Pl.....	200 E. Water St.....	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.....	620 Smith St.....	F. A. Hartrick.....	923 State St.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	Edw. Meagle.....	66 23rd St.....	Odd Fellows Hall.....	2d & 4th Fri.
(i)142	Boston, Mass.	.....	.....	Wm. Glacken.....	435 Old South Bldg.....	937 Washington St.....	Friday.
(j)143	Harrisburg, Pa.	Geo. Miller.....	1518 Susquehanna St.	J. J. Kaufhold.....	430 Hamilton St.....	221 Market St.....	2d & 4th Mon.
(i)146	Decatur, Ill.	Geo. Kossieck.....	Box 431.....	Chas. J. Winter.....	Box 431.....	Stein Hall.....	2d & 4th Fri.
(to)147	Chicago, Ill.	Mack L. H. Larsen.....	175 W. Wash. St.....	Jas. McAndrews.....	175 W. Wash. St.....	412 Masonic Te'ple.....	1st & 3d Tues.
(r)148	Washington, D. C.	E. H. Pickel.....	406 1st St. S. E.....	E. H. Pickles.....	406 1st St. S. E.....	Northeast Temple.....	Every Wed.
(i)149	Aurora, Ill.	J. St. John.....	507 6th Ave.....	John Smith.....	86½ Plum St.....	Schalerlin Hall.....	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.....	401 McDaniel Av.....	D. R. Ames.....	828 Grand Ave.....	218 Wash. St.....	1st & 3d Wed.
(i)151	San Francisco, Cal.	J. Hansen.....	112 Valencia St.....	H. S. Walker.....	1235 12th Ave.....	112 Valencia St.....	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.....	Box 522.....	John Ward.....	Box 715.....	I. O. O. F. Hall.....	Friday.
(i)153	South Bend, Ind.	H. N. Austin.....	1031 Postage Ave.....	.....	.....	315 S. Mich.....	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.....	621 E. 12th St.....	E. E. Koontz.....	3 Schricker Flats.....	5th & Brady Sts.....	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	R. R. Million.....	24 W. 8th St.....	O. A. Waller.....	1841 W. 11th St.....	Carpenter's Hall.....	Tuesday.
(i)156	Ft. Worth, Texas.	J. C. Estill.....	Box 251.....	Chas. Funkhouser.....	Box 251.....	Musician's Hall.....	Wednesday.
(m)157	DuQuoin, Ill.	Jno. Davison.....	.....	Lester B. Howell.....	E. Main St.....	E. Main St.....	1st & 3d Mon.
(m)158	Green Bay, Wis.	A. Verheyden.....	712 S. Jefferson.....	Jas. Gerhard.....	1254 Crooks St.....	Fed. Trds. Hall.....	1st & 3d Thurs.
(m)159	Madison, Wis.	H. A. Fielman.....	1243 Jenifer St.....	Elliott Banon.....	303 State St.....	27 N. Pickney St.....	2d & 4th Thurs.
(m)161	Greenfield, Mass.	W. Sanderson.....	S. Deerfield, Mass.	W. D. Clark.....	41 Russell St.....	Union Hall.....	1st Thursday.
(rr)162	Kansas City, Mo.	L. B. White.....	2510 Holmes St.....	F. S. Eldred.....	1210 The Pase.....	813 Walnut St.....	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler.....	105 Cary Ave.....	Brice McMillan.....	58 S. Bennett St.....	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.....	1089 Summit Ave.....	Art Wichman.....	176 Hopkins St.....	583 Summit Ave.....	Friday.
(c)165	Superior, Wis.	Wm. Tuttle.....	1405 Cummings Av.	Jos. Hennessy.....	Flat 301, Broadway Apts.	Moose Hall.....	1st & 3d Tues.
(i)166	Lincoln, Nebr.	B. L. Rigger.....	Labor Temple.....	J. P. Evans.....	Labor Temple.....	Labor Temple.....	1st & 3d Tues.
(i)169	Fresno, Calif.	Walter Egli.....	Box 64, Route C.....	W. M. Friend.....	2966 Illinois Ave.....	Bowling Auditorium Bldg.	2d & 4th Tues.
(rr)171	Watertown, N. Y.	M. Van Alstyne.....	529 Cross.....	R. P. Wiley.....	333 Logan Ave.....	800 Rothstock bldg.	2d & 4th Wed.
(i)172	Newark, Ohio.	Ralph Bradley.....	48 E. Chamel St.....	S. C. Alsdorf.....	115 Ash St.....	1st & 3d Thurs.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Hall.....	1st & 3d Tues.
(m)175	Chattanooga, Tenn.	T. J. Tucker.....	808 S. Wilborn St.....	C. K. Jennoe.....	1109 Duncan Ave.....	Cent. Labor Hall.....	Every Tuesday.
(i)176	Joliet, Ill.	R. V. Allen.....	S. Ottawa St.....	R. G. Worley.....	104 Cogwin Ave.....	Labor Hall.....	2d & 4th Thurs.
(m)177	Jacksonville, Fla.	A. V. Allison.....	18 E. Adams.....	E. C. Valentine.....	621 Main St.....	Labor Temple.....	Wednesday.
(i)178	Canton, Ohio.	M. Sarver.....	815 5th St. NE.....	Jas. Strow.....	1725 14th St. S. W.....	Moose Hall.....	1st & 3d Mon.
(i)179	Norristown, Pa.	E. L. Whitman.....	704 Starnbridge St.	Jas. Decker.....	1030 W. Airy St.....	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	C. P. Vincent.....	92 B. St.....	G. Stanley Pearce.....	123 Louisiana St.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.	E. J. Crave.....	512 Square St.....	W. R. Gardiner.....	4205 Sunset Ave.....	Labor Temple.....	2d & 4th Fri.
(b)182	Chicago, Ill.	A. J. Cullen.....	2816 Hillock Ave.....	John Evoy.....	1514 N. Fairfield Ave.	19 W. Adams St.....	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.....	323 Columbia Ave.....	C. J. McCullough.....	620 W. Short St.....	Union Hall.....	1st & 2d Mon.
(m)184	Galesburg, Ill.	Wm. Mills.....	W. North St.....	M. E. Howe.....	447 Maple Ave.....	Labor Temple.....	2nd & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.....	Box 267.....	S. L. Beckwith.....	Box 267.....	Eddy's Hall.....	1st & 3d Tues.
(i)186	Gary, Ind.	Frank Lawrence.....	Box 32.....	W. M. Tucker.....	429 Harrison St.....	K. of P. Hall.....	1st & 3d Fri.
(m)187	Oshkosh, Wis.	S. Robertson.....	70 Evans St.....	Patk Joy.....	41 Oakland Ave.....	Labor Hall.....	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.....	Box 914.....	J. W. Bense.....	51 N. Alexander St.....	Labor Temple.....	1st & 3d Fri.
(m)191	Everett, Wash.	O. Almvig.....	Labor Temple.....	J. M. Gibbs.....	3119 Oakes Ave.....	Labor Temple.....	Every Monday.
(i)192	Pawtucket, R. I.	Jas. Trainor.....	51 Downes Ave.....	Andrew Thompson.....	30 South St.....	21 N. Main St.....	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.....	605 W. Calhoun Av.	W. H. Sammons.....	1018 W. Edwards St	Painters Hall.....	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.....	Box 740.....	H. C. Rogers.....	Box 740.....	Majestic Bldg.....	Mon. night.
(bo)195	Milwaukee, Wis.	Jos. B. Veit.....	479 14th Ave.....	Louis Brandes.....	405 Albion St.....	300 4th St.....	2d Wed. 8 p.m.
(i)196	Rockford, Ill.	S. Salsali.....	737 N. 1st St.....	Henry Fortune.....	915 Elm St.....	Cent. Labor Hall.....	Every Fri.
(i)197	Bloomington, Ill.	Maurice Kalohar.....	1521 S. Main St.....	L. E. Reed.....	620 S. Clinton.....	203 W. Front St.....	2d & 4th Wed.
(m)199	Oskaloosa, Iowa.	Frank Jameson.....	109 F. Ave. W.....	J. H. Jamison.....	109 F. Ave. W.....	Cor. Market & 1st Ave.	Mondays.
(rr)200	Anaconda, Mont.	E. A. Mayer.....	Box 483.....	J. H. Smith.....	Box 483.....	I. O. O. F. Hall.....	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.....	219 E. 2d St.....	L. B. Lucas.....	1301 Eastern Ave.....	Elec. Wkrs. Hall.....	1st & 3d Tues.
(c)202	Boston, Mass.	Wm. C. Crane.....	57 Mt. Vernon St.....	John T. Danahy.....	46 Adams St., Dorchester, Mass.	Ancient Landmark Hall.	1st & 3d Wed.
(i)204	Springfield, Ohio.	Melvin Bell.....	916 W. Mulberry St.	C. P. Baughman.....	525 W. Columbia St	Labor Temple.....	Tuesday.
(rr)205	Omaha, Nebr.	O. Bond.....	2021 Locust St.....	H. H. Bradshaw.....	714 Perrin Ave.....	New Labor Temple	1st & 3d Thurs.
(m)206	Jackson, Mich.	J. W. Hinton.....	104 Gibson Pl.....	E. Wideman.....	345 So. Park.....	Labor Hall.....	2d & 4th Thurs.
(i)207	Stockton, Cal.	C. Williams.....	Box 141.....	Frank Kinne.....	Box 686.....	Labor Temple.....	Fridays.
(m)209	Logansport, Ind.	P. C. Lamborn.....	605 Wheatland Ave.	H. Whipple.....	821 W. Melbourne Ave.	Trades Assem. Hall	1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)210	Atlantic City, N. J.	R. E. White.....	20 Adams Ave..... Pleasantville, N. J.	D. O. Bach.....	1428 Atlantic Ave....	1620 Atlantic Ave....	Tuesdays.
(1)211	Atlantic City, N. J.	Harry Lyons.....	9a Irving Place.....	J. S. Bennett.....	1602 Pacific Ave....	1620 Atlantic Ave....	Mondays.
(1)212	Cincinnati, O.	W. B. Slater.....	2540 Lidell St.....	Arthur Liebenrood..	12th & Walnut.....	12th & Walnut.....	1st & 3d Wed.
(1)213	Vancouver, B. C.	F. R. Burrows.....	440 Pender St. W....	E. H. Morrison.....	440 Pender St. W....	4142 Lake St.....	1st & 3d Fri.
(rr)214	Chicago, Ill.	J. A. Wright.....	3251 W. Madison.....	J. A. Cruise.....	642 N. Troy St.....	Bricklayer's Hall....	2d & 4th Mon.
(1)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave.... Arlington, N. Y.	Chas. Smith.....	74 Delafield St.....	Bricklayer's Hall....	2d & 4th Mon.
(rr)217	Trenton, N. J.	J. J. Hines.....	24 Southard St.....	L. Lewallen.....	63 Garfield Ave....	Broad and Front....	1st & 3d Fri.
(m)218	Sharon, Pa.	G. C. Gardner.....	656 Cedar.....	F. Z. Neal.....	272 Spruce St.....	Carpenters' Hall....	2d & 4th Fri.
(m)219	Ottawa, Ill.	J. W. Mercer.....	117 Center St.....	Gus Krause.....	402 E. Grover St....	Union Hall.....	1st & 3d Thurs.
(1)220	Akron, O.	J. J. McGinnis.....	5 E. Buchtel Ave....	S. P. Morgan.....	5 E. Buchtel Ave....	C. L. U. Hall.....	Every Mon.
(1)221	Beaumont, Tex.	F. J. McComb.....	Box 342.....	F. H. Lindsey.....	Box 524.....	I. O. O. F. Hall....	2d & 4th Wed.
(m)222	Medicine Hat, Alta., Can.	F. J. McComb.....	Box 342.....	F. J. McComb.....	Box 342.....	Labor Hall.....	2d Wed.
(1)223	Brockton, Mass.	R. L. Windsor.....	192 Warren Ave....	A. B. Spencer.....	Orescent St., West. Bridgewater, Mass.	Rm. 26, 126 Main....	Every Wed.
(1)224	New Bedford, Mass.	Wm. Hemmings.....	710 Brock Ave.....	J. H. Griffin.....	171 Summer St.....	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn.	Ed. Shannon.....	69 Boswell Ave....	H. H. Bernier.....	70 Norwich Ave....	Carpenters' Hall....	1st & 3d Mon. N. London, 3d Monday, Norwich.
(1)226	Topeka, Kas.	C. J. Maunsell.....	222 E. Euclid Ave..	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave....	1st & 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers.....	P. O. Box 981.....	Tom Gowen.....	319½ E. Dewey St..	Labor Hall.....	1st & 3d Sun.
(m)228	York, Pa.	H. W. Deardorff....	933 W. College Ave.	Geo. Small.....	21 E. Princess St..	York Labor Temp....	1st & 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland.....	828 Broughton St..	W. Reid.....	2736 Asquith St....	I. O. O. F. Hall....	Every Mon.
(1)231	Sioux City, Ia.	S. J. Lanning.....	Box 557.....	C. R. Price.....	Box 557.....	5th & Nebraska.....	1st & 3d Thurs.
(m)232	Kaukauna, Wis.	Wm. Reardon.....	S. Kaukauna, Wis..	Nick Mertes.....	S. Kaukauna.....	Corcoran Hall....	1st & 3d Tues.
(1)233	Newark, N. J.	Benj. Johnson.....	506 1st Ave.....	H. W. Herriger.....	546 Springfield Av..	262 Wash. St.....	Wednesday.
(m)234	Brainard, Minn.	Arthur Nixon.....	173 Shores St.....	E. L. Dahl.....	302 1st Ave.....	Tr'ds. & Labor Hall	1st Tuesday.
(1)235	Taunton, Mass.	John Seeger.....	1301 N. Everett St..	F. B. Campbell.....	122 Winthrop St....	I. O. O. F. Bldg....	2d & 4th Thurs.
(1)236	Streator, Ill.	A. C. Vair.....	Box 325, La Salle, N. Y.	Wm. Markowitz.....	306 Rush St.....	Main St.....	1st & 3d Wed.
(1)237	Niagara Falls, N. Y.	Charles. Hollings- worth.	1119 Baldwin St....	E. B. Murdock.....	Box 24, W.....	Elks Club Bldg....	2d & 4th Wed.
(1)238	Asheville, N. C.	L. I. Gottschall....	123 W. Front St....	A. M. Schlick.....	22 W. Lincoln Av. S.	Labor Temple.....	1st & last Mon.
(m)239	Williamsport, Pa.	Chas. G. Erdman....	127 Abercorn.....	Max Oldenburg.....	892 Newell Ave....	Labor Assem. Hall..	Every Wed.
(m)240	Muscatine, Iowa.	L. L. McWatty.....	826 Broadway.....	Oliver Myers.....	22 W. Lincoln Av. S.	Labor Assem. Hall..	2d & 4th Thurs.
(1)243	Savannah, Ga.	H. Watt.....	211 Stack St.....	J. Leseaman.....	416 Macon St. E....	DeKalb Hall.....	Friday.
(1)245	Toledo, Ohio.	Louis Schertinger..	228 Liberty St.....	Jas. Cameron.....	213 4th St., Scotia, N. Y.	Elec. Wkrs. Hall...	Friday.
(m)246	Steubenville, Ohio	Herbert M. Merrill.	230 N. 9th St.....	Harry Rake.....	Box 577.....	Moose Temple.....	Monday.
(s)247-b	Schenectady, N. Y.	H. Shake.....	1416 W. 5th St....	J. L. Boynton.....	1221 E. 2nd Ave....	4th & Market.....	1st & 3d Thurs.
(1)250	San Jose, Cal.	T. White.....	1103 E. Wash. St..	Frank Bardsley....	325 Braun Ct.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark.	Clifford Wood.....	6 Forest Rd.....	J. J. Callahan.....	720 Hattie St.....	Build. Trade Hall..	2d & 4th Tues.
(1)252	Ann Arbor, Mich.	M. T. Northup.....	Cemetery Road.....	G. Margenan.....	Badger Elec. Co....	Labor Temple.....	2d & 4th Wed.
(m)254	Schenectady, N. Y.	Jas. McGee.....	195 Haywood St....	John Burns.....	50 Goodrich St....	248 State St.....	1st & 3d Mon.
(1)255	Ashland, Wis.	F. A. Toomey.....	72 Waybossett St..	W. O'Neill.....	36 Hancock St....	Eagles' Hall.....	2d Wed.
(1)256	Fitchburg, Mass.	P. J. Dean.....	54 Beaver St.....	T. Hussey.....	Jersey St.....	C. L. U. Hall.....	1st & 3d Tues.
(1)258	Providence, R. I.	C. Fillie.....	301 E. 22nd St....	Wm. Wilkerson.....	Halethorps, Md....	72 Waybossett St..	1st & 3d Fri.
(1)259	Salem, Mass.	H. Jeffery.....	Albertus St., Clar- aday, P. O.	C. W. Saunders.....	137 Romaine St....	53 Washington St..	1st 3d Mon.
(rr)260	Baltimore, Md.	Wesley Barrett....	714 E. 6th St.....	Russell Hann.....	115 Johnston Av....	Cockeys Hall.....	1st & 3d Wed.
(1)261	Petersboro, Ont., C.	R. F. Pfeiffer.....	1363 Lincoln Ave..	Leo Gregory.....	303 W. Locust St..	Labor Hall.....	2d & 4th Wed.
(m)262	Plainfield, N. J.	R. H. Cruise.....	2314 Randolph St..	Oscar Schon.....	Labor Temple.....	Bldg. Trades Hall..	2d & 4th Mon.
(1)263	Dubuque, Iowa.	I. Hotsensfully....	1116 E. 9th St.....	F. W. Miley.....	2100 S. Wash. St..	Carpenters' Hall....	2d & 4th Thurs.
(m)265	Lincoln Nebr.	A. V. Gould.....	521 Chrisher Ave....	J. W. Cain.....	Route No. 6.....	Labor Temple.....	1st & 2d Thurs.
(e)266	Sedalia, Mo.	H. F. Buzby.....	95 Warner St.....	F. C. Gurnett.....	7 Third St.....	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	Rupert Jahn.....	121 Park Lane.....	Jos. Powers.....	112 S. Broad St....	Music Hall.....	1st & 3d Fri.
(m)268	Newport, R. I.	Don Meeker.....	723 S. Main St.....	W. Dunham.....	214 S. Estelle St..	112 S. Broad.....	Tuesday.
(1)269	Trenton, N. J.	Roy Smith.....	325 Maple Ave....	E. F. Jerger.....	127 Lee St.....	119 S. Lawrence Av.	Every Mon.
(m)271	Wichita, Kan.	Olaf Carlsen.....	227 Minnesota Ave..	Paul J. Clark.....	794 6th Ave.....	Labor Hall.....	2d & 4th Tues.
(m)272	Sherman, Tex.	C. B. Jackson.....	72 Octavius St.....	Robt. Marshall.....	30 Crestview Rd..	Moose Hall.....	2d & 4th Wed.
(rr)274	Columbus, O.	W. E. Gerst.....	24 Floor.....	Geo. Bonjerneor...	43 Sophia St.....	199½ S. High St....	1st & 3d Wed.
(1)275	Muskegon, Mich.	H. E. Tilton.....	1920 Tower Ave....	C. O. Boswell.....	1915 15th St.....	Woodman Hall.....	1st & 3d Thurs.
(m)276	Superior, Wis.	Chas. Gribben.....	926 McColloch St..	L. E. Hunt.....	1506 Market St....	Labor Hall.....	Every Thurs.
(1)277	Wheeling, W. Va.	Thos. G. Martin....	2220 Walnut St....	Ed. Thomson.....	Box 496.....	106 Grand.....	1st Monday.
278	Paris, Texas.	John McGeever....	5415 S. May St....	Robt. Ryan.....	1916 Jeff St.....	Labor Temple.....	Tues.
(m)281	Anderson, Ind.	J. E. Fifield.....	1626 6th St.....	Geo. Wagner.....	5746 S. Peoria St..	5445 S. Ashland Av.	1st & 3d Fri.
(m)283	Chicago, Ill.		Berkeley, Calif.		1110 Raleigh Way..	Labor Temple.....	Wednesday.
(m)285	Oakland, Cal.				Piedmont, Cal.		

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)285	Peru, Ind.	Riley Quince	423 W. 2nd St.	Fred Barth	103 E. River	Labor Trds. Hall	2d & 4th Mon.
(m)286	New Albany, Ind.	Ray Lewis	323 12th St.	Alf. Seigle	R. R. No. 2. Jeffersonville, Ind.	Pearl & Market.	2d & 4th Tues.
(rr)287	Ogden, Utah	Ed. Smith	2647 Monroe Ave.	G. E. Brooks	227 22nd St.	Eagles Hall	1st Wed.
(m)288	Waterloo, Iowa	H. A. Mayer	141 Summit Ave.	W. H. Webb	314 Oak Ave.	Eagles Hall	Every Thurs.
(m)290	Bartlesville, Okla.	D. W. Eaton		Ray Herre	Care Keener Elec. Co.	Carpenters' Hall	Monday.
(m)291	Boise, Idaho	R. F. Murphy	Box 525	R. E. Smoot	Box 525	Labor Temple	Every Thurs.
(i)292	Minneapolis, Minn.	Pete Hagent	225 S. 5th St.	G. W. Alexander	225 S. 5th St.	225 5th St. So.	2d & 4th Mon.
(i)293	Minneapolis, Minn.			O. L. Hansen			1st & 3d Tues.
(i)293	Springfield, Mass.	E. Swaine	43 Lathrop St. W. Spgfd, Mass.	C. W. Haggins	249 Tyler St.	Cent. Labor Hall	Last Wed.
294	Hibbing, Minn.			L. H. Mahood	Gen. Del.	Public Library	2d & 4th Fri
(i)295	Little Rock, Ark.	Harry Cartney	1123 W. 4th St.	J. C. Parr	1001 W. 15th St.	112½ W. 5th	1st & 3d Thurs.
(m)296	Berlin, N. H.	Albert Lenon	Main St.	Ora A. Keith	Gen. Del.	K. of P. Hall	1st & 3d Mon.
(i)298	Michigan City, Ind.	Ben Pfefferle	212 Wash. St.	Ed Timm	214 W. 11th St.	429½ Franklin St.	2d & 4th Fri.
(i)299	Camden, N. J.			A. G. Watkins	816 Grant St.	Mozart Hall Broad- way and Wash.	Every Wed.
(i)300	Auburn, N. Y.	J. M. Barrette	31 Mattie St.	A. Dickens	50 Aspen St.	Cent. Labor Hall	2d & 4th Fri.
301	Texarkana, Tex.			T. A. Collins	2209 Pecan St.	Labor Temple	2d & 4th Mon.
(m)302	Martinez, Calif.	G. H. Armstrong	Box 574	C. J. Campbell	707 Los Juntas	Moose Hall	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird	184½ Welland Ave.	J. Jones	118 Antwerp St.	110 St. Paul	1st & 3d Wed.
(m)304	Greenville, Texas.	C. A. Duck	2813 Lee St.	C. A. Duck	2813 Lee St.	Municipal Shop	1st & 3d Wed.
(i)305	Ft. Wayne, Ind.	A. H. Meyer	724 Riverside Ave.	M. Braun	1325 Taylor St.	Federation Hall	Every Mon.
(m)306	Anniston, Ala.	Geo. Latta	226 Main St.	D. M. Clarke	Box 362	Knox Bldg.	Friday.
(m)307	Cumberland, Md.	Roy Lilly	128 N. Center St.	Jos. Birmingham	16 N. Johnson St.	Bldg. Trds. Hall	Thursday.
(m)308	St. Petersburg, Fla.	W. A. Brinson	Box 522	T. A. Brown	Box 522	Cent. Labor Hall	1st & 3d Thurs.
(i)309	E. St. Louis, Ill.	R. Eastman	213 Arcade Bldg.	B. S. Reid	213 Arcade Bldg.	537 Collinsville Av.	Every Thurs.
(m)310	Vancouver, B. C., Canada.	J. E. Davis	1016 16th Ave. New West- minster, B. C.	W. E. Buntin	1746 Barclay St.	Labor Temple	Monday.
(rr)312	Salisbury, N. C.	D. P. Linebarrier	Salisbury, N. C.	A. T. Sweet	214 W. Liberty St.	Woodman Hall	1st & 3d Mon.
(m)313	Wilmington, Del.	G. L. Brown	614 Pine St.	W. J. Outten	3302 Wash. St.	Labor Temple	Every Friday.
(m)314	Bellingham, Wash.	Geo. E. McHeffey	R. F. D. No. 1	E. T. Reynolds	1919 King St.	Labor Temple	2d & 4th Wed.
(m)316	Ogden, Utah	Geo. Ball	Box 44	F. W. Barrie	Box 44	Old Eagles Hall	Every Tues.
(i)317	Huntington, W. Va.	E. Miller	1901 9th Ave.	G. L. Hawes	210 8th Ave.	Honrichs Hall	1st & 3d Wed.
(rr)318	Knoxville, Tenn.	B. R. Acuff	Fountain City, Tennessee.	E. H. Turner	355 Caldwell Ave.	709½ Gay St.	4th Tues.
320	Manitowac, Wis.	W. Koutnik	1012 Madison St.	Edw. Krainik	1210 Huron St.	Union Hall	1st & 3d Fri.
(m)321	LaSalle, Ill.	Edw. Blaine		Earl Gopen	653 Marquette St.	Post Hall	1st & 3d Fri.
(m)322	Casper, Wyo.	John Mullen	534 S. Durkin	E. R. Trollope	637 W. 9th St.	Trds. Council Hall	Tues.
(m)326	W. P. Beach, Fla.	Joseph E. Bell	222 2d Ave.	Stephen L. Harmon	135 Okeechabee Rd.	Bldg. Trds. Hall	1st & 3d Fri.
(m)327	Binghamton, N. Y.	R. Shapley	19 Fairview Ave.	A. D. Barnes	6 Beaver St.	77 State St.	2d & 4th Mon.
(i)328	Lawrence, Mass.	Jos. Hutton	45 Forest St.	Augustine Raidy	21 Exchange St.	Lincoln Hall	1st Friday.
(m)327	Pensacola, Fla.	C. H. Parker	Box 1316	C. H. Parker	Box 1316	I. B. E. W. Hall	1st & 3d Mon.
(m)328	Oswego, N. Y.	E. C. Bough	144 W. Bridge	Frank W. Gallagher	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Tues.
(m)329	Shreveport, La.	C. A. Long	1601 Fair Pl.	Edw. Olwell	Box 740	Majestic Bldg.	1st & 3d Thurs.
(m)330	Lawton, Okla.	J. B. Sanders	209 A St.	R. F. Hayter	609 Dearborn St.	Chamber of Com- merce Bldg.	Tuesday.
(i)332	San Jose, Cal.	Edw. A. Stock	528 S. 2d St.	I. B. Allen	42 E. William St.	Labor Temple	2d & 4th Wed.
(i)333	Portland, Me.	N. A. Peterson	84 Union St. Westbrook, Me.	M. E. Crossman	85 Market St. Suite 23	Pythian Temple	1st & 3d Fri.
(m)334	Pittsburg, Kan.	C. A. Martin	Box 85	C. V. Wallar	609 E. 9th St.	Labor Temple	Thursday.
(m)335	Springfield, Mo.			C. W. Lamons	823 W. Division St.	Dingledine's Hall	2d & 4th Tues.
(m)336	Manhattan, Kan.	John Lund	1414 Fairchild Ave.	C. B. Custer	112 S. 17th St.	Labor Temple	2d & 4th Mon.
(rr)337	Parsons, Kan.	E. G. McGinnes	1916 Stevens Ave.	G. A. Fitchner	Box 532	1816½ Main St.	1st & 3d Wed.
(m)338	Dennison, Tex.	M. McGrath	731 Woodward	W. B. Crowe	616 E. Morton	W. O. W. Hall	2d & 4th Mon.
(m)339	Ft. Wm., Ont., C.	Wm. Huarlson	223 Noral St. S.	C. Doughty	137 W. Francis St.	Trds. Labor Hall	2d & 4th Tues.
(i)340	Sacramento, Cal.	F. R. Merwin	2603 Castro Way	L. T. Weber	2724 J St.	Labor Temple	Mondays.
(rr)341	Livingston, Mont.	R. E. Landon	Box 491	E. Hansen	Box 491	Masonic Hall	1st & 3d Wed.
(m)343	Taft, Cal.	Chas. Triplett	Box 573	S. D. Green	Box 573	Labor Temple	Every Wed.
(c)344	Prince Rupert, B. C., Canada.			S. Massey	Box 457	Carpenters' Hall	2d Friday.
(m)345	Mobile, Ala.	H. C. Weist	800 Elmira St.	H. M. Brewton	953 Seneca St.	Labor Temple	Every Mon.
(i)346	Ft. Smith, Ark.	John McNeil	508 N. 18th St.	C. L. Cooper	511 S. 13th St.	Labor Temple	1st & 3d Thurs.
(i)347	Des Moines, Ia.	O. Haptonstahl	Labor Temple	Theo. Kooreman	106 6th Ave.	Labor Temple	Every Friday.
(m)348	Calgary, Alta., Can.	J. Ellender	908a St. N. W.	A. J. Jorgenson	714 8th Ave., W.	Labor Hall	2d & 4th Wed.
(i)349	Miami, Fla.	John Early		A. J. Taunten	Box 855, Route B.	Carpenters' Hall	Every Wed.
(m)350	Hannibal, Mo.	Lee Fowler	808 Church St.	Harry Baldwin	Route No. 1	Labor Temple	1st Tues.
(i)352	Lansing, Mich.	John A. Swan	1012 W. Main St.	Orlo Rector	502 N. Butler St.	227½ N. Wash. Av.	1st & 3d Fri.
(m)353	Toronto, Ont., C.	A. Milligan	134 Queen St. E.	A. Garland	114 Rhodes Ave.	Labor Temple	Every Thurs.
(c)354	Salt Lake City	Geo. Haglund	Box 218	R. Gillette	Box 218	Labor Temple	Wednesdays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 355	Wausau, Wisc.	Ralph Lillie.	Town Line Rd.	R. C. Sandholm.	601½ Humboldt Av.	I. O. O. F. Hall.	2d & 4th Thurs.
(m) 356	Gr. Island, Nebr.	Stanley Landgren.		Stanley Landgren.	Box 71.	Labor Temple.	2d & 4th Wed.
(a) 357	Roanoke, Va.	A. L. Anderson.	1323 Tazewell Ave.	G. B. Cromer.	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
(m) 358	Perth Amboy, N. J.	Geo. Grimm.	441 Laurie St.	Victor Larsen.	141 Compton Ave.	Wash. Hall.	1st & 3d Fri.
(m) 361	Tonopah, Nev.	R. Robb.	Box 446.	T. S. Peck.	Box 635.	Musician Hall.	2d & 4th Fri.
(i) 364	Rockford, Ill.	C. E. Ingerson.	203 N. Winnebago St.	R. J. Landess.	608 N. 3rd St.	402½ E. State St.	Every Thurs.
(t) 366	Rumford, Me.	F. M. Buswell.		P. L. Roberts.		K. of P. Hall.	2d Friday.
(m) 367	Easton, Pa.	J. E. Hulbert.	612 Belmont St.	H. J. Stever.	143 Ferry St.	433 Northampton St.	1st & 3d Fri.
(i) 368	Indianapolis, Ind.	J. F. Scanlan.	1715 W. Market St.	Wallace Simmons.	239 N. Davidson.	Labor Temple.	Friday.
(i) 369	Louisville, Ky.	Irwin Hudson.	2409 Montgomery St.	F. J. Kintner.	2616 Bank St.	Moose Home.	Every Mon.
(m) 371	Monessen, Pa.			B. C. Enlow.	Bellevorn, Pa.	Charleroi, Pa.	2d & 4th Tues.
(m) 372	Boone, Iowa.	N. Maynard.	313 Linn St.	Oscar Anderson.	309 Carroll St.	716½ Keeler St.	Wednesday.
(m) 373	Kitchener, Ont.	F. Benninger.	46 Scott St.	Jos. Mattell.	18 Dekay St.	Trades and Labor Hall.	2d & 4th Mon.
(m) 374	Augusta, Me.	L. McCurdy.	78 Bangor St.	A. L. Tavernier.	17 Summer St.	271 Water St.	2d Thurs.
(m) 375	Allentown, Pa.	H. Ellis.	Box 234.	Howard Ellis.	Box 234.	605 Hamilton St.	Every Tues.
(m) 376	Princeton, Ind.			D. M. Stormont.	403 N. Main.	Modern Woodmen Hall.	1st Tuesday.
(i) 377	Lynn, Mass.	F. Donoghue.	23 Broad St.	F. A. Williamson.	37 Beacon Hill Av.	Carpenter's Hall.	2d & 4th Tues.
(m) 378	San Francisco, Cal.	A. H. Feeley.	166 Steuart St.	W. J. Reilly.	3342 N. Calif. St.	166 Steuart St.	Every Wed.
(m) 379	Copperhill, Tenn.	Arthur Carver.	Box 44.	O. E. Mitchell.	Box 44.		
(f) 381	Chicago, Ill.	Jas. McKinstry.	210 N. Leamington Ave.	Harry Clauss.	1648 Morse Ave.	165 N. LaSalle St.	2d & 4th Tues.
(m) 382	Columbia, S. C.	L. A. Smith.	1337 Assembly St.	R. H. Worrell.	1337 Assembly St.	1615 Main St.	Tuesday.
(m) 383	Gillespie, Ill.	Chas. Edwards.	Stanton.	J. Kisel.		Miners Hall.	2d & 4th Mon.
(m) 384	Muskogee, Okla.	Rex Ball.	2011 Denver St.	H. C. Ellis.	East Muskogee.	Severs Bldg.	Thursday.
(rr) 385	Marshall, Tex.	E. L. Hilliard.	901 E. Bowie St.	E. L. Hilliard.	901 E. Bowie St.	K. of P. Hall.	2d & 3d Fri.
(ca) 386	New York, N. Y.	E. Reynolds.	151 E. 127th St.	Arthur Hannah.	218 Hull St.	Pepers Casino.	2d & 4th Fri.
(m) 388				E. B. Myers.	416 S. Sycamore St.	Labor Temple.	2d & 4th Mon.
389	Glenn Falls, N. Y.	E. C. Dalrymple.	17 Garfield St.				
(w) 390	Pt. Arthur, Tex.	T. Harrison.	Box 1127.	G. L. Breau.	Box 1064.	Hartford Bldg.	2d & 4th Tues.
(m) 391	Ardmore, Okla.	T. Walcott.	4th & G. S. E.	G. Gardner.	137 10 St., N. W.	Labor Hall.	1st & 3d Fri.
(m) 392	Troy, N. Y.	John Ryan.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m) 393	Havre, Mont.	H. J. McNally.	Box 1268.	H. McNally.	Box 1268.	112 Masonic Temp.	1st & 3d Wed.
(i) 394	Auburn, N. Y.	Geo. Greule.	233 Janet St.	Geo. Greule.	233 Janet St.	Mantel's Hall.	2d & 4th Wed.
(i) 395	St. Johns, N. B.	Chas. Hyson.	206 Paradise Row.	W. C. Downing.	240 Millidge Ave.	I. O. O. F. Hall.	2d & 4th Tues.
(ca) 396	Boston, Mass.	A. L. Dinsmore.	480 E. 7th St.	H. L. Corbett.	500 Main St.	Well's Memorial.	1st & 3d Wed.
(m) 397	Balboa, C. Z., Pan.	B. G. Tydeman.	Boston 27, Mass.	H. V. Howard.	Stoneham, Mass.	Hall, 987 Wash.	
(i) 398	Lexington, Ky.	H. M. Harmer.	Pedro Miguel.		Pedro Miguel.	Balboa Lodge Hall.	2d & 4th Tues.
(i) 399				C. Z., Pan.			
(m) 400	Asbury Park, N. J.	O. E. Burdge.	Gen. Del.	W. S. Weaver.	442 Chair Ave.	B. G. Fed. of Labor Hall.	1st & 3d Mon.
(m) 401	Asbury Park, N. J.	O. E. Burdge.	Ocean Grove, N. J.	David Reilly.	129 Abbott Ave.	Winckler Hall.	1st & 3d Thurs.
(i) 402	Greenwich, Conn.	Herbert Bennett.	Box 497.	Geo. I. James.	212 N. Virginia.	Union Hall.	1st & 3d Thurs.
(rr) 403	Portsmouth, O.	Harry Kinder.	Harrison, N. Y.	W. D. Peck.	11 Lawrence St.	Red Men's Hall.	2d & 4th Mon.
(i) 405	Cedar Rapids, Ia.	T. D. Phelps.	1518 10th St.	W. T. Sowers.	1215 Young St.	Red Men's Hall.	Thursday.
(i) 406	Okmulgee, Okla.	J. Nixon.	1850 C. Ave.	Frank Bennett.	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
(c) 407	Quincy, Mass.	Chas. R. Smith.	202 E. 8th St.	A. B. Vincent.	815 S. Severs St.	Eagles Hall.	2d & 4th Mon.
			15 Valley St.	Jos. Norris.	19 Central St.	Shaw Bldg.	1st & 3d Sun.
			Quincy, Mass.		So. Braintree, Mass.		
(m) 408	Missoula, Mont.	B. A. Vickrey.	Box 792.	J. H. Heydorf.	742 S. 2nd St.	E. Main St.	1st & 3d Fri.
(c) 409	Washington, D. C.	J. P. Cullen.	718 7th St. N. E.	Jas. E. Gribbin.	2518 Park Pl. S. E.	Washington Hall.	1st & 3d Thurs.
(m) 410	Laurel, Miss.	G. Smith.	714 8th Ave.	J. R. Feazell.	Boulevard St.	I. O. O. F. Hall.	2d & 4th Thurs.
(m) 411	Warren, Ohio.	P. G. Riehl.	415 Quinby Ave.	E. C. Blair.	237 N. Tod Ave.	Moose Hall.	2d & 4th Tues.
(i) 413	Santa Barbara, Cal.	Ed. Edwards.	613½ State St.	Don Humphries.	1302 Garden St.	613½ State St.	Monday.
(rr) 414	Macon, Ga.	M. L. Ryan.	1118 Ash St.	C. B. Dalv.	2357 2d St.	509½ Mulberry St.	1st & 3d Wed.
(m) 415	Cheyenne, Wyo.	H. D. Mitchell.	Box 423.	H. A. Linn.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m) 416	Bozeman, Mont.	H. Dale Cline.	Box 515.	H. Dale Cline.	Box 515.	Maxwell Hall.	1st & 3d Tues.
(m) 417	Coffeyville, Kans.	A. J. Koehne.	910 W. 10th St.	David Baylor.	Rm. 21, I. O. O. F. Bldg.	819½ Union St.	1st Thurs.
(m) 418	Pasadena, Calif.	J. A. Barbieri.	1450 Locust St.	W. R. Boyles.	595 Howard Pl.	Labor Temple.	Friday.
(m) 420	Keokuk, Ia.	E. H. Rockefeller.	1618 Carroll St.	E. H. Rockefeller.	1618 Carroll St.	519 Main St.	1st & 3d Tues.
(m) 422	New Phila, Ohio.	R. S. Carroll.	W. High St. Ext.	J. D. Crissel.	326 N. 7th St.	C. L. U. Hall.	1st & 3d Fri.
(rr) 423	Moberly, Mo.	Geo. Evans.	329 Barrow St.	J. H. McCollum.	327 Meyers St.	Carpenters' Hall.	2d & 4th Wed.
(rr) 424	Decatur, Ill.	H. Wolberg.	1275 W. King St.	Chas. Smick.	936 W. Green St.	Carpenters' Hall.	2d & 4th Wed.
(m) 425	Olean, N. Y.	M. B. Lyman.	653 Kitt Ave.	Thos. O'Toole.	115 E. Water St.	Trds. & Lab. Hall.	2d & 4th Fri.
(m) 426	Sioux Falls, S. D.	L. Keefer.	1200 E. 9th St.	H. D. Winter.	331 W. 9th St.	Labor Hall.	1st & 3d Mon.
(i) 427	Springfield, Ill.	F. H. Becker.	2712 Peoria Rd.	J. W. Ritter.	315 W. Mason St.	212½ S. 6th.	2d & 4th Wed.
(m) 428	Bakersfield, Calif.	E. J. Sartley.	Box 238.	W. L. Maybe.	Box 787.	Labor Temple.	Every Monday.
(i) 429	Nashville, Tenn.	G. D. Edwards.	1405 Delta Ave.	M. Newson.	212½ 8th Ave.	212½ 8th Ave. N.	Wednesday.
(i) 430	Racine, Wis.	J. E. Raven.	513 S. 8th St.	Otto Rode.	1227 Carlisle Ave.	Union Hall.	2d & 4th Wed.
(m) 431	Mason City, Ia.	Joe Holub.		W. F. Dull.	303 1st St., S. W.	K. P. Hall.	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 432	Bucyrus, O.....	Chas. Larcamp.....	121 Wiley St.....	Jno. J. Fell.....	614 S. Poplar St....	Trades & Labor... Hall.	1st & 3d Mon.
(m) 433	Benton Harbor, Mich.	S. Roberts.....	697 Broadway.....	B. Rauchfleisch....	932 Colfax Ave.....	Labor Temple..... St. Joseph.	2d & 4th Mon.
(m) 434	Douglas, Ariz.....	J. C. McCunniff....	1021 B. Ave.....	F. R. Millis.....	Box 961.....	Union Hall.....	2d & 4th Fri.
(m) 435	Winnipeg, Man., C.	A. Mackey.....	10 Ashland Ct.....	J. L. McBride.....	Labor Temple.....	Labor Temple.....	1st & 3d Mon.
(m) 436	Watervliet, N. Y....	H. Farrar.....	127 Northern Blvd..	O. Fausel.....	1230 7th Ave.....	Maccabee Hall.....	3rd Sat.
(m) 437	Fall River, Mass....	A. W. Lawrence.....	1199 Rodman St....	Chas. Handfield....	197 Warren St....	Edwards Bldg.....	1st & 3d Mon.
(m) 438	Twin Falls, Idaho..	C. E. Webb.....	546 2d Ave. No.....	M. M. Hobson.....	432 5th Ave. No....	Union Hall.....	2d & 4th Tues.
(l) 439	Akron, Ohio.....	H. E. Gray.....	56 S. 11th St.....	H. R. O'Neil.....	16 Virginia Ct....	Labor Union Temp.	Wednesday.
(m) 440	Riverside, Calif....	V. W. Dundas.....	293 Locust St.....	J. A. King.....	770 W. 12th St....	Mechanic's Hall...	Each Wed.
(rr) 441	Spokane, Wash....	Ed. Thomas.....	412 W. 4th Ave....	C. A. Niles.....	2437 Wiscomb St..	Bakers Hall.....	4th Sunday & 2d Thurs.
(m) 443	Montgomery, Ala....	E. A. Woodworth....	400 Dexter Ave....	J. C. Kendrick.....	2 S. Ripley St....	C. Labor Hall.....	Thursday.
(m) 444	Ponca City, Okla..	C. Brainard.....	219½ W. Grand Av.	John Farrar.....	Box 901.....	307½ E. Grand....	Tuesday.
(m) 445	Battle Creek, Mich.	J. G. Horn.....	77 Grand Ave.....	J. Fetter.....	460 Green St....	Carpenters' Hall..	Friday.
(m) 446	Monroe, La.....	Edw. Smith.....	428 McKelvey St..	C. C. Sutherland....	Box 574.....	Moose Hall.....	2d & 4th Tues.
(m) 447	Sandusky, Ohio....	Geo. Pyper.....	Box 196.....	Milton Beck.....	813 Central Ave....	Central Labor Hall.	1st & 3d Fri.
(m) 449	Pocahontas, Idaho..	J. Cariden.....	Yates Ave.....	Roy Avis.....	Box 196.....	Eagles Hall.....	Friday evening.
(m) 450	Durham, N. C.....	L. E. Martin.....	Box 415.....	W. T. Moore.....	310 South St....	Labor Hall.....	Monday.
(m) 451	Santa Barbara, Cal.	W. C. Starn.....	1435 S. 10th St...	H. C. Leas.....	Box 415.....	Fithian Bldg.....	Every Friday.
(e) 452	Gloucester, N. J....	W. C. Starn.....	1435 S. 10th St...	T. R. Dumberry....	250 Woodlawn Ave.	4th Spruce St....	1st & 3d Fri.
(i) 453	Billings, Mont.....	G. W. Nicewander..	Coopers, W. Va....	C. Bradshaw.....	519 N. 27th St....	Cooks and Waiters Hall.	1st & 3d Thurs.
(rr) 454	Bluefield, W. Va....	C. B. Rathbun.....	Box 722.....	H. M. Williams....	225 Boone St....	Moose Hall.....	1st & 3d Thurs.
(m) 456	New Brunswick, N.J.	W. J. Murray.....	316 Woolbridge Av.	K. L. Vernon.....	Box 722.....	Avenue D.....	Wednesday.
(i) 457	Altoona, Pa.....	H. I. Linderliter....	Box 457.....	Julius Kampf.....	86 Ray St.....	340 Geo. St....	2d & 4th Fri.
(m) 458	Aberdeen, Wash....	H. A. Trager.....	Box 91.....	J. C. Hoover.....	Box 457.....	B. of R. T. Home..	1st & 3d Mon.
(m) 460	Chickasha, Okla..	A. G. Abernathy....	Ed Bach.....	J. T. Gray.....	Box 91.....	Labor Press.....	2d & 4th Wed.
(i) 461	Aurora, Ill.....	J. W. Yerkes.....	12 Brewer.....	Everett Sugg.....	528 S. 4th St....	I. B. E. W. Hall..	1st & 3d Wed.
(rr) 462	Waycross, Ga.....	A. Jertburg.....	760 W. Scott.....	J. L. Quirin.....	361 Talma St....	Bunn Annex.....	2d & 4th Tues.
(m) 463	Springfield, Mo....	W. E. Greene.....	2025 Robinson St..	D. S. Whitehurst..	10 Gilmore St....	Harmony Hall.....	1st & 3d Mon.
(m) 464	Columbus, Ga.....	C. H. Morris.....	Box 118.....	J. W. Dieterman....	333 W. Webster....	Cooks and Waiters Hall.	2d & 4th Tues.
(m) 465	San Diego, Cal.....	B. Morgan.....	209½ Roane St....	A. L. Morgan.....	2007 1st Ave.....	Labor Temple.....	Monday.
(i) 466	Charleston, W. Va..	A. V. O'Leary.....	Box 581.....	C. A. DeTienne....	Box 118.....	708½ State St....	1st & 3d Wed.
(m) 467	Miami, Ariz.....	A. W. Stevenson....	776 Melrose Ave....	T. N. Crawford....	713 Penn Ave.....	Cooks & Waiters Hall.	Friday.
(rr) 468	Van Nest, N. Y....	S. Sutzbach.....	68 Lafayette Sq....	V. M. Long.....	Box 581.....	Central Hall.....	1st & 3d Thurs.
(m) 470	Haverhill, Mass....	Jos. Nickless.....	Box 6.....	Edw. Slevin.....	2436 Lyvere St....	1631 St. & 3d Ave. Bronx.	2d & 4th Thurs.
(m) 471	Millinocket, Me....	J. J. Farrell.....	52 Lockwood Ave..	Jno. W. Perry.....	33 Pleasant St....	Labor Temple.....	2d & 4th Tues.
(rr) 473	Terre Haute, Ind..	H. Thomas.....	1219 N. 6th St....	W. B. Boynton....	Box 6.....	Rush Block.....	1st Friday.
(i) 474	Memphis, Tenn....	H. R. Martin.....	Box 274.....	H. C. Blot.....	636 Summer St....	Carpenters' Hall..	2d & 4th Tues.
(m) 475	Fayetteville, N. C.	C. M. Overby.....	523 Hillshero St..	W. O. Partridge....	2021 Fenwood Ave.	I. O. O. F. Bldg..	2d & 3d Tues.
(m) 476	Saginaw, Mich....	Wm. Burns.....	811 Jackson St....	H. L. Thomas.....	Box 274.....	Italian Hall.....	Friday.
(m) 477	San Bernardino, C.	E. L. Fortune.....	187 11th St.....	Ernest Johnson....	Box 159.....	Odd Fellow's Hall.	Tuesday.
(m) 478	Valparaiso, Ind....	W. M. Wareham....	3 Wayne St.....	I. McCoy.....	634 Bundy.....	Machinist Hall....	Friday.
(i) 479	Beaumont, Tex....	Joe Graves.....	Box 932.....	Geo. Rope.....	782 2nd St.....	Labor Temple.....	Every Thurs.
(i) 480	Marshall, Tex.....	Paul Fraley.....	902 E. Crockett St.	Geo. Cover.....	156 Lafayette St..	Moose Hall.....	Monday.
(i) 481	Indianapolis, Ind..	C. G. McCallister..	41 W. Pearl.....	C. A. Weber.....	Box 932.....	Labor Hall.....	Friday.
(i) 482	Eureka, Calif.....	L. E. Starkey.....	806 E. St.....	Chas. Lutz.....	41 W. Pearl St....	41 West Pearl St..	Wednesday.
(i) 483	Tacoma, Wash.....	C. L. Thompson....	Box 53.....	Henry Tornwall....	222 Munay St....	Union Labor Hall..	Tuesday.
(i) 485	Rock Island, Ill....	M. G. Welch.....	1622 22d St.....	J. W. Clark.....	1ern Hill Sta., Box 32.	1117½ Tacoma Av.	Every Mon.
(rr) 487	Hannibal, Mo.....	W. I. McCarty.....	1613 Fulton Ave..	Ed. Holzhammer...	917 7th St.....	Industrial Home... Bldg.	1st & 3d Fri.
(m) 488	Bridgport, Conn....	Wm. Schoonmaker..	864 Noble Ave.....	Chas. Fagerstrom..	201 S. 8th St....	Labor Temple.....	2d Friday.
(m) 489	Dixon, Ill.....	H. L. Minnihan.....	328 W. Chamberlain St.	Albert Walkley....	352 William St....	Plumbers Hall.....	1st & 3d Mon.
(m) 490	Centralia, Ill.....	R. F. Smith.....	515 E. 2d St. So..	H. L. Minnehan....	328 W. Chamberlain St.	Metropolitan Odd Fellow's Hall.	1st & 3d Mon.
(i) 492	Montreal Que., C..	Oscar Belleisle....	455 Frontenac....	Jacob F. Huff.....	824 E. Morrison St.	458 Rielle Ave....	2d Wed. & 4th Wed.
(i) 493	Johnstown, Pa.....	Chas. Engelbaugh..	721 Clark St.....	Chas. Hodgkiss....	684 Cypress Ave..	Labor Temple.....	Tuesday.
(i) 494	Milwaukee, Wis....	Art Seidel.....	959 44th St.....	Jas. Fetterman....	802 69th Ave.....	Elec. Wks. Hall..	Friday.
(eo) 495	San Francisco, Cal.	R. C. Morris.....	206 Rose St.....	Chas. Hansen.....	W. Allis, Wisc....	Labor Temple.....	1st & 3d Thurs.
(m) 500	San Antonio, Tex..	Grover Lee.....	214 Riddle St....	C. Brandhorst.....	2940 16th St....	Trades Coun. Hall.	2d & 4th Mon.
(m) 501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St....	B. C. Radke.....	R. 7, Box 40 F....	Dearborn Bldg....	Friday.
(m) 502	Portsmouth, N. H..	T. Mahoney, Jr....	Met. Vernon, N. Y.	Henry Stroh.....	101 New York Pl.	Metal Trds Hall..	1st Wed.,
(f) 503	Boston, Mass.....	Geo. Mooney.....	11 Elm St.....	D. L. Glidden.....	93 Burkitt St....	Portsmouth. Carpenters Hall..	3d Thurs.,
			Charleston, Mass.	F. J. Cunningham..	102 Roslindale Av.	Dover.	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)504	Meadville, Pa.	Stanley Wasson.	Green St.	C. A. McGill.	718 Hickory St.	Central Labor Hall.	2d & 4th Wed.
(m)505	Charlotte, N. C.	S. Connell.	921 E. 5th St.	W. M. Sullivan.	239½ W. Trade St.	Central Labor Hall.	Thursday.
(m)506	Chicago H'ts, Ill.	Otto Koehler.	1543 Aberdeen St.	F. E. Martin.	204 W. 14th St.	Moose Hall.	2d & 4th Mon.
(t)508	Savannah, Ga.	S. L. Morgan.	121 Congress St. E.	J. T. Hill.	204 W. Henry St.	Eagles Hall.	Monday.
(m)509	Lockport, N. Y.	L. A. Nerber.	41 Beattie Ave.	Albert Rothmeier.	184 Lock St.		
(rr)511	Topeka, Kas.	Chas. G. Sheetz.	2015 Lincoln St.	G. D. Stitt.	313 Lake St.	118 Kansas Ave.	1st & 3d Thurs.
(t)513	Manchester, N. H.	F. Wardner.	35 Temple St.	W. Lovejoy.	146 Tolles St.	C. L. U. Hall.	1st & 3d Mon.
(t)514	Detroit, Mich.	C. Masterson.	8962 Ostego Ave.	L. Haidt.	23 Hamon Ave.	25 Adelaide.	Every Friday.
(m)515	Newport News, Va.	N. O. Webb.	126 27th St.	B. T. Boyd.	551 Shipyard Bar- racks.	Labor Temple.	Tuesday.
(m)517	Astoria, Ore.	W. Trullinger.	Box 113.	C. F. Kullmir.	Box 113.	M. E. B. A. Hall.	Wednesday.
(m)518	Meridian, Miss.			W. R. McGee.	Box 723.	Pythian Castle.	1st & 3d Fri.
(m)520	Austin, Texas.	W. J. Pike.	1115 W. 5th.	Chas. Spreen.	1509 W. 6th St.	206 W. 7th.	2d & 4th Mon.
(m)521	Greeley, Colo.	A. Hormuth.	614 11th Ave.	J. Jones.	614 11th Ave.	625 8th Ave.	2d & 4th Mon.
(t)522	Lawrence, Mass.	Ed. Burns.	290 Lawrence St.	J. H. Bartlett.	38 Farnham St.	Lincoln Hall.	2d & 4th Thurs.
(m)523	Yakima, Wash.	W. S. Gallant.	Box 1086.	R. P. Kinne.	Box 113.	Labor Temple.	1st & 3d Mon.
(c)524	Duluth, Minn.	T. J. Egan.	459 Mesaba Ave.	John Anderson.	3915 W. 3d St.	Woodman Hall.	1st & 3d Mon.
(t)526	Santa Cruz, Cal.	J. Tondorf.	Box 49.	J. Tondorf.	Box 49.	109 Pacific St.	2d Sun.
(m)527	Galveston, Tex.	J. E. Harris.	309½ Tremont Pl.	H. Wells.	1915 M. ½.	309 Tremont.	2d & 4th Fri.
(rr)528	Milwaukee, Wis.	Harry Pillsbury.	717 41st St.	Jas. Hagerman.	619 Linus St.	3rd Res. Ave.	2d Thurs.
530	Rochester, Minn.			H. J. Fricke.	904 2d Ave. NW.	Trades & Labor As- sembly Hall.	1st & 3d Thurs.
(t)531	New Haven, Conn.	John Halpin.	167½ Chatham St.	Jas. Duffy.	38 Eld St.	215 Meadows.	1st Fri. & 3d Sat.
(rr)532	Billings, Mont.	A. M. Brill.	Box 646.	W. T. Gates.	Box 616.	Odd Fellows Hall.	2d & 4th Mon.
(rr)533	Proctor, Minn.	A. G. Brouse.	427 7th Ave. E.	W. H. Koch.	2710 W. Michigan St., Duluth, Minn.	Odd Fellows Hall.	2d & 4th Mon.
(t)535	Evansville, Ind.	F. H. Henning.	103 Madison Ave.	L. Ed. Wilke.	917 Chestnut St.	Elec. Wks. Hall.	Every Friday.
(t)536	Schenectady, N. Y.	Wm. Damon.	112 Foster Ave.	T. O'Rourke.	359 Carrie S.	247 State Hall.	1st & 3d Sat.
(ce)537	San Francisco, Cal.	D. C. Wallace.	146 Stuart St.	F. Dougan.	59 Dorland St.	166 Stewart St.	1st & 3d Mon.
(t)538	Danville, Ill.	F. Williams.	1220 Chandler.	Forest Driver.	632 Shurman St.	Trades & Labor Council.	1st & 3d Mon.
(m)539	Pt. Huron, Mich.	H. D. Duce.	1226 Varney Ave.	Gustav Lindke.	1334 6th St.	Trades Labor Hall.	2d & 4th Tues.
(s)541	Canton, O.	H. C. Hinds.	2816 9th St. S. W.	J. McMurray.	911 3rd St. S. W.	208 Court NW.	Monday.
(s)541	Lynn, Mass.	A. Cross.	10 Richard St. W.	Edwin J. Breen.	38 W. Neptune St. W. Lynn.	Scandia Hall.	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. E. Simmons.	Wathena, Kas.	Ed. Overhoff.	539 W. 7th St.	Chase Elec. Co.	2d & 4th Mon.
(m)543	Charleston, S. C.	R. W. Timmerman.	Box 19. Navy Yds.	J. J. Thayer.	13 Judith St.	262 King St.	2d & 4th Thurs.
(m)544	Edmonton, Alta, C.	A. Rutherford.	Box 292.	Hos. McGregor.	Box 292.	101 & Jasper Ave.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	E. L. Bellinger.	3710 Park Ave.	W. F. Branco.	1518 Magazine St.	Carpenter Union Hall.	1st & 3d Mon.
(rr)549	Huntington, W. Va.	I. R. Diehl.	2584 1st Ave.	W. O. Bradley.	2124 10th Ave.	Carpenter's Hall.	2d & 4th Wed.
(m)552	Lewistown, Mont.	L. M. Berquist.	Box 653.	L. M. Berquist.	Box 653.	Carpenter's Hall.	Wednesday.
(m)554	Welland, Ont., Can.	Thos. A. Douns.	Hellems Ave.	Harley McComb.	Fonthill, Ont.	Labor Hall.	1st & 3d Thurs.
(e)556	Walla Walla, Wash.	C. C. Coombs.	Box 741.	F. C. Donald.	Box 741.	Labor Temple.	1st & 3d Tues.
(m)557	Minot, N. Dak.			Chas. Stevens.	Box 503.	Rm. 12, Citizen's Bldg.	1st & 3d Thurs.
(m)558	Florence, Ala.	T. J. Parnell.	Box 353.	G. M. Kiker.	Box 353.	Carpenter's Hall.	Saturday.
(m)559	Brantford, Ont., Can.	Geo. K. Simmonds.	96 Waterloo St.	Norman Cousland.	68 Rawdon St.	Machinists Hall.	2d & 4th Fri.
(i)560	Pasadena, Cal.	Lloyd Barnes.	Labor Temple.	L. N. Haffner.	Labor Temple.	Labor Temple.	Friday.
(rr)561	Montreal, Que., C.	M. J. DeRepentigny.	1340 D. Parthenais St.	A. L. Taylor.	Lorrain Ave. Ot- tawa Pk. No.	592 Union Ave.	1st & 3d Wed.
(m)563	Marion, Ind.	C. H. Townsend.	218 N. D. St.	R. E. Bracht.	912 W. 12th St.	Trds. Council Hall.	2d & 4th Thurs.
(m)564	Richmond, Ind.	Frank Campbell.	111 N. 7th St.	Walt M. Jellison.	20 S. 11th St.	T. M. A. Hall.	1st & 3d Fri.
(t)565	Schenectady, N. Y.	Lilian Hoxan.	411 Main Ave.	W. P. Mooney.	1160 Broadway.	State St.	2d & 4th Mon.
(rr)566	Roanoke, Va.	H. A. Price.	1206 Melrose Ave. N. W.	G. C. Turner.	828 8th Ave SE.	Labor Hall.	Every Tues.
(t)567	Portland, Me.	Carl L. Kimball.	12 Spring St.	H. D. Weston.	12 Free St.	Rm. 52 Farrington. Bldg.	Every Monday.
(t)568	Montreal, Que., Can.	L. Richard.	15 Fortification St.	F. Grifford.	417 Ontario St. E.	592 Union Ave.	Mon.
(t)569	San Diego, Calif.	W. S. Rainey.	2076 3d St.	G. W. Adams.	1723 Granada.	Labor Temple.	Mon.
(m)570	Tucson, Ariz.	Harry Korus.	826 E. 2d St. Apt. B	E. C. Russell.	R. F. D. 1, Box 48.	Labor Temple.	Every Tuesday.
(m)571	McGill, Nev.	W. J. Hendry.	Box 577.	C. F. Wiley.	P. O. Box 152.	Cypress Hall.	4th Mon.
(m)575	Kingston, Ont., Can.	E. Pearson.	310 Donahue Bldg.	C. Macfarlane.	2328 Osler St.	Trds Hall, Osler St.	1st & 3d Tues.
(m)578				E. R. Menzies.	139 Alfred St.	Trades & Lab. Hall.	1st Thurs. & 3d Mon.
(m)574	Bremerton, Wash.	O. K. Webb.	429 7th St.	J. Van Rossum.	214 9th St.	Carpenter's Hall.	2d & 4th Tues.
(t)572	Portsmouth, O.	Walt Miller.	937 Front St.	Louis Drennen.	1820 6th St.	C. L. Hall.	Friday.
(m)576	Xenia, O.	Orville Tucker.	713 W. 2nd St.	Harry Roe.	524 S. Detroit St.	Plumber's Hall.	1st Thurs. & 3d Monday.
(m)577	Drumright, Okla.	W. L. Thomas.	517 E. Drumright St	W. L. Thomas.		Ideal Elec. Co.	Friday.
(t)578	Enclewood, N. J.	Homor W. Has- brouck.	Continental Ave. River Edge, N. J.	F. W. DuBois.	13 6th St. Ridgefield Park, N. J.	O. U. A. M. Hall.	1st & 3d Mon.
(m)579	Globe, Arizona.	John Richards.	Box 1471.	E. Wilcox.	Box 1471.	Sultan Bldg.	Wednesday.
(m)580	Olympia, Wash.	W. R. Peters.	1619 Bizelow Ave.	W. R. Peters.	1610 Bizelow Ave.	118 E. 4th St.	2d & 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson.	Hanover Ave. Morris Plains.	John H. Watson.	Atno Ave.	Elks Hall.	1st & 3d Tues.
(m)582	Shenandoah, Pa.	Wm. McGrath.	Ashland, Pa.	R. A. Beckett.	390 W. Main St.	Glashers Hall.	1st & 3d Thurs.
(t)583	El Paso, Tex.	J. T. Bippus.	Box 1105.	J. H. Jacoby.	Box 1105.	Kansas & Overland	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)584	Tulsa, Okla.....	W. E. Laughlin.....	1235 E. 3rd St.....	C. F. Wilson.....	124 S. Maybelle St.....	Carpenters Hall....	Every Wed.
(i)585	El Paso, Tex.....	Chas. Murphy.....	Box 1316.....	E. K. Ridenour.....	Box 1316.....	Labor Hall.....	1st & 3d Fri.
(m)587	Pottsville, Pa.....	Aug. Schuettler.....	603 Boone St.....	Iva J. Hassler.....	601 N. 7th St.....	Centre & Arch St....	1st & 3d Tues.
(i)588	Lowell, Mass.....	E. Myers.....	81 Fisher.....	Arthur Melvin.....	35 Robbins St.....	I. O. O. F. Bldg....	1st & 3d Fri.
(m)589	Saskatoon, Sask., C.	Wm. S. Fyfe.....	Box 282.....	J. Kemp.....	Box 282.....	Labor Temple.....	1st & 3d Fri.
(i)590	New London, Conn.	W. E. Dray.....	63 Lewis St.....	L. F. Darling.....	221 Howard St.....	Machinist Hall.....	1st & 3d Mon.
(i)591	Stockton, Cal.....	C. S. Rose.....	107 W. Poplar St.....	W. R. Gregory.....	1017 S. Sutter.....	216 E. Market St....	Monday.
(f)592	Kansas City, Mo.....	W. A. Mills.....	Labor Temple.....	Ed. M. Fredrick.....	4319 Bellevue Ave.....	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m)593	Dunkirk, N. Y.....	Paul O. Kittell.....	1 Canaday St.....	C. R. Harris.....	57 W. 3d St.....	W. Main St.....	1st & 3d Tues.
(m)594	Santa Rosa, Cal.....	J. S. Fulmer.....	Box 437.....	P. A. Harmon.....	Box 437.....	Carpenters Hall.....	1st & 3d Tues.
(m)595	Oakland, Cal.....	J. McCourt.....	2631 Telegraph Ave.....	M. T. Stallworth.....	3035 Shattuck Ave.....	Elec. Wks. Hall.....	Every Wed.
(i)596	Clarksburg, W. Va.	C. R. Connor.....	616 Monticello Ave.....	D. M. Ressler.....	99 Denham St.....	Robinson Bldg.....	Thursday.
(m)597	Winona, Minn.....	Thos. O'Brien.....	612 W. 4th St.....	C. Richman.....	225 E. 3d St.....	Wendts Hall.....	2d & 4th Fri.
(m)599	Iowa City, Ia.....	R. J. McGinnis.....	530 E. Church St.....	G. T. Ramsey.....	624 S. Lucas St.....	Redman's Hall.....	1st & 3d Tues.
(i)601	Urbana & Champaign, Ill.	R. Born.....	26 Chalmers St. E.....	S. E. Griffith.....	511 W. Williams St., Champaign,	Stearn Bldg.....	1st & 3d Fri.
(m)602	Amarillo, Tex.....	J. W. Cummings.....	905 Madison St.....	W. A. Singleton.....	1205 Pierce St.....	W. O. W. Hall.....	2d & 4th Thurs.
(m)603	Kittanning, Pa.....	A. Dodds.....	Garfield St.....	E. McCafferty.....	538 Fair St.....	Carpenters Hall.....	2d & 4th Thurs.
(c)606	Paterson, N. J.....	Roy Werner.....	152 E. 20th St.....	John Hayes.....	39 Mary St.....	Labor Institute.....	1st Sunday.
(tr)608	Ft. Wayne, Ind.....	O. Miller.....	1011 Erie St.....	H. F. Bond.....	2507 Pleasant Av.....	Apprentice Hall.....	1st & 4th Wed.
(i)609	Spokane, Wash.....	A. R. McKee.....	2502 N. Mallon.....	E. Christoph.....	1507 E. Broad Av.....	Baker's Hall.....	2d & 4th Wed.
(m)610	Marshalltown, Ia.....	W. B. Hassler.....	212 N. 9th St.....	Wm. Hartman.....	Box 286.....	Labor Hall.....	2d & 4th Thurs.
(m)611	Albuquerque, N. M.....	R. B. Silver.....	Box 251.....	W. E. Bueche.....	Box 251.....	Labor Temple.....	1st & 3d Wed.
(i)613	Atlanta, Ga.....	T. C. Johnston.....	P. O. Box 669.....	T. C. Johnson.....	Box 669.....	Labor Temple.....	Wednesday.
(i)614	San Rafael, Cal.....	T. J. Cummings.....	Grand Ave.....	H. E. Smith.....	224 H. St.....	Bldg. Trades Hall.....	1st & 3d Tues.
(i)615	Cedar Rapids, Ia.....	R. H. Devine.....	Delevan Hotel.....	F. B. Douglas.....	314 F Ave. W.....	Labor Temple.....	1st & 3d Sat.
(i)617	San Mateo, Cal.....	A. S. Moore.....	63 N. F. St.....	A. E. Midgley.....	Menlo Pk., Box 128.....	B. T. C. Hall.....	1st & 3d Tues.
(m)619	Hot Springs, Ark.....	D. J. Peel.....	10 Cedar Terr.....	D. J. Peel.....	10 Cedar Terr.....	318 Malvern Ave.....	1st Tues.
(m)620	Sheboygan, Wis.....	T. E. MacDonald.....	821 Oakland Ave.....	Gerhart Fedler.....	1425 N. 7th St.....	Labor Hall.....	1st & 3d Wed.
(a)622	Lynn, Mass.....	Jas. Sheerman.....	767a Western Av. W.....	R. Mansfield.....	767a Western Av. W.....	St. Marys Hall W.....	1st & 3d Mon.
(m)623	Butte, Mont.....	Ed. Lappen.....	Box 141.....	A. A. Sundberg.....	Box 141.....	Carpenter's Hall.....	Every Mon.
(a)624	St. Louis, Mo.....	Chas. Bentrop.....	3405a Gravois.....	Anton Ott.....	4114a Osceola St.....	3000 Eastern Ave.....	1st & 3d Thurs.
(i)625	Halifax, N. S., C.....	W. A. MacRae.....	Windmill Rd. Dartmouth.	Wallace V.....	34 S. Kline St.....	Bd. of Trades Rms.....	1st Thurs.
(m)626	Aberdeen, S. D.....	Floyd Moore.....	Box 278.....	A. J. Koerner.....	Box 278.....	Labor Temple.....	
(m)627	Lorain, Ohio.....	Hugh Matson.....	1416 F. St.....	J. B. Witter.....	312 W. 26th St.....	30 Main St.....	2d & 4th Mon.
(tr)628	Wilmington, Del.....	Harry Ringer.....	1022 W. 3rd St.....	A. Ainsworth.....	2202 W. 6th St.....	Carpenter's Hall.....	1st & 3d Tues.
(m)629	Moncton, N. B. C.....	H. Buzzell.....	Sunny Brae.....	W. J. Hickey.....	18 Portledge Ave.....	Main St.....	2d & 4th Wed.
(i)630	Lethbridge, Alta., C.	Leo Wadden.....	Box 474.....	Leo Wadden.....	P. O. Box 474.....	4th St. S.....	3d Sun., p. m.
(i)631	Newburgh, N. Y.....	E. Olsen.....	64 1st St.....	Leslie Weaver.....	140 Lander St.....	Turn Hall.....	1st & 3d Thurs.
(i)634	Taylor, Tex.....	R. L. Naylor.....	2621 Pershing Av.....	Edw. Sorensen.....	Box 262.....	Labor Temple.....	Every Sat.
(i)635	Davenport, Iowa.....	G. Cavanaugh.....	West Side.....	H. Faspender.....	808 W. Locust St.....	Danish Brthd. Hall.....	2d & 4th Fri.
(m)638	New Glasgow, N. S., Canada.	G. Cavanaugh.....	West Side.....	Geo. Townsend.....	Box 963.....	Law Joy Bldg.....	1st & 4th Wed.
(m)639	Port Arthur, Texas.....	R. Hill.....	Box 1221.....	A. L. Poynter.....	P. O. Box 1221.....	Electrician's Hall.....	Friday.
(m)640	Phoenix, Ariz.....	C. S. Michael.....	Box 501.....	C. W. Calkins.....	Box 501.....	233 E. Wash. St.....	Fri.
(tr)641	Silvis, Ill.....	O. E. Phares.....	411 4th St. W.....	Thos. Phares.....	619 W. 4th St.....	Industrial Hall.....	2d Wed.
(m)642	Meriden, Conn.....	H. Geis.....	63 Lindsley Ave.....	E. D. Lancraft.....	79 Reservoir Ave.....	Moline, Ill. Bldg. Trades Hall.....	2d & 4th Fri.
(m)644	Schenectady, N. Y.....	W. Meissner.....	347 Paige St.....	Peter B. Stevens.....	716 Westover Pl.....	246 State St.....	2d & 4th Friday
(m)645	Sheridan, Wyo.....	Jas. Taylor.....	care M. S. T. & T. Co.	Eugene Burris.....	459 Park St.....	Labor Temple.....	1st & 3d Fri.
(i)647	Schenectady, N. Y.....	G. E. Smith.....	310 Paige St.....	W. A. Briggs.....	63 Foster Ave.....	246 State St.....	1st & 3d Wed.
(m)648	Hamilton, O.....	Frank Venable.....	435 No. 2nd St.....	Eugene Erbs.....	1237 Lane St.....	Labor Temple.....	1st & 3d Wed.
(m)649	Alton, Ill.....	Clay White.....	Box 133.....	J. Voss.....	Box 133.....	Tophorn Hall.....	1st & 3d Fri.
(a)652	Hammond, Ind.....	Floyd Woodring.....	1224 Monroe St.....	Nelson Hewitt.....	7049 Vernon Ave.....	K. of P. Hall.....	1st & 3d Thurs.
(m)653	Miles City, Mont.....	W. E. Striker.....		Jas. P. Welch.....	P. O. Box 821.....	7th & Main St.....	1st & 3d Mon.
(tr)654	Tacoma, Wash.....	W. G. Todd.....	5439 S. Sheridan St.	C. O. Smith.....	1509 E. 63th St.....	913½ Tacoma Ave.....	1st Wed.
(i)655	Waterbury, Conn.....	Wm. Halpin.....	19 Sycamore Lane.....	E. B. Chapin.....	Box 1125.....	1431 1st Ave.....	3d Wed.
(m)657	Raleigh, N. C.....	T. V. Ruth.....	21 S. Swain.....	T. V. Ruth.....	21 S. Swain St.....	127 E. Main St.....	1st & 3d Wed.
(i)658	Little Rock, Ark.....	G. H. Gouguo.....	215 Louisiana St.....	R. F. Stoecker.....	5408 20th Ave.....	Union Hall.....	1st & 3d Mon.
(c)659	Dunkirk, N. Y.....	Chas. Costantino.....	330 Deer St.....	Chas. Costantino.....	330 Deer St.....	West Hall.....	2d & 4th Wed.
(i)660	Waterbury, Conn.....	F. Slater.....	39 Beach Ave.....	Edw. Conlon.....	512 S. Wilson St.....	Machinist Hall.....	1st Monday.
(m)661	Hutchinson, Kan.....	C. P. Gist.....	401½ N. Main.....	A. B. Rutledge.....	113 N. Monroe St.....	Bldg. Trades Hall.....	Every Fri.
(tr)663	Boston, Mass.....	Walt H. Chandler.....	Box 21, Billerica, Mass.	G. S. McDaniel.....	20 Union St., Melrose Highlands, Mass.	Labor Hall.....	1st & 3d Tues.
(m)664	New York.....	Chas. Reef.....	340 Irving Ave.....	Wm. H. Pinckney.....	437 1st St.....	45 Leverett St.....	Last Thurs.
			Brooklyn, N. Y.		Brooklyn, N. Y.	Brooklyn Lab. Lye	2d & 4th Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)665	Piqua, O.	Delone Mowrer	R. R. No. 1.	Harry McDowell	251 E. Main St.	I. A. T. S. E. Hall.	Wednesdays.
(i)666	Richmond, Va.	J. F. Healey	230 S. Temple St.	R. D. Johnson, Jr.	1275 Ashland St.	ArCADE Bldg.	2d & 4th Mon.
(i)667	Charleston, W. Va.	H. C. Freeman	Box 657.	G. J. Stewart	Box 657.	706½ State St.	Every Tues.
(m)668	Lafayette, Ind.	H. Kathman	1633 E. Main St.	Wm. Fredricks	210 S. Salisbury St.	Labor Temple	1st & 3d Mon.
(i)669	Springfield, O.	Sam Wright	113 Western Av. So.	W. R. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday.
(m)670	Fargo, N. Dak.	R. Gilmore	1016 Front St.	John Linberg	Box 622.	Labor Temple	1st & 3d Thurs.
(m)672	Gr. Forks, N. Dak.	Ed. Lane	309 Euclid Ave.	R. L. Joiner	107 Cherry St.	Union Temple	2d & 4th Sun.
(m)673	Vineand, N. J.	Edw. Pettengill	638 Elmer St.	John M. Stidham	204 S. 3d St.	Moose Hall.	1st & 3d Thurs.
(m)675	Elizabeth, N. J.	R. D. Lewis	218 Orchard St.	Theo. Roll, Jr.	519 1st Ave.	Bldg. Trds. Con.	2d & 4th Thurs.
(m)677	Cristobal, C. Z.	J. T. Madden	Gatun, C. Z.	E. K. Brown	Box 531, Cristobal, C. Z.	Cristobal Hall.	1st & 3d Tues.
(m)679	Grinnell, Iowa	Ike Hunter	2d Ave.	F. L. Rinefort	1303 Main St.	Labor Hall.	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	L. H. Mueller	Box 38.	Wm. Lieflander	Box 38.	Cor. 3rd & Main.	2d & 4th Thurs.
(m)681	Wichita Falls, Tex.	E. D. Egan	Box 763.	Casey Diviney	Box 763.	Labor Hall.	Every Wed.
(rr)682	Logansport, Ind.	E. Smith	324 Fitch St.	L. Robinson	1816 Smead St.	Trades Assembly Hall.	1st & 3d Tues.
(m)685	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(m)684	Modesto, Calif.	G. W. Degner	Labor Temple	R. F. Turner	Labor Temple		
(rr)685	Bloomington, Ill.	E. Moore	705 N. Mason	Neal Sheehan	807½ N. Morris Av.	Odd Fellows Hall.	1st & 4th Mon.
(m)686	Hazleton, Pa.	C. J. Brill	221 E. Walnut St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall.	2d & 4th Mon.
(i)688	Mansfield, Ohio	J. F. Kinton	169 S. Franklin Av.	C. H. Beelman	6 Windimere Apts.	Trds. Con. Hall.	2d & 4th Tues.
(m)689	Alexandria, La.	T. R. Lewis	19th and Olive	M. Holloman	215 Bolton Ave.	Electricians' Hall.	2d & 4th Thurs.
(i)690	Bloomington, Ill.	O. G. Ludwig	904 W. Taylor St.	L. W. Dean	509 N. Evans St.	101 N. Center St.	1st & 3d Fri.
(m)692	Sault Ste Marie, Mich.	E. Crowley	211 Admas Ave.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple	1st & 3d Fri.
(m)694	Youngstown, O.	Chas. Hodson	38 Wayne Ave.	Geo. Westerfield	324 Vienna Ave.	221 W. Federal St.	2d & 4th Thurs.
(m)695	St. Joseph, Mo.	W. A. Vaughn	2009 Howard	Wm. Wagner	2107 Penn. St.	K. P. Hall	Thursday.
(i)696	Albany, N. Y.	G. W. Colony	38 Clinton Ave.	Wm. J. Hannaway	42 Eliz. St.	91 N. Pearl St.	1st & 3d Mon.
(i)697	Gary & Hammond, Ind.	F. S. Kurtz	125 Doty St.	Jno. R. Koble	1035 E. 47th St., Chicago.	Gary Labor Temple	1st & 3d Thurs.
(m)698	Jerome, Ariz.	Wm. D. Woods	Box 1340.	P. Quinn	Box 1340.	Miller Bldg.	Every Mon.
(m)699	Gloucester, Mass.	Sylvester D. Diering	41 Western Ave.	Syl. Diering	41 Western Ave.	71 Main St.	1st Tues.
(m)701	Hinsdale, Ill.	Lee Kline	Naperville, Ill.	B. W. Langkafel	Hinsdale, Ill.	Naperville, Ill.	2nd Friday.
(m)702	Marion, Ill.	Neal Campbell	Carbondale, Ill.	E. Scott	208 N. Gardner	Hodcarriers Hall.	1st & 3d Sun.
(m)708	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co.	C. H. Hotz	Postal Tel. Co.	Main & Vandalia.	2d & 4th Tues.
(i)704	Dubuque, Ia.	Gus Zoller	2026 Couler Ave.	W. R. Towle	905 Clay St.	Socialist Hall.	1st & 3d Tues.
(m)706	Monmouth, Ill.	John Robertson	814 S. 1st St.	Jas. E. Ward	733 E. 11th Ave.	Labor Hall.	2d Monday.
(m)707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	15 Vernon St.	Carpenter's Hall.	1st & 3d Mon.
(m)709	Clarkdale, Ariz.	M. Cain	Box 86.	M. Cain	Box 86.	409 Main St.	1st & 3d Tues.
(m)710	Northampton, Mass.	E. Zuyewski	37 Grant Ave.	Lee Christal	40 Hampton Ave.	1st Nat. Bk.	1st & 2d Tues.
(m)711	Long Beach, Calif.	H. Jackson	Box 207.	W. H. Brown	537 Daisy Ave.	Labor Temple	Every Tuesday
(i)712	New Brighton, Pa.	T. McMahon	154 Monroe St.	T. Jones	1633 Plum Ave.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang	1433 S. 59th Ave.	H. F. Sieling	119 S. Throop St.	119 S. Throop St.	1st & 3d Mon.
715	Kincaid, Ill.	Arthur Clark		Ralph Clark		Miner's Hall.	2d & 4th Fri.
(i)716	Houston, Tex.	O. Dean	1314 Dallas Ave.	E. R. Rothrock	1021 Allston Ave.	Labor Temple	Every Thurs.
(s)717	Boston, Mass.	Wm. Payne	803 4th St. S.	P. J. McWilliams	374 Warren St.	987 Wash. St.	1st & 3d Tues.
(to)718	Paducah, Ky.	W. B. Chambers	R. R. No. 2.	P. D. Ford	128 S. 9th St.	Masonic Hall.	1st & 3d Thurs.
(i)719	Manchester, N. H.	Edw. Fitzpatrick	287 Concord St.	F. L. Evans	848 Beech St.	895 Elm St.	2d & 4th Wed.
(rr)720	Camden, N. J.	H. Rainear	2348 N. 22d St., Phila., Pa.	Chas. Johe	2225 N. 13th St., Phila., Pa.	Morgan Hall.	2d & 4th Tues.
(m)722	Corlani, N. Y.	Leon Gerrard	114½ Homer Ave.	Jerry Hartnett	Box 298.	Trades Assembly.	Mon.
(i)723	Pt. Wayne, Ind.	Robt. E. Deel	1017 Loree St.	J. Buelow	728 Putnam St.	Painters Hall.	Every Friday.
(m)724	Ottawa, Can.	B. J. Thompson	13 Balsam St.	J. N. Cherry	132 Stanley Ave., N.P.	Carpenters Hall.	2d & 4th Wed.
(i)725	Terre Haute, Ind.	P. A. Hall	1927 S. 10th St.	A. C. Moredock	653 4th Ave.	O. L. U. Hall.	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	F. Janson	45 Wilcox Av., S.W.	L. Swinburne	245 Gloucester St.	I. O. O. F. Hall.	1st & 4th Tues.
(m)729	Punxsutawney, Pa.	H. W. Kremkan	Cloe, Pa.	John Mitchell	232 N. Main St.	I. O. O. F. Bldg.	2d & 4th Tues.
(m)731	Int. Falls, Minn.	E. R. Walsh	409 5th St.	E. R. Walsh	409 5th St.	Odd Fellow's Hall.	1st Tues.
(rr)733	Portsmouth, Va.	L. Ziegenhaim	517 5th St.	R. Trafton	169 North St.	Home of Labor.	2d & 4th Sat.
(rr)735	Altoona, Pa.	Chas. Woodburn	1527 22nd Ave.	Louis A. Lamade	330 24th Ave.	B. R. T. Hall.	1st & 3d Fri.
(m)734	Norfolk, Va.	J. Hawkins	431 Wright St., Portsmouth, Va.	J. F. Cherry	320 Poole St.	Odd Fellow's Hall.	Thursday.
(m)735	Burlington, Ia.	Carl W. Tiemeier	360 North St.	R. E. Pierce	1204 S. 4th St.	Labor Hall.	2d & 4th Thurs.
(to)736	Newport, Vt.	Ira O. Sessions		L. A. Watson	Box 366.	Central St.	Last Saturday.
(to)737	Houlton, Maine.	R. N. Yetton	Court St.	G. A. Dowe	9 West St.	Woodmen Hall.	1st Wed.
(m)738	Orange, Tex.	E. L. Spough	Box 204.	E. L. Spough	Box 204.	Labor Temple	2d & 4th Fri.
(rr)741	Scranton, Pa.	W. B. McBride	354 Maple St.	J. W. Doellner	903 N. Irving Ave.	322 Adams Ave.	1st & 3d Wed.
(rr)742	New York, N. Y.	Harold P. Ganghar	32 Globe Ave.	V. J. LaNoce	211 E. 101st St.	Comerford Bros. Hall	2d & 4th Fri.
(m)748	Reading, Pa.	Milton Popp	26 N. 6th St.	Warren R. Esterly	26 N. 6th St.	26 N. 6th St.	Monday.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y....	J. J. O'Neil.....	91 Monroe St..... Winfield, L. I.	K. Tillotson.....	Linden St..... Bellmore, L. I.....	Arcanum Hall, Richmond Hill	1st & 2d Wed.
(rr)745	Princeton, W. Va....	J. Sowers.....	848 Mercer St.....	J. D. Owens.....	Box 627.....	Garten Hall.....	1st & 3d Mon.
(m)746	Key West, Fla.....	A. E. Johnson.....	724 Olivia St.....	N. L. Ousterhoudt..	510 Grinnell.....	P. O. S. A. Hall....	1st Fri.
(i)749	Dunkirk, N. Y.....	Harry West.....	Dove St.....	H. W. Schrader.....	710 Park Ave.....	I. O. O. F. Hall....	3d Monday.
(rr)750	Pittsburgh, Pa.....	O. W. Bendorf.....	390 Kenney Ave..... Pitcairn, Pa.	O. Bendorf.....	390 Kenney Ave..... Pitcairn, Pa.	Labor Temple.....	1st & 3d Thurs.
(rr)752	Jersey City, N. J....	J. E. Balph.....	15 Bryan Pl.....	John Deacy.....	28 High St.....	Orpheum Bldg.....	1st & 3d Mon.
(rr)753	Philadelphia, Pa....	Edw. L. Miller.....	1335 N. Allison St..	Geo. E. McClarin...	6066 Regent St... W. Phila, Pa.	216 N. 34th St....	2d Thurs., 4th.
(rr)754	Sayre, Pa.....	Francis O'Brien...	302 S. Lehigh Ave..	Leroy Brook.....	63 Pine St.....	Redmen Hall.....	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King.....	Jane Lew, W. Va...	Chas. C. Drummond..	Box 124, Hepzibal, W. Va.	Williams Hall.....	2d & 4th Mon.
(m)756	Fairmount, W. Va.	Chas. Wilson.....	Box 353, Barracks- ville, W. Va.	E. D. Faux.....	12 Spence St.....	I. B. E. W. Hall....	2d Tues.
(m)758	Hagerstown, Md....	Clyde L. Anders...	621 N. Mulberry St.	Chas. W. Myers.....	R. 2, Williamsport, Md.	2nd Nat. Bk.....	2d & 4th Fri.
(m)760	Knoxville, Tenn....	J. K. Meehan.....	225 E. Hill Ave.....	K. P. Dyke.....	1000 Tulip St.....	709½ Gay St.....	Friday.
(m)761	Renova, Penn.....	G. R. Scott.....	4th St.....	F. R. Kaul.....	Box 411.....	Elks Hall.....	1st & 3d Mon.
(m)762	Ashtabula, O.....	F. E. Orcutt.....	32½ Madison St....	H. A. Elliott.....	11 McGovern Ave..	B. of R. T. Hall....	2d & 4th Wed.
(i)763	Omaha, Nebr.....	K. Peterson.....	3123 California St..	Chas. Nelson.....	512 S. 35th Ave....	Labor Temple.....	1st & 3d Wed.
(rr)764	Denver, Colo.....	Chas. Augerman...	1208 Lipan St.....	R. J. McGan.....	926 Bannock.....	414 Club Bldg.....	2d & 4th Wed.
(m)765	Visalia, Cal.....	J. W. Cary.....	1105 W. Center St..			Labor Temple.....	1st & 3d Mon.
(ee)766	Framingham, Mass..	E. F. Fletcher.....	38 Proctor St.....	D. W. MacKinnan...	Hopkinton, Mass... Church St.	C. L. U. Hall.....	2d & 4th Tues.
(rr)769	El Paso, Tex.....	J. O. Spillane.....	610 N. Stanton St..	G. C. Filkman.....	4016 Hastings St..	Labor Temple.....	2d & 4th Fri.
(i)771	Richmond, Va.....	E. McHarg.....	592 3rd St.....	H. Beardsley.....	582 3rd St.....	Washington Hall...	2d & 3d Thurs.
(i)771	Richmond, Va.....			A. L. Holladay.....	1100 Semmes St., S.	Pythian Bldg.....	2d & 4th Thurs.
(m)773	Windsor, Ont., Can.	R. L. Shelson.....	67 Cameron Ave....	G. S. Whelpton.....	856 Hall Ave.....	Labor Temple.....	2d & 4th Mon.
(rr)774	Cincinnati, O.....	Edw. Strohmaier...	24 W. 14th St.....	K. Green.....	19 Euclid Ave..... Ludlow, Ky.	Labor Temple.....	1st & 3d Tues.
(rr)776	Providence, R. I....	J. J. Dooriss.....	302 Charles St.....	J. A. Flaherty.....	81 Harold St.....	98 Weybossett St..	2d & 4th Tues.
(rr)778	Greenville, Pa.....	F. L. Reigelman...	22 Franklin Ave....	J. A. Bear.....	31 Taylor St.....	Carpenters Hall...	1st & 3d Thurs.
(rr)779	Chicago, Ill.....	R. J. Lindsay.....	3354 W. Madison St.	F. M. Christopher...	1808 N. Francisco Ave.	180 W. Wash St....	1st & 3d Fri.
(rr)781	Harrisburg, Pa.....	Geo. F. Wein, Jr...	1633 Naudain St....	Wm. McGraham...	P. O. Box 178..... Lemoyne, Pa.	3d & Cumberland..	1st & 3d Fri.
(mt)782	Ft. Worth, Tex.....	Andrew Clarke...	1311 Lipscomb St..	J. W. Hubbard.....	2910 W. 27th St...	Labor Temple.....	1st & 3d Tues.
783	Spartansburg, S. C.	F. C. Garrett.....	135 Weldon St.....	R. Cobb.....	Brill Elec. Co.....	O. L. U. Hall.....	Monday.
(rr)784	Indianapolis, Ind...	W. L. Harrison.....	1515 W. 27th St....	F. J. Lancaster.....	34 N. Wolcott St..	223 Hume Mauser bldg.	2d & 4th Wed.
(m)785	Virginia, Minn....	P. P. Schugel.....	422 5th St. So.....	P. P. Schugel.....	422 S. 5th St. So...	204 S. 4th St.....	1st & 3d Tues.
(m)786	St. Augustine, Fla.	Jas. Prestwood...	Gen. Del.....	Geo. Osgood.....	30 Grove Ave.....	Fraternal Hall.....	Last Sunday.
(rr)787	St. Thomas, Ont...	Carl Grimstead...	63 Moore St.....	J. R. Smith.....	31 Maple St.....	Machinist Hall....	1st & 3d Fri.
(rr)790	Green Island, N. Y.	Robt. Conlen.....	923 24th St..... Waterliet, N. Y.	John C. Ryan.....	655 N. Pearl St....	I. O. O. F. Hall....	1st Sat.
(rr)791	Louisville, Ky.....	R. L. Browder.....	1919 W. Broadway..	J. P. Ellam.....	716 E. Ormsby Ave.	Y. M. H. A. Hall...	1st & 3d Thurs.
(rr)793	Chicago, Ill.....	Algot Peterson...	6430 S. Campbell av	J. A. Picard.....	6643 Eberhart Ave..	Colonial Hall.....	2d & 4th Thurs.
(m)794	Chicago, Ill.....	C. A. Parker.....	6558 Rhodes Ave...	Edmond Price.....	1227 E. 72d St....	Candler Hall.....	2d & 4th Thurs.
(rr)795	Chicago, Ill.....	H. Parker.....	808 E. 54th St....	T. V. Irwin.....	5721 Union Ave....	Calumet Club Hall.	1st & 3d Tues.
(rr)796	Aurora, Ill.....	John Grundy.....	406 Grove St.....	E. A. Collins.....	364 Linden Ave....	Dillenburg Hall...	2d Monday.
(rr)797	Chicago, Ill.....	H. Gantz.....	6915 Justine Ave...	L. B. Greenawalt...	7945 Bishop St....	Frat. Hall.....	2d & 4th Thurs.
(rr)798	Chicago, Ill.....	Wm. Kilbourne...	2128 Lewis St.....	Fred Theil.....	1033 Gunderson Av. Oak Park, Ill.	Central Pk. Hall...	3d Wed.
(rr)799	Kansas City, Kans.	F. L. Hartig.....	1408 S. 27th St....	John Flynn.....	1347 S. 29th St....	Fireman Hall.....	1st & 3d Mon.
(rr)800	Rocky Mount, N. C.	D. Kornegay.....	R. R. No. 5.....	L. G. Hammond...	120 Nash St.....	Keyser Hall.....	2d & 4th Mon.
(rr)801	Gr. Rapids, Mich...	Chas. Willoughby...	1252 Terrace Ave...	M. L. Finn.....	159 Carrie St.....	Campan Hall.....	1st & 3d Tues.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell.....	710 America St. E.	Jos. P. Powell.....	Box 277.....	T. & L. Council Hal	2d & 4th Wed.
(rr)803	New Haven, Conn..	Wm. Folk.....	76 3rd St.....	L. Leduc.....	239 Wash. Ave. W..	Odd Fellows Bldg..	1st & 3d Wed.
(s)804	Schtly, N. Y.....	Jas. Shaw.....	7 Aberdeen Rd.....	Wm. B. Summers...	94 Foster Ave.....	E. W. Hall State St	2d & 4th Tues.
(rr)805	Sedalia, Mo.....	B. H. Paxton.....	514 E. 5th St.....	Jos. Latham.....	1004 N. Osage St...	Labor Temple.....	1st & 3d Tues.
(s)806	Watervliet, N. Y...	A. G. Bussy.....	144 7th Ave..... N. Troy, N. Y.	C. H. Frake.....	1865 9th Ave.....	R. A. C. Hall.....	1st & 3d Mon.
(m)808	Alliance, Ohio.....	M. Bingham.....	956 S. Freedom.....	E. Masters.....	812 S. Mahoning av.	Macabee Hall.....	Thursday.
(rr)809	Oelwein, Iowa.....	Chas. Smith.....	R. F. D. No. 1.....	R. E. Dawley.....	7 6th Ave. So.....	Temple Hall.....	2d & 4th Mon.
(i)810	Mobile, Ala.....	A. D. Denney.....	406 N. Claiborne St	W. C. Farnell.....	911 New Jersey St.	Labor Temple.....	Tuesday.
(rr)811	Lenoir City, Tenn..	J. R. Inman.....		S. R. Hickey.....	Box 334.....	Natl. Def. Hall....	2d & 4th Thurs.
(rr)812	Little Rock, Ark...	J. B. McConnell...	2118 State St..... No. L. R. Ark.	Alec Birse.....	2120 Main St.....	Brannon Hall.....	1st & 3d Tues.
(rr)814	Havelock, Nebr....	F. G. Whiteford...	135 S. 13th St.....	John R. Lamb.....	1925 N. 26th St....	Labor Temple.....	3rd Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y.	Jas. T. Hogan.	470 Concord Ave.	C. H. DeSanto.	533 Tinton Ave.	111 E. 125th St.	1st & 3d Tues.
(m)818	Saltville, Va.	Luther Farris.	Box 98.	Alfred Campbell.	Box 35.	Allison Gap Hall.	2d & 4th Sat.
(rr)819	Salamanca, N. Y.	M. F. Connors.	55 Fillmore St.	C. H. Odell.	15 Gates Ave.	Nies Hall.	2d Saturday.
(mt)822	So. Chicago, Ill.	Leroy Hunter.	Rm. 205, 9140 Commercial Ave.	T. C. Wetmore.	Rm. 205, 9140 Commercial Ave.	9202 S. Chicago Av.	Fri.
(tel)823	New Orleans, La.	E. Burke.	2433 Burgundy St.	A. J. Tomaseouch.	1206 N. Broad St.	715 Union St.	1st & 3d Tues.
(rr)824	Middletown, N. Y.	Geo. C. Harland.	44 Woodlawn Ave.	S. E. Lee.	19½ Grand Ave.	Gunther Bldg.	4th Wed.
826	Chicago, Ill.	R. K. Boyer.	4930 St. Lawrence Ave.				
(l)827	Champaign and Urbana, Ill.	Joe Dalton.	411 W. White St.	H. R. McDonald.	R. R. 1, Champaign, Ill.	Labor Hall.	2d & 4th Thurs.
(l)828	Dayton, Ohio.	John Procnior.	620 Valley St.	H. Harrison.	237 Chestnut St.	Labor Temple.	Friday.
(rr)829	San Bernardino, Cal.	Harry Scheline.	Box 42.	Thos. J. Casper.	Box 42.	Labor Temple.	Every Friday.
(rr)831	El Reno, Okla.	B. O'Rourke.	405 N. Choctaw Ave.	Lincoln Davis.	Rm. 9, Citizens Bk. Bldg.	I. O. O. F. Hall.	1st Saturday.
(rr)832	Trenton, Mo.	F. H. Bayne.	1426 Mable St.	B. D. Paris.	808 Halliburton St.	Miner's Hall.	2d Mon.
(rr)834	Hoboken, N. J.	A. L. Cougle.	395 Warren St.	J. Leo Rooney.	880 Main St.	500 Bloomfield.	2d & last Tues.
(r)837	Sunbury, Pa.	E. R. Klinger.	333 Race St.	C. L. Ardell.	723 N. 4th St.	P. O. S. Hall.	1st Wednesday.
(rr)838	Meridian, Miss.	C. N. Holland.	511 40th Ave.	C. N. Holland.	511 40th Ave.	K. of P. Hall.	2d & 4th Wed.
(rr)839	Jersey Shore, Pa.	J. W. Miller.	409 Allegheny St.	Albert Lansterer.	Box 213.	K. of C. Hall.	1st & 3d Mon.
(m)840	Geneva, N. Y.	Jay Cochrane.	116 Seneca St.	Walt W. Hosking.	209 Putterney St.	Exchange St.	Alternate Fri.
(m)841	Topeka, Kas.	H. N. Lower.	417 Chandler St.	R. D. Collins.	1214 Greeley St.	Labor Hall.	2d & 4th Thurs.
(rr)842	Utica, N. Y.	Jno. Matheson.	1904 Storrs Ave.	Chas. Wilson.	1515 Conkling Ave.	Labor Temple.	4th Sunday.
(rr)845	El Reno, Okla.	G. Lawrance.	9 Citizens Bank Bldg.	Lester B. White.	Rm. 9, Citizens Natl. Bank Bldg.		2d Saturday.
(m)846	Hattiesburg, Miss.			Ray Fairley.	818 Hardy St.	K. of P. Home.	1st & 3d Tues.
(rr)847	Kansas City, Kans.	C. Victor.	1181 Hasbrook Ave.	P. H. Peterson.	739 Parallel Ave.	Daniels Hall.	2d Saturday.
(rr)848	Horton, Kans.	A. D. Johnson.		D. M. Haskell.	Box 152.	Francis Hall.	2d Tues.
(rr)849	Syracuse, N. Y.	Leo Hosley.	500 Madison St.	G. Gray.	403 Townsend St.	148 N. Salina.	2d & 4th Wed.
(e)852	Richmond, Va.	H. R. Law.		G. W. Terry.	317 N. 11th St.	317 N. 11th St.	1st & last Mon.
(m)853	Brewster, Ohio.	C. T. Griesheimer.	613 Jarvis Ave.	G. Mathias.	P. O. Box 1.	Massillon, O.	4th Monday.
(rr)854	Buffalo, N. Y.	J. Hayes.	408 Wyoming St.	C. Carmichael.	32 College St.	415 Clinton St.	1st & 3d Fri.
(i)855	Muncie, Ind.	C. Johnson.	Box 107.	W. Maddox.	Box 107.	203½ S. Walnut St.	Fri.
(rr)856	Greenville, S. C.	A. W. Brewer.	108 Summit St.	O. M. Jones.	238 John St.	Trainmen's Hall.	1st & 3d Tues.
(rr)857	DuBois, Pa.	W. Howery.	129 E. Long Ave.	I. Hetrick.	104 E. Weber Ave.	Oriole Hall.	1st & 3d Fri.
(rr)858	Somerset, Ky.	J. F. Sheneman.	109 West St.	J. F. Sheneman.	109 West St.	K. of P. Hall.	1st & 3d Wed.
(rr)859	Springfield, Mass.			W. A. Lane.	High St.	Wells Memorial Hall, Boston.	3d Tues.
					West Brookfield, Mass.	Cooley Hotel.	1st Thurs.
(rr)860	Long Island City, N. Y.	S. L. Orr.	275 E. 168th St.	L. A. Glokler.	2075 Haviland Ave.	Kleeefeld's Hall.	2d & 4th Wed.
(m)861	Stratford, Ont. Canada.	H. Duggan.	140 Hibernia St.	Harold Diggin.	140 Hibernia St.	Market Place.	2d & last Tues.
(rr)862	Jacksonville, Fla.	L. L. Hunt.	1805 Lackawanna Ave.	A. M. Garrett.	Jax Ter. Co.	Labor Temple.	2d & 4th Tues.
(rr)863	LaFayette, Ind.	N. Stulls.	2028 Stillwell St.	Frank Jones.	1620 N. 16th.	Forster Hall.	1st & 3d Mon.
(rr)864	Jersey City, N. J.	Wm. Schlinck.	176 16th Ave.	Jas. B. Hart.	116 Hamilton Ave.	Fischer Hall.	2d & 4th Fri.
(rr)865	Baltimore, Md.	Jas. Gardiner.	1503 Jackson St.	Robt. Montgomery.	13 W. Randall St.	Sonneburg Hall.	Friday.
(m)866	McAlester, Okla.	Walt Florence.	Box 329.	O. J. Lewallen.	115 S. 6th St.	Painters Hall.	Thursday.
(rr)867	Detroit, Mich.	Geo. O. Hara.	770 Hubbard Ave.	R. J. Sango.	2368 Inglis Ave.	55 Adelaide St.	1st Saturday.
(m)868	New Orleans, La.	A. Wehl.	133 N. Pierce St.	J. W. Duprat.	4018 Iberville St.	B. K. of A. Home.	2d & 4th Mon.
(rr)870	Cumberland, Md.	O. L. Colley.	294 N. Centre St.	K. D. Bachman.	262 N. Centre.	Chapel Hill Hose Co.	1st & 3d Thurs.
(e)871	Ft. Wayne, Ind.	E. C. Gallmier.	Federation Hall.	Larue Cunningham.	R. R. No. 4.	Federation Hall.	1st & 3d Tues.
(m)872	Bath, Me.	Chester Freeman.	124 Bedford St.	Jas. Royal.	Box 110.	Union Hall.	1st & 3d Wed.
(m)873	Kokomo, Ind.	Frank Glaze.	326 E. Carter St.	H. C. Cottey.	214 E. Walnut St.	Brick Masons Hall.	1-2-3-4 Fri.
(m)874	Zanesville, Ohio.	B. R. Smith.	Pembroke Ave. So.	E. E. Hay.	227½ Main St.	Labor Hall.	2d & 4th Tues.
(m)876	Sterling, Ill.	J. B. Roscoe.	102 5th Ave.	Chas. H. Florida.	708 Avenue A.		1st & 3d Tues.
					Rock Falls, Ill.		
(m)878	Benwood, W. Va.	Chas. O. Snider.	2812 Wilson St.	Geo. Warinsky.	722 McMichen St.	Benwood Hose House.	1st & 2d Tues.
(m)881	Indiana, Pa.		Wheeling, W. Va.	Sterling Orange.	120 S. 5th St.	Fazles Hall.	1st Tues.
(rr)882	New Orleans, La.	A. L. Redon.	123 S. White St.	G. F. Schenk.	622 Vallette St.	715 Union St.	1st & 3d Thurs.
					Algiers, La.		
(rr)884	Cleburne, Tex.	G. W. Miner.	606 S. Wilhite.	W. G. Howell.	714 N. Walnut St.	Labor Temple.	1st Sun., afternoon.
(rr)885	Chicago, Ill.	Carl Onsahl.	3306 Cortland St.	Geo. Buman.	1147 Christiana Av.	Schlitz Hall.	3rd Wed.
(rr)886	Minneapolis, Minn.	C. Wm. Frank.	2921 18th Ave. So.	Geo. Wicklem.	2921 18th Ave. So.	3105 33d Ave. So.	2d & 4th Fri.
(rr)887	Two Harbors, Minn.	Ivan Freeman.	Box 482.	Fritz Temme.	Y. M. C. A.	Iron Dock Hall.	1st Sat.
(rr)888	St. Louis, Mo.	H. A. Price.	2101a No. 10th St.	A. L. Wright.	5010 Pace Ave.	Fraternal Hall.	3d Sat.
(m)890	Janesville, Wis.	C. Rhodes.	Park Hotel.	H. P. Joerg.	503 S. High St.	Labor Hall.	1st & 3d Thurs.

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)891	Cochocton, O.....	Jas. O. Clark.....	657 Walnut St.....	W. L. Buker.....	426 Walnut St.....	Trades & Labor Hall.	2d & 4th Tues.
(m)892	Mankato, Minn.....	J. R. Hennessey.....	224 James Ave.....	H. L. Anderson.....	326 Pearl St.....	State Bank.....	1st Thursday.
(rr)895	Oakland, Calif.....	Harold B. Darling.....	2914 Grove St.....	Chas. L. Gruner.....	3422 Harper Ct.....	12th & Alice, Pithian Castle.	Tuesday.
(m)897	Niagara Falls, Ont.....	O. Sutton.....	111 Welland Ave.....	A. Glover.....	692 Ferry St.....	Bamfield Hall.....	2d & 4th Thurs.
(l)898	Huntington, W. Va.....	J. Huff.....	116 W. 3d Ave.....	Orville Workman.....	850½ 16th St.....	Hornrich Bldg.....	2d & 4th Wed.
(l)899	Milwaukee, Wis.....	M. Malloy.....	381 Greenwich Ave.....	Chas. Hardy.....	1014 4th St.....	Bartender's Hall.....	Tuesday.
(m)900	Sudbury, Ont., Can.....	H. Armstrong.....	Box 458.....	L. Mahon.....	Box 291.....	County Hall.....	2d & 4th Fri.
(m)901	Taylorville, Ill.....	Ivor McLain.....	808 S. Cherokee St.....	Wm. Suberger.....	721 S. Wyandotte Street.	Miners' Hall.....	1st & 3d Mon.
(rr)902	St. Paul, Minn.....	J. H. Tubbesing.....	400 Dakota Bldg.....	J. E. LaPointe.....	400 Dakota Bldg.....	75 W. 7th St.....	1st Tues., 3d Sunday.
(m)903	Marion, O.....	O. E. Burdy.....	249 Bain Ave.....	H. L. McCurry.....	206 Barnhart St.....	Bldg. Trds. Hall.....	Wednesday.
(m)904	Ft. Scott, Kans.....	John T. Troughton.....	N. Eddy St.....	C. Lee Talbott.....	616 South St.....	Redman Hall.....	1st & 3d Mon.
(m)905	Ranger, Tex.....	E. W. Moore.....	Glenn Hotel.....	Geo. M. Rhodes.....	Box 1202.....	Guaranty Bk. Bldg.	Wednesday.
(rr)908	Tipton, Ind.....	Roscoe Oline.....	420 S. High St.....	Chas. Mettlen.....	224 W. Madison St.....		Saturday.
(rr)909	Nashville, Tenn.....	E. R. Fuelcher.....	101 Scott Ave.....	L. Ray.....	1719 11th Ave. No.....	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.....	Albert Norton.....	304 State St.....	Geo. Dezell.....	Weldon Hotel.....	Rothstock Bldg.....	1st & 3d Wed.
(rr)912	Collinwood, O.....	F. N. Evans.....	594 E. 107th St.....	R. D. Jones.....	7508 Shaw Ave. S. W. Cleveland.	10506 Superior Hall.	1st & 3d Mon.
(c)913	Warren, O.....	Geo. J. Henry.....	302 E. Market St.....	H. G. James.....	1005 Edgewood Av.....	3½ Market St.....	Monday.
(m)914	Thorald, Ont., Can.....	H. C. Tracy.....	Box 808.....	R. Bittle.....	Box 760.....	Carpenter's Hall.....	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	R. Rock.....	Cap. Madeline.....	Wm. McClintock.....	Box 8, Cap de Madelaine, Que., Can.	39a Rue De Forge.....	1st & 3d Fri.
(rr)916	Bellevue, Ohio.....	Floyd Harshbarger.....	213 Fountain Pl.....	E. M. Spellman.....	E. Patterson St.....	Musicians Hall.....	1st Tuesday.
(rr)917	Memphis, Tenn.....	Jas. E. Murray.....	953 Rayburn Blvd.....	Jas. E. Murray.....	953 Rayburn Blvd.....	B. of R. T. Hall.....	1st & 3d Fri.
(m)921	Covington, Ky.....	F. L. Welte.....	1703 Holman St.....	M. D. Castle.....	1008 Greenup St.....	I. O. O. F. Hall.....	1st & 3d Mon.
(rr)919	Erwin, Tenn.....	W. E. Young.....		T. H. Peters.....		Trainmen's Hall.....	1st & 3d Mon.
(m)920	Lynchburg, Va.....	T. C. Whitmore.....	1522 Early St.....	W. M. Elliott.....	606 Church St.....	Eagle Hall.....	1st & 2d Fri.
(m)921	Two Harbors, Minn.....	W. Pfeffer.....		E. Tillquest.....	Gen. Del.....	City Docks Hall.....	2d Thurs.
(c)922	Steelton, Pa.....	Albert C. Noffinger.....	1282 Miller St.....	Jas. B. Snavely.....	Enhart, Pa., Box 72	Light Co. Hall.....	Wed.
(rr)924	Wheeling, W. Va.....	Gorner Liston.....	Bridgeport, O.....	O. L. Cotton.....	Box 787.....	1515 Market St.....	2d & 4th Tues.
(l)927	Middletown, Ohio.....	R. Kraft.....	918½ Yankee Rd.....	Elmer Kane.....	111 N. Clark St.....	Trds. Labor Hall.....	2d & last Fri.
(m)929	Titusville, Pa.....	D. C. Hawbaker.....	317 Petroleum St.....	Harold A. Schwartz.....	135 E. Diamond St.....	Owls Hall.....	1st & 3d Fri.
(m)931	Lake Charles, La.....	J. C. Huldabuart.....		D. M. Allen.....		Rineau Bldg.....	1st & 3d Thurs.
(m)932	Idaho Falls, Idaho.....	A. Arnold.....	560 N. Water Ave.....	Albert Kaler.....	357 Eastern Ave.....	Labor Hall.....	1st & 3d Thurs.
(rr)934	Tucson, Ariz.....			Geo. Legler.....	Box 1271.....		
(m)936	Enid, Okla.....	Victor Parr.....	Box 301.....	Louis Dodd.....	111 E. Elm St.....	111½ E. Broadway.....	Thursday.
(rr)937	Richmond, Va.....	R. B. Jones.....	2818 W. Main St.....	F. W. Rutledge.....	1421 Mosby St.....	Arcade Bldg.....	1st & 3d Mon.
(rr)938	Sacramento, Calif.....	E. B. Nornington.....	3000 2d Ave.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	2d & 4th Wed.
(m)939	Arkansas City, Kas.....			S. A. Burns.....	223 N. 2nd St.....	Labor Hall.....	2d & 4th Mon.
(m)940	North Platte, Nebr.....	H. D. Cox.....	817 W. 6th St.....	E. L. Blacketer.....	Box 71.....	Labor Temple.....	2d & 4th Mon.
(m)941	Bowling Green, Ky.....			F. M. Mootz.....	418 10th St.....	Main and Adams.....	Monday.
(m)942	Cisco, Tex.....	E. G. Hale.....	218 W. 7th St.....	L. P. Little.....	Box 34a.....	I. O. O. F. Hall.....	Tuesday.
(m)944	Seattle, Wash.....	Frank McGovern.....	Rm. 9, Labor Tem.....	R. Wilbourne.....	Rm. 9, Labor Tem.....	Labor Temple.....	Wednesday.
(rr)945	Philadelphia, Pa.....	B. Woodward.....	1911 N. Warnock St.....	Gus Leinart.....	2545 N. Gratz St.....	2768 Frankford Av.....	1st Tues.
(m)946	Huntington, Ind.....	E. C. Christ.....	1315 Superior St.....	Jas. Hessin.....	733 E. Tipton St.....	3 E. Market St.....	1st & 3d Fri.
(m)947	Vincennes, Ind.....	Chas. Yockum.....	1107 N. 2d St.....	H. J. Amos.....	1505 N. 2nd St.....	414½ Main.....	Wednesday.
(m)948	Flint, Mich.....			W. J. Haywood.....	Box 51.....	808 S. Saginaw.....	Friday.
(m)949	Austin, Minn.....	Carl Gregson.....	510 Medary St.....	J. H. Igon.....	106 N. Division S.....	Carpenters Hall.....	2d & 4th Thurs.
(e)951	Salem, Mass.....	Mary Herlihy.....	40 Northern Ave.....	Mary Memple.....	10 Oak St.....	Eagles Hall.....	2d & 4th Mon.
(m)953	Eau Claire, Wisc.....	Phil Bennede.....	415½ Wise St.....	Wm. Foster.....	742 N. Barstow St.....	Union Hall.....	1st & 3d Fri.
(rr)954	Houston, Tex.....	L. Whitley.....	506 Birdsall St.....	Wm. Lodge.....	1138 Yale St.....	Labor Temple.....	2d & 4th Tues.
(l)955	Ft. Smith, Ark.....			Ernest Bumbacher.....	Ft. Smith Elec. Sup. Co.	Labor Hall.....	2d & 4th Thurs.
(rr)957	Sparks, Nev.....	C. E. Johnson.....	317 12th St.....	C. E. Johnson.....	Box 1084.....	Engineers Hall.....	3d Friday.
(rr)958	Corning, N. Y.....	Harvey Lounsbury.....	99 Perry Ave.....	Elmer D. Moore.....	47 Fuller Ave.....	Moose Hall.....	1st & 4th Mon.
(m)961	St. Augustine, Fla.....	M. L. Wolfe.....		C. H. Bradford.....		Mateins Cigar Fact.	
(rr)962	Readville, Mass.....	C. F. Heyn.....	181 Milton St.....	Oscar F. Fundin.....	91 Blake St.....	Elks Bldg.....	1st Fri.
(m)963	Kankakee, Ill.....	Wm. A. Keane.....	193 N. Indiana Ave.....	Earl Harper.....	1801 E. Court St.....	Labor Hall.....	1st Wed.
(rr)964	Erie, Pa.....	W. C. Baker.....	337 E. 24th St.....	Bruno Grunitz.....	419 E. 4th St.....	608 State St.....	1st & 3d Sat.
(m)965	Lusk, Wyo.....	D. C. Jamieson.....		T. O. Dick.....	Box 208.....	Tele. Office.....	Tuesday.
(m)966	Washington, Ind.....	O. J. Lawndale.....	209 W. Hebron St.....	Fred Tyffe.....	Care Eect. Wkr.....	Eagles Hall.....	1st & 4th Fri.
(rr)967	Albuquerque, N. Mexico.	Bert H. Brown.....	410 S. Edith St.....	Gordon Holloway.....	1004 East St.....	I. O. O. F. Hall.....	1st & 3d Thurs.
(rr)971	Elizabethport, N. J.....	H. Schlaupetz.....	115 Sherman Ave.....	Wm. Kemp.....	328 54th St.....	732 Grand St.....	1st & 3d Wed.
(l)973	So. Bend, Ind.....	Oliver Pfender.....	Roselle Pk., N. J.		Brooklyn, N. Y.		
(m)974	Carlinville, Ill.....	Thos. Todd.....	1402 S. High St.....	F. M. Teeter.....	1106 Van Buren St.....	Cent. Labor Hall.....	2d & 4th Tues.
(rr)975	Norfolk, Va.....	G. Harrington.....	Mayo St.....	Wm. Saville.....	Box 955.....	Bldg. Trades Hall.....	1st & 3d Mon.
			319 Omohundro Av.....	J. R. Dejern.....	1823 W. 38th St.....	Small Hdware Hall.....	2d & 4th Mon.

L. U.	Location.	Rec. Sec'y.	Address. •	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)976	Ft. Madison, Ia....	E. H. Yoltson.....	1310 Front St.....	C. E. Miller.....	3133 Cherokee St...	Heady Hall.....	2d & 4th Tues.
(m)977	Jackson, Miss.....	J. B. Sullivan.....	718 S. State St.....	L. A. Larson.....	209 N. Farish St...	Labor Hall.....	2d & 4th Thurs.
(m)978	Elkhart, Ind.....	Ralph Wagner.....	307 Plum St.....	A. L. Brown.....	159 Division St...	Painters Hall.....	1st & 3d Thurs.
(m)980	Los Angeles, Calif.	Wm. LaPointe.....	417 S. Boylston St...	Carl Senter.....	1153½ S. Vermont...	Labor Temple.....	Tues.
(m)982	Winston-Salem, N. C.	W. R. Ganwood.....					
(mt)984	Peabody & Salem, Mass.	Harold I. Nash.....	6 Stevens St.....	J. Edw. Wiggin.....	47 Federal St., Salem, Mass.	51 Wash. St.....	4th Wed.
(rr)986	Elmira, N. Y.....	G. C. Wilkes.....	725 Seneca Pl.....	Wm. Moffat.....	Cedar St.....	Trades Labor Hall.	1st & 3d Fri.
(to)988	Detroit, Mich.....	M. Beavis.....	693 2nd Ave.....	G. C. Greenwood...	25 Adelaide St...	42 Cad Sq.....	Wednesday.
(m)989	Ada, Okla.....	J. L. Wilson.....	617 W. 9th.....	C. W. Liscomb.....	121 E. Main St...	Unique Elec. Co...	1st & 3d Fri.
(m)990	Lancaster, Pa.....	Wm. Albright.....	537 E. Marion St...	Fred Greer.....	619 4th St.....	Union Labor Hall..	Tuesday.
(m)991	Corning, N. Y.....	LeClaine Decker...	211 Columbia St...	L. H. Shoemaker...	81 River St.....	Rogers Hall.....	2d & 4th Wed.
(m)992	Burley, Idaho.....	Eugene Toorman...	120 S. Oakley Ave...	J. D. Daly.....	136 S. Albion Ave...	Carpenters Hall...	1st & 3d Thurs.
(rr)994	Kansas City, Mo...	Dan Fehrenbach...	4411 Norledge.....	Fred M. Urban.....	3830 Anderson.....	Mo. Pac. R. R. E. Bottom Shop.	1st & 3d Mon.
(m)995	Baton Rouge, La...	M. H. Hatfield.....	125 13th St.....	C. L. Adams.....	725 Elam St.....	I. O. O. F. Hall....	2d & 4th Mon.
(m)997	Shawnee, Okla....	Volney Jones.....	428 S. Pottinger St.	R. F. Hamilton.....	Box 532.....	Whittaker Bldg....	Wednesday.
(m)998	Greensboro, N. C.	A. H. Thornton.....	526 Douglas St.....	R. L. Dapp, Jr.....	926 Walker Ave...	Maccabee Hall....	Tuesday.
(l)1002	Tulsa, Okla.....	W. Tyson.....	2213 E. 2nd St.....	O. M. Anderson.....	15 W. 2nd St.....	Carpenters Hall...	Tuesday.
(m)1003	Calexico, Calif....	Jack Whightread...	Box 1163.....	Joe Walker.....	Box 1163.....	Fire Hall.....	1st & 3d Tues.
							2nd Sun.
(m)1004	Sarnia, Ont., Can.	J. E. Waterhouse...	253 Tecumseh St...	W. Bridges.....	334 N. Mitton.....	Maccabee Hall....	2d & 4th Tues.
(rr)1005	St. Louis, Mo.....	P. J. Connors.....	4809 Easton Ave...	Jas. Wrage.....	3620 Park Ave...	Butler's Hall.....	1st & 3d Wed.
(m)1006	Marinette, Wis....	H. G. Leanna.....	1326 Perce Ave...	Ned Peterson.....	827 Carney Blvd...	Concordia Hall...	2d & 4th Mon.
(rr)1008	San Rafael, Cal...	Edw. Cole.....	Larkspur, Cal.....	E. O. Alexander.....	18 Clarinda Ave...	Co-op. Store Hall..	2d & 4th Wed.
(m)1009	Traverse City, Mich	M. A. Voice.....	134 E. 11th St.....	Merton Voice.....	134 E. 11th St.....	242 E. Front.....	1st Friday.
(l)1010	Danville, Va.....	D. A. Long.....	527 Patton St.....	J. H. Ferrell.....	169 Gray St.....	Owls Hall.....	Monday.
(m)1011	Washington, Ia....	Chas. Hays.....	729 S. Ave. B.....	Harold Hays.....	731 S. Ave. B.....	Trades Assembly...	
(m)1012	Ellensburg, Wash..			H. W. Bernier.....	309 E. 3d St.....	Moose Hall.....	Wednesday.
(l)1014	Allentown, Pa.....	H. P. Sell.....	1132 Green St.....	Wm. Deitz.....	616 N. Fulton St...	4th Floor.....	Wed.
(rr)1015	Peoria, Ill.....	E. U. Bloompot...	900 Charlotte St., Pekin, Ill.	J. E. Johnson.....	211 Easton Ave...	Nichols Hall.....	Wed.
(rr)1016	Superior, Wis.....	Frank Kimhera...	1014 18th St.....	Ed. Lafferty.....	P. O. Box 166.....	Trades & Lab. Hall	2d & 4th Tues.
(m)1018	Campbellford, Ont. Can.	R. E. Scott.....	Route 2.....	E. G. Tinney.....	Route 2.....		3rd Wed.
(m)1019	Trenton, Ont., Can.	Chas. H. Willis...	Frankford, Ont...	H. C. Butterfield...	Dam No. 2.....	Front St.....	2d & 4th Mon.
(m)1020	Salisbury, N. C....	W. A. Graham.....	726 E. Inniss St...	J. Z. Whirlow.....	114 N. Clay St...	Moose Hall.....	1st & 3d Wed.
(l)1021	Uniontown, Pa.....	Alva Brown.....	15 W. Peter St...	L. M. Burnworth...	48 E. Fayette St...	Moose Hall.....	2d & 4th Tues.
(l)1022	Pontiac, Mich.....	C. A. Roberts.....	250 Perry St.....	E. P. Fletcher.....	547 Auburn Ave...	I. O. O. F. Hall....	Thursday.
(rr)1023	Canton, Ohio.....	Ray Neff.....	1411 17th St. NE...	J. E. Eggleston...	927 Cherry N. E...	307 Market St., S...	1st Monday.
(rr)1024	Pittsburg, Pa.....	O. V. Reese.....	3002 Frederick St., N. S.	Geo. Cain.....	5616 2nd Ave.....	Odd Fellow's Hall..	2d & 4th Fri.
(rr)1025	Cos Cob, Conn.....	G. E. Glifort.....	14 Cedar St.....	Harry P. Gaffney...	P. O. Box 88.....	Carpenters Hall...	Friday.
(rr)1026	Buffalo, N. Y.....	W. L. Kilpatrick...	43 Macamley St...	E. J. DeVoe.....	27 Littell Ave...	Bayer Hall.....	2d & 4th Sun.
(m)1027	Salem, Ohio.....	Edwin Smith.....	Washington St.....	W. A. Jenkins.....	147 S. Union.....	Sheet Metal Hall..	3d Mon.
(rr)1028	E. Mauch Chunk, Pa	C. Bartholomew...	216 North St.....	R. Armbruster.....	North St. E.....	I. O. O. F. Hall....	1st & 3d Sun.
(l)1029	Woonsocket, R. I...	Wm. Grady.....	141 Cato St.....	Ralph Nutting...	131 Lincoln St...	6 S. Main St.....	1st Monday.
(rr)1030	Chicago, Ill.....	F. Edwards.....	456 N. Western Av.	R. J. Wurfel.....	3541 Cottage Grove Ave.	5 S. Sangamon St.	1st Thurs.
(m)1031	Manchester, N. H...	Leon Hadley.....	38 Avon St.....	J. F. Talby.....	25 High St.....	895 Elm St.....	1st & 3d Thurs.
(w)1032	Bellingham, Wash.			W. H. Gubbin.....	1301 W. Holly St...	Labor Temple.....	Tues.
(rr)1033	Pocatello, Idaho...	Geo. Gunson.....	415 S. Arthur.....	Geo. J. Richardson.	1012 E. Lewis.....	Woodman Hall.....	1st & 3d Fri.
(m)1034	Laramie, Wyo.....	Geo. Brunner.....	516 Fremont St...	H. L. Peterson.....	1002 S. 3d St.....	Labor Temple.....	2d & 4th Fri.
(rr)1035	Wellsville, Ohio...	N. H. Carnahan...	1822 Nevada St...	N. H. Carnahan...	1822 Nevada St...	Machinists Hall...	2d & 4th Tues.
(rr)1036	Jackson, Mich.....	A. P. Dunn.....	217 N. Forbes St...	H. A. Purdy.....	1301 W. Douglas St.	Labor Temple.....	1st & 3d Thurs.
(l)1037	Winnipeg, Man., Canada.	A. A. Miles.....	410 Lansdowne Ave.	J. S. McDonald....	165 James St.....	Labor Temple.....	2d & 4th Mon.
(rr)1038	Cleveland, O.....	A. Chamberlin.....	R. F. D. No. 3.....	R. Wearley.....	2050 W. 81st St...	American House...	1st & last Wed.
(m)1039	Abilene, Texas.....	H. Nickolsen.....	Box 232.....	Fred Majors.....	Box 232.....	Labor Hall.....	Fri.
(m)1040	Bismarck, N. Dak.			Albert Farnsley...	203 E. West St...	M. W. of A. Hall..	1st & 3d Fri.
(m)1042	Sturgis, Mich.....	Forrest Murray...	201 S. Maple Ave...	A. R. Farnsley....	203 E. West St...	Woodman Hall.....	1st & 3d Fri.
(m)1044	Rome, N. Y.....	L. Herbst.....	117 W. Thomas St...	J. Norton.....	608 W. Willett St.	Labor Temple.....	1st & 3d Mon.
(m)1045	Pawhuska, Okla...	J. E. Cobb.....	Care Bancroft Plb. & Elec. Co.	J. W. Twilley.....	Box 1182.....	Over Stock Grower's Bk.	Tuesday.
(m)1046	DeKalb, Ill.....	I. E. Casper.....	E. Lincoln Highway	W. T. Whitney.....	321 N. 9th.....	Union Hall.....	1st & 3d Wed.
(m)1047	Toledo, O.....	Ed. Maher.....	633 Woodland Ave...	D. N. Matheeson...	1221 Mott Ave...	Labor Temple.....	2d & 4th Fri.
(rr)1049	Oil City, Pa.....			W. H. Myers.....	420 W. 4th St...	Latonia Hall.....	1st & 3d Mon.
(m)1050	Sterling, Colo.....	Chas. Hirst.....	323 N. 2d Ave.....	Chas. Hirst.....	323 N. 2d Ave...	Court House.....	Thurs.
(l)1052	Paducah, Ky.....			J. A. Warden.....	415 N. 7th St...		

WORKERS AND OPERATORS

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L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(p)1053	Hillsboro, Ill.	Clarence Scott.	N. Hamilton St.	Martin Chandler.	1017 Marshall St.	Trds. Council Hall.	1st & 3d Wed.
(m)1054	Salina, Kas.	Gee. J. Lanphere.	116 E. Bond.	L. C. Arnold.	465 E. Elm St.	H. V. R. Hall.	2d & 4th Tues.
(m)1055	Wellington, Kan.	K. Heasty.	720 N. C St.	Ross McNay.	109 N. Jeff. St.	K. of P. Hall.	Thursday.
(m)1057	Woodland, Me.	R. Whitaker.	Woodland, Me.	Merle Knight.	Box 446.	Merritt Shop.	2d & last Tues.
(m)1058	La Porte, Ind.	W. B. Allen.	112 Grove St.	Roy Woodruff.	1112 Weller Ave.	W. O. W.	2d & 4th Thurs.
(m)1059	St. Anthony, Idaho.	Guy Stone.		Chas. Rule.		1st Nat. Bank Bldg.	1st & 3d Mon.
(rr)1060	Norfolk, Va.	A. P. Wyatt.	242 31st St.	F. D. Smith.	46 Lafayette Blvd.	Odd Fellows Hall.	1st & 3d Sun.
(m)1061	Bluffton, Ind.	C. A. Heare.	Box 56.	A. A. Hammond.	114 W. South.		Tuesday.
(a)1062	Philadelphia, Pa.	Wm. Griffin.	2335 S. 26th St.	Mark Brady.	6015 Trinity Pl. W.	1214 N. 28th.	
(i)1065	Ironton, Ohio.	W. D. Hayes.	Box 49.	Otto Crawford.	Hoffman Flat.	Hayward Bldg.	1st & 3d Mon.
(m)1066	Rome, Ga.	Walker Byars.	404 W. 5th St.	Earnest Mosteller.	Box 604.	Bricklayer's Hall.	Wednesday.
(m)1067	Fairbault, Minn.	M. J. Voss.		Geo. LeBlanc.	611 W. 4th St.		
(m)1068	Sydney Mines, N. S. Can.			Otto McKinnon.	No. Sydney Cape, Breton.		
(m)1070	Ludington, Mich.	Jas. McDonald.		J. H. Gosling.	210 E. Danaber St.	Firemen Hall.	1st & 4th Mon.
(i)1071	Battle Creek, Mich.	J. R. Vaughn.	Box 134, R. R. 9.	Ben Addison.	465 Addison St.	31 E. Van Burne.	1st & 3d Fri.
(m)1072	Monterey, Calif.	R. S. Tice.	107 19th St., Pacific Grove, Calif.	W. H. McConnell.	562 Munras Ave.	Bldg. Trds. Tem.	1st & 3d Mon.
(i)1073	Lima, O.	R. T. Brodt.	713 St. John's Ave.	Art Wells.	810 Bellefontaine Ave.	Court House.	Friday.
(m)1074	Breckenridge, Tex.	B. B. Wales.	Box 564.	B. B. Wales.	Box 564.	Elec. Wks. Hall.	Tues.
(i)1075	Bay City, Mich.	Walt Priem.	1100 Webster.	E. G. Quast.	1829 Woodside Ave.	Cent. Trades Hall.	Wed.
(m)1076	Oneida, N. Y.	H. M. Cornish.					
(m)1077	Blytheville, Ark.			L. H. Koennecker.			
(m)1078	Roanoke, Va.	R. B. Silcox.	819 Salem Ave.	D. L. Johnson.	510 3rd Av., N. W.	Jeff. St.	Tuesday.
(m)1079	Auburn, N. Y.			Edw. Conboy.	6 Burt Ave.		
(m)1080	Freeport, Ill.	G. J. Campbell.	19 Grand St.	Gregory Campbell.		Trades and Labor Coun.	2d & 4th Wed.
(m)1081	Altus, Okla.	James Strickland.		L. R. Whitney.	308 E. Walnut St.	Labor Hall.	1st & 3d Sun.
(m)1082	Batavia, N. Y.	G. D. Coolidge.	576 E. Main St.	W. E. Shafer.	14 Main St.	Labor Temple.	1st & 3d Thurs.
(rr)1083	Chanute, Kas.			A. L. Heath.	704 S. Evergreen.	Moose Hall.	1st & 3d Fri.
(el)1084	Ft. Wayne, Ind.	O. Larsen.	222 Breckenridge St.	O. Reuter.	228 W. Berry St.		1st & 3d Fri.
(m)1085	Chester, Pa.	Roy Herron.	407 W. 2nd St.	Jos. Sweeney.	18 Parker Ave.	Labor Temple.	Monday.
(rr)1086	Tacoma, Wash.	H. A. Turner.	R. F. D. No. 2, Box 4A.	W. H. Josselyn.	3802 N. 24th St.	Labor Temple.	1st & 3d Wed.
(m)1087	Keyser, W. Va.	E. L. Dayton.	35 F. St. Keyser.	H. Wells.	226 W. Piedmont St.	K. of P. Armory.	1st & 3d Thurs.
(m)1088	Minneapolis, Minn.			Ole Legwold.	319 Duluth Ave. N.	Fullerton Bldg.	
1089	Brockville, Ont., Can.	R. Williams.	59 Abbott St.	H. C. Johnson.	37 Orchard St.		1st & 3d Sun.
(m)1090	Battlebyville, Ind.	St. C. Humphries.	Harrison Avenue.	Ralph Spurlin.	222 W. Locust St.		1st & 3d Mon.
(rr)1091	Shelly Creek, Mich.	E. Riggs.	368 N. Kendall St.	G. Cummings.	142 Winter St.	Odd Fellows Hall.	1st & 3d Fri.
(m)1093	Huron, S. Dak.	Ormand Jacobsen.	312 3d St. E.	J. Cameron.	Murdo, S. Dak.		
(m)1094	Williamson, W. Va.	T. N. Kilgore.	Box 661.	N. Kilgore.	Box 661.	Goodman Bldg.	Monday.
(rr)1095	Toronto, Ont., Can.	Fred Grinnell.	88 Wiltshire Ave.	Geo. Arnold.	10 Pretoria Ave.	Labor Temple.	1st Wed.
(m)1096	Sydney, N. S., Can.	E. Pledge.	133 Cornishtown rd.	R. G. Hines.	37 Ribby Rd.	Ferguson Bldg.	
(m)1097	Gt. Falls, N. W. Woodland, N. S.	W. S. Crocker.	Cabot House.	Chas. Raines.	Cabot Rd.	Town Hall.	1st & 3d Mon.
(rr)1098	Childress, Tex.	Carl Hudson.	Box 632.	Carl Hudson.	Box 632.		
(m)1099	Oil City, Pa.	A. C. Butler.	Franklin, Pa.	P. J. Burbee.	540 Plumer St.		
(rr)1100	Marion, Ohio.	H. Connors.	122 Orchard St.	L. Rayner.	344 Latourette Ave.	Jr. O. A. M. Hall.	2d & 4th Fri.
(w)1101	Anaheim, Cal.	Fred Scott.	411 E. Chartress St.	E. Neiman.	407 E. Adela St.	Gamber Hall.	Tuesday.
(m)1102	St. Hyacinth, Que. Canada.	Ernest Lagasse.	49 St. Paul St.	Adrien Benoit.	335 Girouard St.	Los Angeles. Boots Shoe Wks. Hall.	1st & 3d Wed.
(t)1103	Ashland, Ky.	C. Ryalls.	314 Ring St.	J. M. Crawford.	502 E. Greenup Av.	Cent. Labor Hall.	2d & 4th Fri.
(m)1104	Chico Rd., Calif.	R. Schenken.	Rte 2, Box 64.	A. Hostetter.	Box 279.	Labor Temple.	1-2-3-5 Thurs.
(i)1105	Newark, O.	C. O. Roe.	335 Eddy St.	H. A. Froelich.	458 Cedar Crest Av.	11½ E. Church.	Friday.
(rr)1106	Wilkes Barre, Pa.	Jos. Keller.	71 Hutson St.	Wm. Lynne.	21 Tripp St.	Forty Fort, Pa.	
(rr)1108	Garrett, Ind.	W. J. Dreher.	403 S. Cowen St.	W. Gunda.	516 S. Walsh St.	Federation Hall.	3d Friday.
(m)1109	Marysville, Cali.	J. C. Murphy.	512 D St.			Labor Temple.	1st & 2d Fri.
(m)1110	Livermore Fls., Me.	Frank Scudder.	Box 404.	Norman Baraby.	Box 465.	Union Hall.	1st Wed.
(m)1111	Villa Grove, Ill.	J. D. King.	11 N. Sycamore St.				
(m)1112	Loveland, Colo.	O. S. Nutter.	Box 75.	F. L. Goddard.	615 W. 3d St.	3d Cleveland Av.	Wednesday.
(m)1113	Decatur, Ind.	J. A. Hunter.	108 N. 11th St.	A. D. Baker.	307 N. 11th St.	Carpenter's Hall.	1st & 3d Wed.
(m)1114	Teague, Texas.	S. H. Ellison.		Tom Anderson.		Labor Temple.	2d Monday.
(m)1115	San Angelo, Tex.	J. Waltham.	412 W. Ave. B.	P. M. Stephen.	1322 S. Sams St.	Cent. Labor Hall.	2d St. 1-3-4th. Wednesday.
(m)1116	Kingsport, Tenn.	Russell Stone.	Kingsport, Tenn.	O. E. Kelly.	572 Nolan Ave.	I. O. O. F. Hall.	Thurs.
(o)1117	Seattle, Wash.	P. C. Slade.	R. R. 8, Box 174.	M. A. Baker.	201 Collins Bldg.	203 Collins Bldg.	Monday.
(m)1118	Quebec, Can.	L. Gervas.	354 St. Francis.	J. Morison.	12 Dorchester St.	Int. Hdqts.	3d Monday.
(m)1119	Lock Haven, Pa.	B. Haag.	111 Wash. St.	B. T. Freeman.	101 S. Fairview St.	I. O. O. F. Hall.	Wednesday.
(m)1120	Hopewell, Va.	E. G. Weaver.	300 N. 1st St.	L. O. Suttle.	205 N. 2nd St.	I. O. O. F. Hall.	Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)1123	Olean, N. Y.....	C. Feltenberger....	214½ W. State St...	M. B. Lyman.....	653 Kittaning Ave..	Trds. & Labor Hall.	1st & 3d Tues.
(m)1122	Lufkin, Tex.....	M. L. Hand.....	Box 515.....	D. L. Oats.....	Route 2.....	.....	.....
(m)1123	Newton, Ia.....	F. Lite.....	121 S. 2nd St. E....	W. S. Smith.....	511 1st Ave. East...	Assembly Hall.....	Monday.
(m)1124	Thetford Mines... Que., Can.	Edgar Beattie.....	108 St. Alfred St...	J. R. Vachon.....	99 Cyr St.....	City Hall.....	1st & 3d Mon.
(rr)1125	Connellsville, Pa...	W. M. Cable.....	413 Wash. St.....	R. Armstrong.....	Box 632.....	City Hall.....	1st Thurs.
(m)1126	Lewiston, Maine...	Van Eck.....	Coffin & Kirk Co...	W. Phillips.....	9 Hazel St.....	Carpenter's Hall...	2d & last Thurs
(m)1127	Texas City, Tex...	J. R. Sheldon.....	Box 103.....	L. B. Crumps.....	Box 591.....	I. L. A. Hall.....	2d & 4th Fri.
(rr)1128	Pen Argyl, Pa.....	Wm. Tucker.....	510 George St.....	Herbert Andrews...	535 Penna. Ave....	Moles Hall.....	1st & 3d Wed.
(m)1129	Brownwood, Tex...	R. Funderburk....	T. C. Elec. Co.....	H. Wilson.....	1305 Avenue C.....	.....	.....
(m)1130	Pt. Angeles, Wash.	B. Winter.....	1501 S. Pine St....	.....	.....	.....	.....
(m)1131	Bloomington, Ind...	J. Chenowith.....	900 W. 5th St.....	F. Stimson.....	417 W. 2d St.....	W. O. W. Hall.....	2d & 4th Wed.
(f)1132	Quincy, Mass.....	H. R. Morrison....	Box 170.....	A. L. Patstone....	Box 170.....	17 Temple St.....	Friday.
(m)1133	Appleton, Wis....	L. Drexler.....	466 Franklin St...	P. Kaufman.....	799 Drew St.....	Trades Labor Hall.	1st & 3d Mon.
1134	Cheyenne, Wyo....	Karl Brown.....	.....	D. Van Winkle....	2418 House St....	.....	.....
(m)1134	Newport News, Va.	.....	.....	O. Appleton.....	826 29th St.....	LaborTemple.....	Monday.
(m)1135	Morgantown, W. Va	Wm. Lenhart.....	283 Taylor St.....	.....	.....	.....	.....
(f)1137	Greenville, S. C...	Joe Sewing.....	417 Mulberry St...	R. L. Going.....	Fall & Webster Sts.	Union Temple.....	Monday.
(t)1138	Toronto, Ont., Can.	John Fyfe.....	1061 Shaw St.....	.....	.....	.....	.....
(m)1139	Duncan, Okla....	J. R. Bradley.....	.....	P. H. Hull.....	Box 368.....	.....	.....
(m)1140	Rochester, N. Y....	H. O'Donnell.....	176 State St.....
(f)1141	Oklahoma City, Okla.	Paul Blakeney.....	422 W. 25th St....

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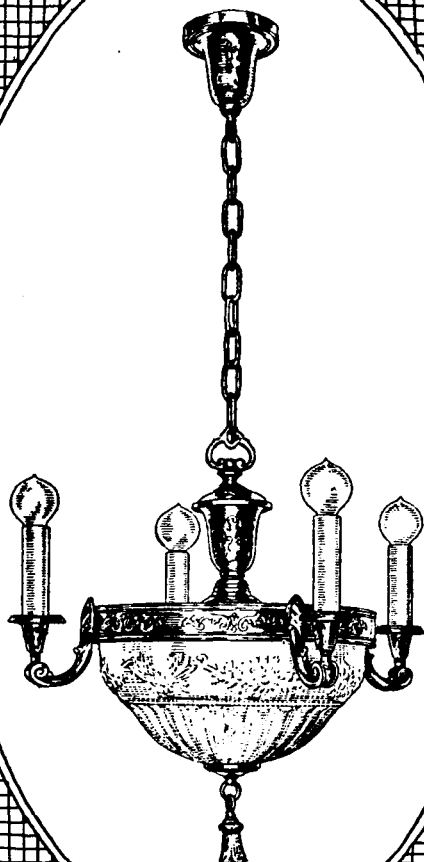
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Arrears, Official Notice of, per 100.....	.50	Rituals, extra, each.....	.33
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